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2008 TOWN REPORT  
SALEM, NEW HAMPSHIRE

*The front cover photograph is entitled,  
"Winter's Wonderland."*

## ABOUT THE PHOTOGRAPHER

### **Nancie Martin of Salem, New Hampshire**

Growing up in New Hampshire -- with the mountains, the sea, the forest, and rolling farmland never more than an hour away -- Nancie developed an early love of nature and nature's beauty. As a child, she began taking photographs to capture what she saw, first for her own enjoyment and later, as a teenager, to share with friends and family. Her hobby turned into a passion, and for the last 20 years she has traveled throughout New England, honing her craft and finding beauty in some of the most unlikely places.

Salem held the 4th annual photography contest in 2008. This program includes monthly contests, the winners of which are selected by a Photography Committee made up of Town employees. The monthly winners are featured on the Town's website and at the end of the year, they are entered into a competition for the grand prize - the cover of the Town Report.

**Our back cover highlights the winners from the 2008 year:**

January - Nancie Martin of Salem, NH

February - John Sjostrom of Salem, NH

March - Bob Sprague of Salem, NH

April - Nancie Martin of Salem, NH

May - Brian Lahaye of Salem, NH

June - Deb Scafidi of Salem, NH

July - Adam Mooshian of Salem, NH

August - Richard Spence of Derry, NH

September - Kevin Breen of Salem, NH; Brian Lahaye of Salem, NH

October - Bob Sprague of Salem, NH


December - Ryan Smeltzer of Salem, NH

# SALEM, NEW HAMPSHIRE ANNUAL TOWN REPORT



*The Gateway to New Hampshire*

For the Year  
2008



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# DEDICATION

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The 2008 Town Report is dedicated to Rosemarie "Ro" Hartnett and Robert "Bob" Loranger. Both were former employees of the Town of Salem before their retirements. While certainly words cannot speak of how much Ro and Bob will be missed, by dedicating this report in their memory, perhaps all who read this dedication will come to know them and the many contributions they made to this community.

## ***Rosemarie Hartnett***

Rosemarie "Ro" was the 12th born of 14 children. She grew up in East Boston, Massachusetts and was educated in the Catholic School System, graduating from Mount Saint Joseph Academy in Brighton, MA in 1957. She moved from East Boston to Salem, NH in 1971.

Ro worked for the Town of Salem from December 1975 to July 2001. She enjoyed working with, and helping, the people of Salem. She worked in the Building, Planning and Community Development Departments and served as resource person for the Board of Adjustment for many years. Coming from a large family, she was especially proud to serve on the Board of Directors of the Greater Salem Boys & Girls Club for over 13 years and served on the Annual Auction Committee of the Club. She chaired the Colonial Ball in May of 2000 in celebration of Salem's 250th anniversary celebration. Ro was elected Library Trustee of the Kelley Library and enthusiastically served in that capacity since 1994. She briefly served as a regular member of the Planning Board for the Town of Salem.



Ro was the beloved bride of James Hartnett to whom she was married for 49 years. Ro and Jimmy had two children, James and Lisa, who were raised and educated in the Salem school system. During their childhood, Ro was a library aide and secretary of PTA at the Haigh School. She taught CCD in her home and attended St. Joseph Church.

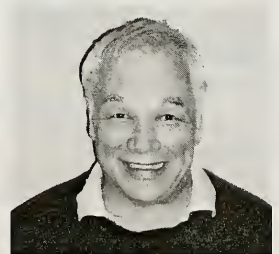
Rosemarie loved her family and friends dearly. Family was her greatest joy and pride. Friends were her treasures. Jimmy was "her darling" and faithful partner in life. She lived to share life with others in the best possible way and had many friends because she was a friend to many.

## ***Robert P. Loranger***

Robert "Bob" Loranger passed away unexpectedly in November shortly after retiring as the Town of Salem Human Services Director. Bob worked tirelessly for the Town of Salem as their Human Service/Welfare Director for over 27 years and was an agent of change who helped improve the lives of all he touched.

Bob was instrumental in the formation of several community groups such as the Head Start Group – Success by Six, and Salem Caregivers. In addition he was active in many community organizations such as NH Youth Worker's Association, Lazarus House Shelter Program, Big Brothers – Big Sisters, as well as the Greater Salem Boys and Girls Club. He was the President of the Greater Salem Human Service Council and was also active in the NH Local Welfare Administrators Association.

Bob was a kind and compassionate man who thought of himself less than he thought of those who needed help. He strived to help people better their lives by counseling them, helping them set goals and priorities or simply by directing them to agencies and services that could help them improve their life. Bob will be sorely missed by his co-workers, community members, and most of all the thousands of low-income residents of the town that he assisted throughout the years. Bob was a true advocate for those who were in need and a voice for those who could not speak for themselves.





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# TOWN OFFICIALS

## Board of Selectmen

### 3-year terms

*Elected terms expire in March*

Elizabeth A. Roth, <i>Chairman</i>	2009
Arthur E. Barnes, III, <i>Vice-Chairman</i>	2009
Michael J. Lyons, <i>Secretary</i>	2011
Everett P. McBride, Jr.	2011
Patrick M. Hargreaves	2010

## Budget Committee

### 3-year terms

*Elected terms expire in March*

Susan Covey, <i>Chairman</i>	2009
Michael Carney, Jr., <i>Vice-Chairman</i>	2011
Peter J. Rayno, <i>Secretary</i>	2011
James Randazzao	2010
Stephen Campbell	2010
Ann Marie David	2009
Roland Theberge	2009
Bernard H. Campbell, <i>School Board Rep.</i>	
Arthur E. Barnes, III, <i>Selectmen Rep.</i>	

## Conservation Commission

### 3-year terms

*Appointed terms expire in April*

William Carter, <i>Chairman</i>	2010
William Dumont, <i>Vice-Chairman</i>	2009
Linda Harvey, <i>Secretary</i>	2011
Joan Blondin	2009
Anthony Drago	2011
Patrick McDougall, <i>Alternate</i>	2009
Julie Vondrak, <i>Alternate</i>	2011
Maureen Pomeroy ( <i>resigned in 2008</i> )	
William White ( <i>in memory</i> )	
Everett P. McBride, Jr., <i>Selectmen Rep.</i>	

## Council on Aging

### 3-year terms

*Appointed terms expire in April*

Ann St. Hilaire, <i>Chairman</i>	2011
Russell Ingram, <i>Treasurer</i>	2011
Gerri Beck, <i>Secretary</i>	2009
Linda Cignoni	2009
Barbara Jacques	2010
Josephine Simard	2010
David Tilton	2010
Elizabeth A. Roth, <i>Selectmen Rep.</i>	

## Historic District Commission

### 3-year terms

*Appointed terms expire in April*

Beverly Glynn, <i>Chairman</i>	2011
Jeffrey Barraclough, <i>Vice-Chairman</i>	2009
Cynthia Brown, <i>Secretary</i>	2009
Kathryn Burke	2010
Patricia Good	2009
Elizabeth A. Roth, <i>Selectmen Rep.</i>	

## Housing Authority

### 5-year terms

*Appointed terms expire in April*

George Maihos, <i>Chairman</i>	2010
Virginia Consoli, <i>Vice-Chairman</i>	2011
Georgette Smith	2012
Lorraine Thibault, <i>Resident Commissioner</i>	2013
Mary Frances Renner	2009
Michael J. Lyons, <i>Selectmen Rep.</i>	

## Kelley Library Trustees

### 3-year terms

*Elected terms expire in March*

Martha Breen, <i>Acting Chairman</i>	2010
Sally Gilman, <i>Treasurer</i>	2011
Joan Fardella	2009
Rosemarie Hartnett ( <i>in memory</i> )	2009

## Museum Committee

### 3-year terms

*Appointed terms expire in April*

Jeffrey Barraclough, <i>Chairman</i>	2009
Kathryn Burke	2010
Beverly Glynn	2011
Patricia Good	2009
Jonathan Smith	2009
Dan Zavisza	2010
Elizabeth A. Roth, <i>Selectmen Rep.</i>	

## Planning Board

### Staggered terms

*Elected/Appointed terms expire in March*

James Keller, <i>Chairman</i>	2010
Gene Bryant, <i>Vice-Chairman</i>	2009
Phyllis O'Grady, <i>Secretary</i>	2009
Ronald Belanger	2011
Robert Campbell	2011
Linda Harvey	2010
Jason Harnutunian, <i>Appointed Alternate</i>	2010
Edward DeClercq, <i>Appointed Alternate</i>	2011
Michael J. Lyons, <i>Selectmen Rep.</i>	

## Recreation Advisory Committee

### 3-year terms

*Appointed terms expire in November*

Steven Stewart, <i>Chairman</i>	2009
Victoria McKinney-Vareschi, <i>Secretary</i>	2009
Dianne Barcellona-Wright	2010
Matthew Morin	2010
Richard Murray	2011
Kevin Richard	2011
Frank Russo	2010
Kimberly Sanga	2009
Thomas Woelfel	2010
Patricia Corbett, <i>School Board Rep.</i>	
Patrick M. Hargreaves, <i>Selectmen Rep.</i>	





# TOWN OFFICIALS

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## Supervisors of the Checklist

### 6-year terms

*Elected terms expire in March*

Sheila Murray, <i>Chairman</i>	2010
Janice Habib	2014
Joan Sabatini	2012

## Trustees of the Trust Funds

### 3-year terms

*Elected term expires in March*

Harley Featherston, <i>Chairman</i>	2010
Robert Carpinone	2009
Ralph Stein	2011
Michael Garofalo ( <i>Resigned</i> )	2011

## Welfare Fair Hearing Committee

### 3-year terms

*Appointed term expires in September*

Mark Dufour, Sr.	2009
Hope Micklon-Joudrey	2009
Jeffrey Hatch	2009

## Zoning Board of Adjustment

### 3-year terms

*Elected/Appointed terms expire in March*

Christopher Sousa, <i>Chairman</i>	2011
Jeffrey Hatch	2011
Ross Miller	2009
Diana Seifert	2010
James Broadhurst	2009
Michael Smith, <i>Appointed Alternate</i>	2009
Steven Diantgikis, <i>Appointed Alternate</i>	2009
Tina Gauthier, <i>Appointed Alternate</i>	2009
Robert Uttley, <i>Appointed Alternate</i>	2011

## Moderator

Christopher Goodnow

### 2-year elected term

March 2010

## Tax Collector

Cheryl-Ann Bolouk

### 3-year elected term

March 2011

## Town Clerk

Susan Wall

(*Barbara Lessard - Retired*)

### 3-year elected term

March 2011

## Treasurer

John Sytek

### 3-year elected term

March 2011

## NH State Representatives - District 4

*Terms End November 2010 unless otherwise noted*

Michael W. Downing, *State Senator - District 22*

David Bates ( <i>Elected 11/2008</i> )	Windham
Jason M. Bedrick ( <i>Term ended 11/2008</i> )	Windham
Ronald J. Belanger ( <i>Re-Elected 11/2008</i> )	Salem
David J. Bettencourt ( <i>Re-Elected 11/2008</i> )	Salem
Margaret M. Crisler ( <i>Elected 11/2008</i> )	Windham
David C. Dalrymple ( <i>Term ended 11/2008</i> )	Salem
Anthony R. DiFruscia ( <i>Re-Elected 11/2008</i> )	Windham
Robert J. Elliott ( <i>Re-Elected 11/2008</i> )	Salem
Marilinda J. Garcia ( <i>Term ended 11/2008</i> )	Salem
Mary E. Griffin ( <i>Re-Elected 11/2008</i> )	Windham
Russell F. Ingram ( <i>Re-Elected 11/2008</i> )	Salem
Walter Kolodziej ( <i>Elected 11/2008</i> )	Windham
Charles E. McMahon ( <i>Re-Elected 11/2008</i> )	Windham
Mark A. Pearson ( <i>Re-Elected 11/2008</i> )	Salem
Anne K. Priestley ( <i>Re-Elected 11/2008</i> )	Salem
Kevin K. Waterhouse ( <i>Term ended 11/2008</i> )	Windham
Carolyn B. Weber ( <i>Elected 11/2008</i> )	Windham



# RETIREMENTS

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After many years of service to the Town of Salem, some of our devoted employees retired during 2008. We appreciate their hard work, dedication and distinctive service to the community over the years. We would like to recognize these fine employees for the commitment, positive attitude, and level of integrity they brought to work every day.

Cathy Arsenault, Assessing Department – 33 years

Roger Brown, Public Works Department – 26 years

Joseph Chamberlain, Engineering Department – 24 years

William Daly, Public Works Department, Utility Division – 7 years

Robert Dennis, Public Works Department – 39 years

Mary Fawcett, Town Clerk's Office – 23 years

Barbara Lessard, Town Clerk – 25 years

Robert Loranger, Human Services – 27 years

Douglas Mullin, Police Department – 24 years

Ronald Paul, Public Works Department – 23 years

Fred Rheault, Police Department – 24 years

Michael Scanlon, Fire Department – 30 years

Eleanor Strang, Kelley Library – 31 years

Michael Wallace, Fire Department – 29 years

Jean Williams, Kelley Library – 29 Years



# Salem Years Ago

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## 100 years ago in 1908

Excerpts from the 1909 Town Report ending February 15, 1909 for the year 1908

**Officers included:** Edwin G. Cate, L. Henry Bailey, Benjamin R. Wheeler (Selectmen and Overseers of the Poor); Daniel A. Abbott (Town Clerk); Frank D. Davis (Moderator); James Ewins (Treasurer); James Hunt (Collector of Taxes); William Morrill, Frank N. Emerson, John E. King (Highway Agents); Lewis F. Soule, Francis E. Higgins, John J. Hunt (Board of Health); David S. Emery, Frank N. Emerson (Fire Wardens); Charles E. Merrell, Edwin G. Cate (Sextons).

**Article 7:** To see if the town will vote to raise the sum of \$100 or any part thereof for the use of the Gilman E. Sleeper Post, No 60, G.A.R., to be expended in the observance of Memorial Day in the year 1908.

**Article 16:** To see what action the town will take to celebrate Old Home Week and raise money for the same.

**Expenses:** \$412.00 – hose wagon and harness; \$7.50 extended to a poor resident for aid on account of diphtheria; \$50.00 at Hose House #1 for fire extinguishers; \$11.00 to J. E. King for 5 ½ days of work for highway agent.

## 75 years ago in 1933

Excerpts from the 1934 Town Report ending January 31, 1934 for the year 1933

**Officers included:** Arthur H. Abbott, William Barron, Charles A. Kimball (Selectmen and Overseers of the Poor); Chester T. Woodbury (Moderator); Amos J. Cowan (Town Clerk); James Ewins (Treasurer); Earle L. Gordon (Collector of Taxes); Guy L. Ackerman, John E. King, William A. Kinzler (Highway Agents); Dr. Lewis F. Soule (Health Officer).

**Article 6:** To see what action the town will take relative to lighting the streets and raise money for the same.

**Article 15:** By request of the Fire Department - To see if the town will vote to raise the sum of six thousand dollars (\$6,000) to purchase another piece of fire apparatus.

**Expenses:** \$100.00 for Memorial Day Celebration, \$90.00 to John King for labor and truck; \$92.00 to John Shea for cement, etc. for sidewalk construction.

## 50 years ago in 1958

Excerpts from the 1958 Town Report ending December 31, 1958 for the year 1958

**Officers included:** William Brown, Lewis Soule, and Howard Willis (Selectmen); Eleanor Barron (Town Clerk); James Sayer (Moderator); Richard Rodwell (Treasurer); Walter S Woodbury (Collector of Taxes); William A. Kinzler (Highway Agent); Raoul Lavoie (Chief of Fire Department); William Barron (Chief of Police Department); Ralph Gibson (Health Officer).

**Article 26:** By request of Melvin F. Marsh, Civil Defense Directory and others - To see if the Town will vote to raise the sum of Six Hundred Dollars (\$600.00) for the purpose of two-way radios for the fire department.

**Article 42:** By request of Bessie Morrison and others - To see if the town will vote to accept Morrison Avenue and raise money to gravel and tar same.

**Expenses:** \$1,364.00 to Windham Printing Company for printing of town report, \$2,508 to William Kinzler for use of his grader.

## 25 years ago in 1983

Excerpts from the 1983 Town Report ending December 31, 1983 for the year 1983

**Officers included:** Richard D. Tibbets, Roland C. Smith, Richard L. Southwick, Leo Beaulieu, Henry J. Potvin, Jr. (Selectmen); Laurence Belair (Moderator); Eleanor B. Barron (Town Clerk); John Lamprey (Tax Collector); Donald Bliss (Chief of Fire Department); John P. Ganley (Chief of Police Department); David P. Hanlon (Public Works Director).

**Article 32:** To see if the Town will vote to appropriate the sum of \$12,000 to purchase a 4-wheel drive pickup with plow for the fire department.

**Article 51:** By petition - To see if the Town will vote to raise and appropriate the sum of \$7,000 for the continuance of mosquito control program.

**Expenses:** Elections expenditures were \$7,585; street and traffic lighting cost \$230,513; \$8,626 was spent for mosquito control; \$885 was spent for museum equipment.



# Board of Selectmen - 1976 to 2008

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The list below details the Board of Selectmen from 1976 to 2008 indicating total years served.

William Knightly (9 years)  
March 1976 - March 1985

Richard Lockhart (3 years)  
March 1976 - March 1979

Bert Ford (6 years)  
March 1977 - March 1983

Vesta Roy (1 year)  
March 1977 - March 1978

Raymond Bower (1 year)  
August 1978 - March 1979

Joseph Delahunty (6 years)  
March 1978 - March 1984

Richard Tibbetts (6 years)  
March 1978 - March 1984

Walter Stickney (3 years)  
March 1979 - March 1982

Leo Beaulieu (3 years)  
March 1982 - March 1985

Henry Potvin, Jr. (3 years)  
March 1983 - March 1986

Roland Smith (1 year)  
March 1983 - March 1984

Richard Southwick (1 year)  
July 1983 - March 1984

Ronald Belanger (9 years)  
March 1984 - March 1987  
March 2000 - March 2003  
March 2004 - March 2007

Stephen Bucu (3 years)  
March 1984 - March 1987

Howard Glynn (7 years)  
March 1984 - March 1991

David Tilton (9 years)  
March 1985 - March 1994

Charles Coll (3 years)  
March 1986 - March 1989

Joseph Gagnon (6 years)  
March 1987 - March 1993

Douglas Micklon  
March 1987 - March 1990  
March 2003 - March 2006

Richard Gregory (9 years)  
March 1989 - March 1992  
March 2000 - March 2006

James Lawlor (3 years)  
March 1990 - March 1993

George Jones (6 years)  
March 1991 - March 1997

Harold Berry (3 years)  
March 1992 - March 1995

Robert Campbell (6 years)  
March 1993 - March 1999

Everett McBride (18 years)  
March 1993 - March 2011

Robert Ellis (6 years)  
March 1994 - March 2000

Sandra Roulston (3 years)  
March 1995 - March 1998

Charles Morse (3 years)  
March 1997 - March 2000

Thomas Eden (3 years)  
March 1998 - March 2001

Philip Smith (6 years)  
March 1999 - March 2005

James Holland (3 years)  
March 2001 - March 2004

Stephanie Micklon  
March 2003 - March 2006

Michael Lyons (6 years)  
March 2005 - March 2011

Arthur Barnes (3 years)  
March 2006 - March 2009

Elizabeth A. Roth (3 years)  
March 2006 - March 2009

Patrick Hargreaves (3 years)  
March 2007 - March 2010



BOARD OF SELECTMEN  
AND  
TOWN MANAGER





2008 can be marked with cooperation and respect as we all brought unique perspectives to our role as selectman. Pat Hargreaves an organizer of boy scouts, parades and volunteers assisted with many community projects through his participation with the Recreation Department. Everett McBride, having served on the board for many years provided an historical perspective to our discussions allowing us to make well thought out decisions. Mike Lyons, the Board's Secretary brought his engineering perspective to crunching numbers as we faced budget challenges throughout the year such as water/sewer rates and 2009 budget preparation. Arthur Barnes serving as Vice Chair has been my right arm attending weekly meetings with the town manager and I as we discussed the day to day issues facing the town. His ideas and experience having served as interim town manager a few years ago proved to be invaluable. My background as an attorney brought a legal perspective as I worked closely with the town manager to evaluate past administrative practices, provide weekly agendas for the Board's meetings that addressed citizen concerns and act as a catalyst for progress as the Board met our goals

The BOS conducted a workshop early this year to provide a roadmap for our goals and provide a gauge to assess our accomplishments. Goals met included, bringing single stream recycling to Salem, supporting the newly approved Town Economic Development Committee established to address issues of balancing economic development with residential needs, finding the means to continue our road improvements and bridge reconstruction projects, continuing to meet our hydrology plans, keeping informed of the I-93 project by communication with the NH DOT; and delivering a town-wide budget to the voters in 2009 that keeps a flat tax rate. While many goals within these projects were met, we have much work ahead.

As selectmen, our goals could not be realized without the support of the staff of each and every town Department! Thank you all for your dedication! You are the unsung heroes who keep our town running no matter if it is the day to day routine or a disaster like the December 08 ice storm! Thank you!

As a Board, our mettle was tested early this year with the news that our new town manager, Jon Sistare was battling cancer. We watched and assisted as he modeled for us what courage truly is. Throughout the spring, summer and into the fall, he continued to work, provide support to the board and run our town with stoic fortitude. We are grateful for the assistance of our fire chief, Kevin Breen who stepped in when Jon needed to be away while recovering with his surgery and throughout Jon's illness whenever he needed some recovery time. The transition was seamless both to the general public and to the town departments which carried their weight most admirably during this difficult time. We are all thankful for Jon's full recovery and we look forward to his many productive years with us as our town manager. His sense of duty to the town never wavered during his illness. Thank you, Jon.

In March 2008 I was elected by the Board to serve as Salem's first woman Chairman of the Board of Selectmen. I want to thank the Board for this honor and for working together in a sincere effort to tackle the difficulties of duties of their office with respect, professionalism and courage throughout the year.

There is no doubt that our country, our state and our town, will have difficult times ahead. As a community we have weathered storms before, and together we will meet the economic challenges of 2009! On behalf of Salem's Board of Selectmen, thank you for your confidence in our abilities to serve you and the town of Salem!



**Elizabeth A. Roth**  
Chairman

**Arthur E. Barnes, III**  
Vice-Chairman

**Michael J. Lyons**  
Secretary

**Everett P. McBride, Jr.**  
Selectman

**Patrick M. Hargreaves**  
Selectman

### Did You Know?

The Board of Selectmen are elected for three-year staggered terms?



**Jonathan B. Sistare**  
Town Manager

**Maureen R. Witley**  
Executive Assistant

After the completion of my first year serving as your Town Manager, I feel I have my feet under me a bit more than the last time I submitted this report after just three months on the job. The one remarkable aspect that I continue to see here in Salem, which I saw from the very first day, is the dedication and professionalism of our town's employees. Each and every employee provides energy to their job and inspiration to all their fellow employees. The Town of Salem is a great organization and one in which each resident should be proud.

Some of the year's activity highlights as seen from this office include the initiative for flood mitigation as led by our resident Flood Mitigation Action Committee and our Community Development Director Bill Scott; single-stream recycling to provide as easy of a process for recycling as possible led by our DPW Director Rick Russell; design for the replacement of three bridges that currently do not adequately meet today's traffic standards as led by our Town Engineer Bob Puff; the beginning stages of a new town-wide property revaluation as led by our Town Assessor Norm Pelletier; the transition to a new town auditing firm as led by our Finance Director Jane Savastano; a reorganization of our Collections Department as overseen and led by our Tax Collector Cheryl Bolouk and Town Clerk Sue Wall; the continuing installation of a new town-wide computer software system which will improve efficiency as led by our IT Director Cynthia Crescenzi; an employee benefits committee designed to upgrade our employee benefit system to better meet our employee's individual needs as led by our HR Director Lynn Rapa; a Master Plan development for improvements to Hedgehog Park as led by our Recreation Director Chris Dillon; an iron fist within a velvet glove at our Human Services Department as led by Kathy Walton; an addition to our fabulous Senior Center as led by our Senior Services Director Patti Drellick; the continual provision of professional police services from an outdated and inadequate police station as led by our Police Chief Paul Donovan; and an equally professional delivery of fire and emergency medical services as led by our Fire Chief Kevin Breen. All of these are just a sampling of the many on-going projects and services provided by the many employees of the Town of Salem for the benefit of Salem residents and visitors to Salem. It is an amazing group of people, and I'm very proud to be a part of this organization.

The devastating Ice Storm in December 2008 was an example of the commitment all town employees have to their jobs. Many employees worked for hours and days at their jobs to ensure Salem residents were safe and well-cared for during the storm. It was a great effort by all and one that is so gratifying to see in action. A great many thank you's to all the employees involved in that event.

2009 will provide as many challenges as 2008. We've put forward a town budget for 2009 that keeps the town portion of the tax rate flat in recognition of the very difficult economic conditions that exist here and throughout the country. Thanks to all involved in the budgetary process and the effort to keep taxes down for the taxpayers of Salem. And thanks to all who participate in the Salem town government in whatever capacity you are able to provide.

## Did You Know?

The Town Manager is appointed by the Board of Selectmen and operates under the authority of RSA 372.



# TOWN DEPARTMENTS



The Assessor's office continues to offer our assessment data on line at [www.visionappraisal.com](http://www.visionappraisal.com). This service has helped to give the public the opportunity of doing research on our database at their convenience.

Over the past year we have seen a continued decline in residential new construction. In 2007 there were 42 new dwelling permits issued with 36 of those started and assessed for the 2007 tax year. In 2008 the number of permits dropped to 24.

Property values have declined over the last 12 months by about 15%. The Assessor's office does not reduce property assessments based solely on the decline in the market. This drop in value will be reflected in an increase in the town's ratio. There is the misconception that due to this decrease in the market value of properties, we are now over assessing properties and generating more revenue for the Town. The Town can only collect what is approved at town meeting. This is the reverse of what happened after the 2000 revaluation. While property values increased dramatically over the next 5 years, we did not raise assessments.

Our office offers several programs for the elderly, blind and veterans to help offset their property tax bills. Further information is available on our website at [www.townofsalemnh.org](http://www.townofsalemnh.org) and click on Assessing or by calling the Assessor's office.

In 2008, the Deputy Assessor Cathy Arsenault retired. We would like to thank her for her 33 years of service to the Town of Salem. She will continue to work for us as a seasonal employee. Jillian Taylor is now full-time and will be doing some of the field work to help with the pickup work. She will also be working with Cathy as part of a measure and list project. We have started at the south end of town and will be inspecting as many properties as possible prior to our next valuation update in 2011. I would like to take this opportunity to thank Cathy, Jillian, along with MaryAnn Bell, for their hard work and dedication.



**Normand Pelletier**  
Chief Assessor

**Cathy Arsenault**  
Deputy Assessor

**Mary Ann Bell**  
Clerk

**Jillian Taylor**  
Clerk

#### Summary of Inventory

	2007	2008
Land	\$ 2,046,736,104	\$ 2,049,622,545
Buildings	\$ 2,521,815,500	\$ 2,559,905,100
Utilities	\$ 35,511,500	\$ 37,840,000
<b>Total Gross Valuation</b>	<b>\$ 4,604,063,104</b>	<b>\$ 4,647,367,645</b>
Elderly Exemptions	\$ 22,963,000	\$ 22,949,200
Blind Exemptions	\$ 1,604,600	\$ 1,334,600
<b>Total Net Valuation</b>	<b>\$ 4,579,495,504</b>	<b>\$ 4,623,083,845</b>
Equalized Tax Base (102.7%)	\$ 4,459,099,809	Est. 110% \$ 4,202,803,490
Taxes before Exemptions	\$ 60,413,459	\$ 64,086,670
Minus Veterans Exemption	\$ 755,000	\$ 748,000
<b>Net Property Tax Commitment</b>	<b>\$ 59,658,459</b>	<b>\$ 63,338,670</b>
<b>Tax Rate</b>	<b>\$ 13.21</b>	<b>\$ 13.88</b>
<b>Total Current Use Acreage</b>	<b>1,705</b>	<b>1,704</b>
<b>Total Taxable Properties</b>	<b>11,962</b>	<b>11,950</b>
<b>Total Exempt Properties</b>	<b>527</b>	<b>544</b>

#### Did You Know?

The Town of Salem still has a resident tax. You must sign up as a resident prior to registering a car.

**Mission:** The mission of the Community Development Department is to provide information, technical expertise and services to the community to plan, manage, and coordinate the natural, constructed, and economic environment of Salem in order to provide a better quality of life for its citizens.

**Operations:** The Community Development Department staff consists of William J. Scott, Director and Donna Mae D'Agata, Administrative Assistant. The divisions managed by the Community Development Department are as follows: Building Inspection, Health, and Planning.

**Capital Improvements Program:** Each year the Community Development Office manages the development of the Capital Improvements Program process to create a ten-year plan. In 2009, a primary focus of the plan will be the establishment of a bridge program as proposed by the Engineering Department.

**Intelligent Transportation Systems:** This project is funded by a \$750,000 grant from the Federal Highway Administration and local traffic impact fees. The project will integrate coordinated traffic signal controls, traffic monitoring, emergency and incident response support, and communications. The project has completed design and contractor selection. Contracting will occur in early 2009 with construction throughout the spring and summer of 2009.

**Fiber Network:** The Institutional Network, or I-Net, is represented by communication network assets and infrastructure to serve the public benefit in all facilities such as municipal, public safety, schools and utilities. In the process of planning a fiber network for the above ITS project, the Community Development Department has initiated the first phase of the fiber project in the primary municipal and school core facilities.

**Salem Bike-Ped Corridor:** The Salem Bike-Ped Corridor, encapsulating Route 28, along the abandoned Boston and Maine Railroad Manchester to Lawrence Branch will form the primary non-motorized transportation path from the Methuen town line at Hampshire Road to the existing Windham Rail Trail at Route 111. Connections to businesses, residential areas, schools, recreation areas, and Park-N-Ride locations will provide economic growth, more convenience, less traffic congestion, higher property values, and promote active lifestyles. The Community Development Department completed an online survey of over 2,500 households adjacent to the Bike Ped route. With over 240 surveys returned, the surveys provided positive ideas, comments, and support. A website [www.bwanh/sbpc](http://www.bwanh/sbpc) developed by volunteers provides a venue for information.

**Depot intersection:** The Depot area is a well known congestion point in the community. Despite high traffic counts, congestion has been identified by businesses in the area as limiting opportunities. The solution will involve traffic improvements; however moving traffic is only a part of the solution, land use planning can present opportunities beyond traffic improvements. Currently, meetings with immediate abutters have provided an outline of options. In 2009, those options will be reviewed through public meetings.

**Pelham and Stiles Intersection and Exit 2 Coordination:** The Community Development office is managing the initial scoping and design for this project. The project entails the reconstruction and adding of lanes to the Pelham, Stiles, and Manor Parkway intersection. This project is in conjunction with State DOT I-93 project and continues the work from Exit 2. The design is in conjunction with the State DOT design work and is currently at a preliminary stage.

**Flood Management:** In conjunction with the Engineering Department, the Community Development office coordinated project development and engineering procurement to begin the drainage infrastructure assessment project. The department has been working on several strategies with the Flood Mitigation Action (FMAC) Committee, principally working to develop flood management outcomes with each department. As a result of FMAC recommendations the catch basin cleaning program has been completed by the Public Works Department, and the 2009 Town Meeting will consider a culvert cleaning program. The intent of this approach is establishing programs to maintain drainage infrastructure prior to major capital investments.

**Depot Train Station:** The vacancy of the Depot Train Station has initiated a volunteer and Historic District Commission effort to restore the building and create opportunities for its reuse. The Community Development Department has facilitated these efforts by acquiring two grants for \$10,000 each from the Festival of Trees. Further the Department has received approval for \$200,000 in State tax credits for the purpose of fundraising for the project.

## COMMUNITY DEVELOPMENT



William J. Scott  
Director

Donna Mae D'Agata  
Administrative Assistant

### Did You Know?

The State Department of Transportation provides project updates for the I-93 project  
@<http://www.rebuilding93.com>



Our Inspectors are available at Town Hall, Building Department, during the following hours: Monday – Friday 8:30-9:30 and 4:00-5:00. Our Building Permit Applications are available on line at [www.townofsalemnh.org](http://www.townofsalemnh.org).

The Town continues to use the following Codes:

- International Residential Code (IRC) 2006
- International Building Code (IBC) 2006
- International Plumbing Code (IPC) 2006
- International Mechanical Code (IMC) 2006
- National Electric Code (NFPA70) 2008

The Building Department has a staff of the Chief Building Official, Building Inspector, Electrical Inspector, Code Enforcement Officer, and an Administrative Secretary. The Building Department is responsible for three major areas of community development;

1. All permits necessary for construction, enlarging, or alterations to residential and commercial properties in the Town of Salem are reviewed and issued by the Building Department.
2. All code enforcement issues must be investigated and brought into compliance.
3. All zoning issues related to the Zoning Board of Adjustment are coordinated through the Building Department.

The Building Department issued 875 building permits for an estimated construction cost of \$26,323,458 for the year 2008. We also issued 588 electrical permits and 428 plumbing/gas permits.

Some of the major issues of 2008:

- Commercial tenant fit up at 236 North Broadway
- Commercial tenant fit up at 294 North Broadway
- Redevelopment of the Frost Star Cold Storage Facility on Kelly Road to Ashley Furniture
- Revision/update of building, electrical and plumbing permit fees
- Revision/update of Zoning Board of Adjustment fees

Code Enforcement is the enforcement arm of the Community Development Department and responsible for gaining compliance with the Town of Salem's Zoning, Building and Site plan regulations and ordinances. This past year Code Enforcement has continued a regular patrol program pro-actively enforcing code violations throughout the community. Code Enforcement continues to record, investigate and resolve complaints associated with the department. Also the continued commitment to customer service and assistance to inspectors and personnel remains a high priority. If you have any questions or concerns regarding codes or complaints please contact John Maglio direct at 603-890-2086 or e-mail [jmaglio@ci.salem.nh.us](mailto:jmaglio@ci.salem.nh.us).

We in the Building Department continue to be dedicated to enforcing all provisions of the building codes in the interest of public health, safety and general welfare as well as the enforcement of the Zoning regulations which ensure orderly development within the Town of Salem. It is our pleasure to assist you with construction projects, zoning, and as a source of information.

#### Summary of Issued Permits

	<u>Permits 2006</u>	<u>Permit Fees 2006</u>	<u>Permits 2007</u>	<u>Permit Fees 2007</u>	<u>Permits 2008</u>	<u>Permit Fees 2008</u>
Building	1,238	\$304,034	970	\$247,080	875	\$180,832
Electrical	419	\$15,876	460	22,008	588	\$33,308
Plumbing	531	\$24,019	458	\$19,285	428	\$18,682

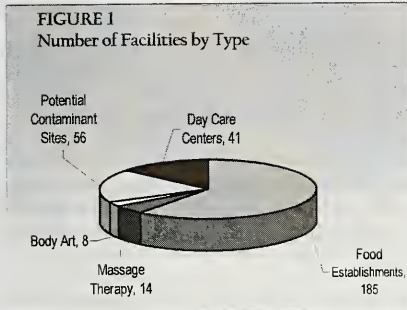
### Did You Know?

You can download building applications at our web site. Then bring a completed application in during office hours 8:30-9:30 and 4:00-5:00. Simply go to our website at [www.townofsalemnh.org](http://www.townofsalemnh.org) and click on the building department link.



### Licenses/Inspections/Food Safety Initiatives:

The primary function of the Health Officer involves the inspection and licensing of regulated facilities in Salem. These regulated facilities are depicted in Figure 1. The major portion of the inspectional activities is devoted to food establishments. Complaints received by the Health Officer include nuisances such as improper storage of trash, illegal dumping and odors. Beaches are tested during the summer months to ensure safe swimming conditions.



### Mosquito Control Program:

The comprehensive mosquito control program was conducted for the eighth straight year. In addition to larvaciding and surveillance activities, spraying occurred at the athletic fields prior to the 4<sup>th</sup> of July events. Fortunately, no positive mosquitoes or birds were detected in Salem for either EEE or West Nile Virus.

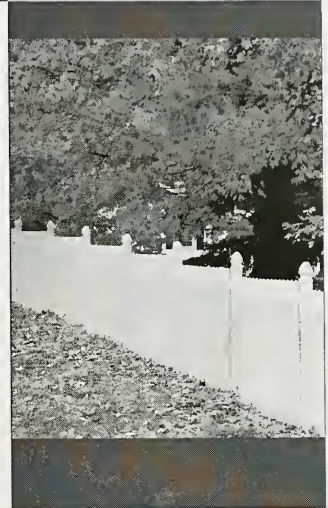
### Septic Systems/Housing:

An additional duty assumed by the Health Division at the end of the year included the permitting and inspection of septic systems. A part-time inspector was contracted to perform the inspectional and plan review duties for 2009. Dilapidated housing along with trash and debris violations were significant issues this year, possibly due to the economic downturn. Three homes were condemned due to unsanitary conditions.

### 2008 Highlights:

- Received Certification from the US FDA as a Certified Inspection/Training Officer.
- No EEE or WNV positive mosquitoes or birds found in Salem for third straight year.
- Conducted 624 food establishment inspections.
- Collected 41 samples from 10 beaches during the summer months.

HEALTH



**Brian Lockard**  
Health Officer



### Did You Know?

The NH Department of Environmental Services continues to alert all citizens on the importance of having a comprehensive water quality test done on their private wells. Residents may refer to the State's website for more information: [www.des.nh.gov/organization/divisions/water/dwgb/well\\_testing/documents/wel\\_l\\_testing.pdf](http://www.des.nh.gov/organization/divisions/water/dwgb/well_testing/documents/wel_l_testing.pdf).



**Ross A. Moldoff**  
Planning Director

**Maureen Sullivan**  
Administrative Secretary

The primary responsibility of the Planning Division is administering the Town's land use controls, including subdivision and site plan regulations. This involves reviewing plans and proposals to make sure they comply with the Town's regulations, signing permits, inspecting sites, answering questions from the public, and working with other Town staff, consultants, and applicants. We arrange Planning Board and Conservation Commission meetings throughout the year, preparing agendas and information packets, attending the meetings, and working to implement their decisions.

Our other major responsibility is long-range planning for the community. This involves updating and implementing the Town's Master Plan, proposing new regulations to control land development, preparing planning studies and working on a variety of miscellaneous projects for the betterment of the Town.

Planning Division highlights for 2008 include:

- Coordinated 26 Planning Board meetings with 80 agenda items (down from 110 in 2007). Large projects approved in 2008 included 2 office buildings on Keewaydin Drive, a 53-unit apartment project on Hampshire Road, and the redevelopment of the Stateline Shopping Plaza, which includes a Lowe's Home Improvement store.
- Coordinated 12 Conservation Commission meetings with 20 agenda items (down from 29 in 2007). Major projects included acquisition of 114 Lawrence Road and the Hawkins Farm on Town Farm Road, wetland impacts for a variety of projects, and review of several variance requests.
- Prepared 12 amendments to the zoning ordinance, including revisions dealing with sign regulations, taller office buildings, large-scale redevelopment projects, and floodplain regulations. Prepared legal notices and warrant/ballot articles and set up public hearings.
- Reviewed permit applications for new single family dwellings, commercial buildings/alterations, in-law and accessory apartments, signs, and occupancy requests.
- Investigated complaints and inspected sites for compliance with approved plans.
- Collected \$206,000 in impact fees for roads, \$99,000 for schools, \$22,000 for recreation, and \$49,000 for public safety.
- Collected and processed escrow funds for plan reviews by consultants and performance guarantees.

We urge citizens to participate in planning for Salem's future by reading the Master Plan and Land Use Controls, attending meetings or watching them on Cable Channel 23, volunteering for subcommittees or Board openings, writing letters, visiting the Planning Office, and viewing the Town's web page at [www.townofsalemnh.org](http://www.townofsalemnh.org).

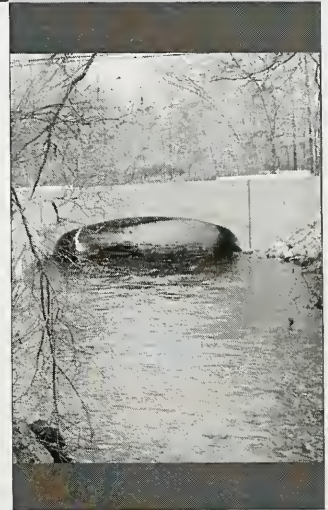
### Did You Know?

In 1962, 79% of the land area in Salem was classified as open (non-developed). By 2000, the amount of open land had shrunk to less than 25%.

The Engineering Department provides technical assistance to the Town of Salem and its residents, businesses, development community, construction community, staff, Boards and Commissions on matters related to municipal engineering, planning, and development. The Engineering Department is also responsible for the planning and implementation of various capital improvement projects.

The 2008 calendar year was once again a busy and productive one for the Engineering Department, and included our involvement in the following areas:

- **Haverhill Road Bridge Replacement Project** – The reconstruction of the Haverhill Road Bridge over the Spicket River marked the first bridge construction conducted on a NHDOT Municipally Owned Bridge in Salem since the 1980s. The existing bridge, which was originally constructed in 1930, was on the NHDOT 'red list' and was replaced with a new precast concrete structure during the fall months. Since the structure replacement was approved through the NHDOT Municipally Managed Bridge Program, the Town will be reimbursed for 80% of the bridge construction costs.
- **Design of Lawrence Road and Cluff Crossing Bridge Replacements** – Weight restrictions of 13 tons and 10 tons respectively on the Lawrence Road Bridge over Spicket River and Cluff Crossing Road Bridge over Policy Brook spurred action towards replacing the existing structures with new bridges capable of withstanding greater commercial loads. Both of these structures are currently on the NHDOT 'red list' due to structural deficiencies. The Engineering Department worked with the Town's consultant to develop design plans for new replacement structures in anticipation of a proposed 2009 construction. Similar to the Haverhill Road Bridge Project, the design effort for these structures was undertaken through the NHDOT Municipally Managed Bridge Program, and consequently, 80% of eligible costs associated with these projects will be reimbursed to the Town through this program.
- **Design of Pelham Road Culvert Replacement** – The Engineering Department, along with the Town's consultant continued working on the design of a replacement structure for the culvert on Pelham Road over Porcupine Brook. The existing structure is hydraulically undersized and structurally deficient, thereby creating a need for a replacement structure. The project was not initially eligible for the NHDOT Municipally Managed Bridge Program since the existing culvert size did not warrant the structure being designated as a bridge. However, hydrologic and hydraulic studies put forward by the Town demonstrated that the replacement structure size should be significantly increased in order to accommodate the drainage generated by the upstream watershed. NHDOT accepted these studies, and agreed to designate the replacement structure as a municipally owned bridge. This designation was significant in that the construction costs associated with the replacement structure would now be eligible for 80% reimbursement to the Town through the NHDOT Municipally Managed Bridge Program. Design work continues to progress on this project, in anticipation of a proposed 2009 construction.
- **Shore Drive Roadway Improvement Program** – This project involved the reconstruction of approximately 3.3 miles of road along the southerly side of Arlington Pond on Shore Drive, Wheeler Dam Road, and Hoyt Street, including various drainage improvements. Reconstruction is about 75% complete at the close of this year's construction season and the remaining work will be completed in the spring of 2009.
- **Mary Ann & Elsie Avenue Roadway Improvement Program** – This project involved the reconstruction of approximately 0.8 miles of road on Mary Ann and Elsie Avenues, which included upgrading both of these gravel roads to a paved surface. Various drainage improvements were also conducted.
- **Wheeler Dam Gate Replacement** – The Engineering Department continued with the contract administration of repairs to the Wheeler Dam at Arlington Pond. This year's project involved work associated with the replacement of the east and west gates within the gatehouse of the dam.



**Robert E. Puff, Jr.**  
Director

**James Brown**  
Senior Engineer

**James Danis**  
Engineer in Training

**Joseph Chamberlain (retired)**  
Engineering Technician

## Did You Know?

The cost of engineering and construction associated with replacement of the Town's municipally owned bridges are eligible for 80% reimbursement through the New Hampshire Department of Transportation, Municipally Managed Bridge Program. The Town has 16 municipally owned bridges that are eligible for this program.





**Robert E. Puff, Jr.**  
Director

**James Brown**  
Senior Engineer

**James Danis**  
Engineer in Training

**Joseph Chamberlain (retired)**  
Engineering Technician

- **North Main Street Arterial Road Program** – This year marked the second year of road construction with funds from an Arterial Road Bond authorized in 2006. Reconstruction was completed on approximately 1.0 mile of road along the central portion of North Main Street (between Wheeler Dam Road and Evergreen Road). In addition, remaining bond funds were expended on approximately 0.2 miles of road reconstruction on Haverhill Road adjacent to the Haverhill Road Bridge Replacement Project.
- **NPDES Phase II Small MS4 General Permit** – In cooperation with the Department of Public Works, the Engineering Department coordinates and oversees the preparation of annual reports to the U. S. Environmental Protection Agency which document the Town's progress with respect to various Stormwater objectives.
- **Drainage Inventory and Assessment** – The Engineering Department is overseeing the implementation of the drainage inventory and assessment project. This project involves the cataloging and evaluation of the Town's drainage structures and stormwater outfalls. The effort is the first phase in a multi-phase/multi-year program which will ultimately improve the Town's ability to manage the drainage system, improve planning associated with capital improvements, and further the Town's compliance with Federal stormwater regulatory requirements.
- **Canobie Phase 2 Water and Sewer Project** – Planning and design for the extension of municipal water and sewer to Canobie Lake residents in the general areas of West Dustin Road and South Shore Road is ongoing, with construction anticipated being proposed in 2010. In addition to the provision of municipal sewer and water to these areas, the project will include reconstruction of the existing roads and improvements to the existing drainage systems.
- **Updating of Road Inventory** – Working with NHDOT, the Engineering Department performed a comprehensive review of the NHDOT Road Inventory Report of the Town's road system. In the course of this effort, all road names, lengths, and mapping were checked for accuracy. This update will insure that the Town receives appropriate credit and funding from the NHDOT Block Grant Aid disbursement.
- **Subdivision and Site Plan Review** – The Engineering Department performed technical review of 173 submissions related to subdivision and site plan projects.
- **Septic Systems** – The Engineering Department has reviewed 61 septic system designs, and inspected 54 installations. In addition, the end of the year marked a significant organizational change, when septic system and well review/inspection was shifted from the Engineering Department to the Board of Health.
- **Permits** – The Engineering Department has issued 157 permits for Street Openings, Sewer and Water Connections, Driveways, Wells, and Gas. In addition, Engineering participated in the review and sign off on 614 Building Permit Applications and Certificates of Occupancy.

As always, the Engineering Department takes great pride in being able to provide prompt and accurate service to the citizens of Salem, and we look forward to serving you to the best of our ability in the coming year.

I would like to take this opportunity to note the retirement of Joe Chamberlain in December, after 24 years of working for the Town's Engineering Department. We all wish Joe well in his future endeavors, and thank him for his hard work and dedication. At the same time, I wish to welcome James Danis, the newest member of the Engineering Department, and look forward to his positive contributions to our department and the Town as a whole.

## Did You Know?

Storm water pollution is one of the leading causes of water pollution nationally? Sources of stormwater pollution include improper disposal of automotive fluids, excessive use of fertilizers, and pet waste.



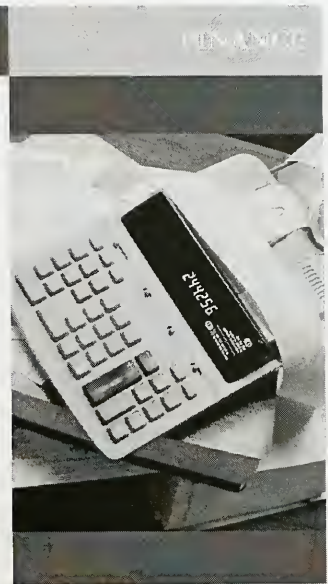
The Finance Department is comprised of many functions that interact with all departments within the town. The functions within the Finance Department include budget preparation, payroll, purchasing, accounts payable, accounts receivable, cash management, water, and sewer billing. All of these functions play a critical role within the town as well as the community.

The following are highlights from the fiscal year 2008:

- On January 2, 2009, a State of Emergency was declared due to a severe winter storm that began on December 11, 2008. As a result of this storm, the Town of Salem incurred costs in excess of \$150,000. These costs were related to public safety, road closures and debris removal. The Town will be preparing all the necessary Public Assistance Forms to seek reimbursement from the Federal Emergency Management Agency (FEMA). All eligible amounts are reimbursable at 75%.
- The Town received reimbursement of \$249,702 from the NHDOT State Bridge Aid program for the Haverhill Road Bridge. The Cluff Crossing, Lawrence Road and Pelham Road Bridges will be part of the 2009 Warrant and are also eligible for State Aid in the future.
- The Finance Department has been involved with many projects this year. There are various Community Development projects that are eligible for Federal Grants. These projects include the Intelligent Transportation Project, which is 50% reimbursable, Rail Trail Project, which is 80% reimbursable, Pelham Road Signal Project, which is 75% reimbursable, and Traffic Management Project, which is 80% reimbursable. We are also working on bridge reconstruction and roadway improvements projects. I anticipate an exciting year working with other Town Departments in accomplishing the goals and objectives of the Board of Selectmen and the Town Manager.

The actual 2008 tax rate for the Town portion was set at \$ 4.79. This is an increase of \$0.31 or 6.82% as compared to the 2007 Tax Rate. Overall, the Town, School, State and County tax rate increased in 2008 by \$0.67 per thousand dollars assessed valuation or 5.07% from the 2007 rate. The Town of Salem still maintains one of the lowest tax rates in the State.

In closing, I would like to take this opportunity to acknowledge all the employees of the Finance Department. I want to thank my entire staff for their continued support and hard work. The Finance Department continues to be a success with their dedicated service to the employees, residents and businesses in the Town of Salem.



**Jane Savastano**  
Director

**Melanie Murray**  
Accounting & Budget Manager

**Stephen Artemis**  
Purchasing

**Susan Galvin**  
Accounts Payable

**Jean Mayo**  
Accounts Receivable

**Rena Webster**  
Payroll

**Patty Gaddis**  
Commercial Utility Billing

**Michelle DeSantis**  
Residential Utility Billing

### Did You Know?

Did you know that the Town of Salem is GASB 45 Compliant as of 12/31/08?

On behalf of the men and women of Salem Fire Department, I am pleased to submit our 2008 Annual Report.

This year, Salem Fire Department implemented phase two of our multi-year effort to hire additional firefighters. In September, four (4) firefighters were hired with financial support received through the Department of Homeland Security's S.A.F.E.R. grant program. This grant award totaled \$421,700 over five years and supported our plan to preserve on-duty shift staffing on all four of our duty groups. We appreciate the support this staffing initiative received from voters at our 2007 and 2008 town meetings.

Unfortunately, we will not hire additional personnel in 2009 despite being selected once again for another federal SAFER grant valued at more than \$425,000.

Included for your review are the following response statistics and graphs.

### 2008 - SALEM FIRE DEPARTMENT INCIDENTS

Emergency Medical Services (EMS)	2,840
Fire	1,401
Mutual Aid	124
<b>Total</b>	<b><u>4,365</u></b>



**Kevin J. Breen**  
Chief

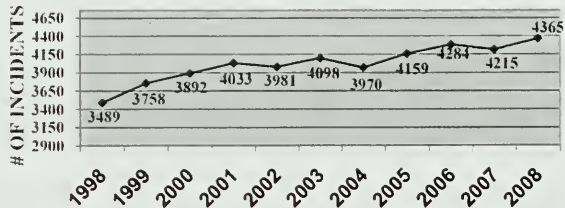
**Paul J. Parisi**  
Assistant Chief

**Jeffrey Emanuelson**  
Fire Marshal

**Michael P. Wallace (retired)**  
Deputy Chief

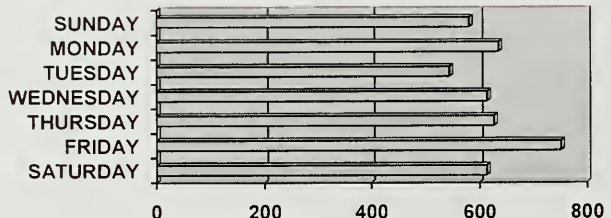


### 10 YEAR HISTORY of EMERGENCY INCIDENTS



In 2008, we responded to a record high, four thousand, three hundred and sixty-five (4,365) incidents. As seen in the accompanying graphs, demands for our services remain fairly consistent each day of the week and at all hours

### EMERGENCY INCIDENTS by DAY OF WEEK



### Did You Know?

Did you know that the Salem Fire Department operates today with fewer persons on shift than in 1989!

DAY SHIFT 0800 - 1759 Hrs.

2,566 Responses

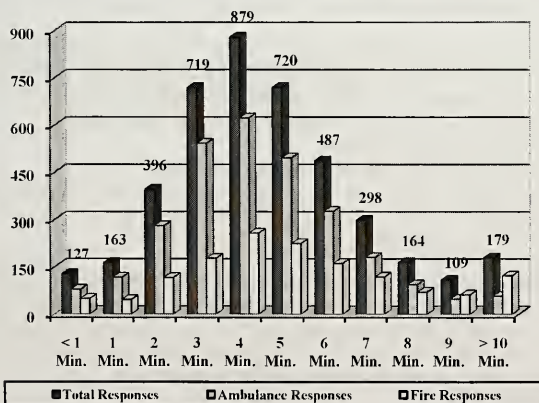
NIGHT SHIFT 1800 - 0759 Hrs.

1,799

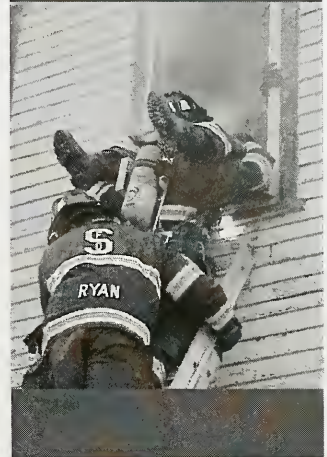
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Simultaneous calls refer to those times when fire suppression or emergency medical services personnel are dispatched to an incident while elsewhere in town another emergency call is already in progress. This is important to track because it is a prime indicator of whether a community should increase its on-duty shift strength adding personnel who remain available to respond to emergencies. We continue to experience a high volume of simultaneous calls and in 2008, the percentage of simultaneous calls was forty-one percent (41%). Simply put, of the 4,365 incidents we responded to in 2008, 41% or 1,786 of these occurred while at least one other on-duty crew was operating at or responding to another emergency incident. Additionally, our annual response analysis revealed the first unit (e.g. fire engine, ambulance, paramedic etc.) to arrive on scene at a fire or EMS incident does so in five (5) or fewer minutes only fifty-four percent (54%) of the time.

The following graph\* reflects the number of fire and EMS incidents in 2008 and the corresponding response times measured in minutes. It is important to note that the response time for each incident is recorded when the first fire truck, ambulance or medic vehicle arrives on scene. The review of this data is important in evaluating the fire department's level of service, deployment delivery and response time objectives. Currently, Salem Fire Department delivers fire and emergency ambulance services from three stations maintaining an on-duty staffing level of fifteen (15) persons.



\*This graph does not include the one hundred and twenty-four (124) times we provided mutual aid to other communities.



Kevin J. Breen  
Chief

Paul J. Parisi  
Assistant Chief

Jeffrey Emanuelson  
Fire Marshal

Michael P. Wallace (retired)  
Deputy Chief



## Did You Know?

SFD recommends carbon monoxide detectors be installed in a central location outside each sleeping area and on every level of your home.





**Kevin J. Breen**  
Chief

**Paul J. Parisi**  
Assistant Chief

**Jeffrey Emanuelson**  
Fire Marshal

**Michael P. Wallace (retired)**  
Deputy Chief



## Did You Know?

Salem Fire Department has been awarded more than one million dollars (\$1,000,000) in federal grants to help pay for equipment and personnel

Despite recent gains, Salem Fire Department continues to fall behind with respect to achieving compliance as outlined in NFPA 1710. Fifty-three percent (53%) of our in-town responses (2,284 of 4,241) met the response time objective of having a first arriving fire or EMS unit on the scene of an emergency within four or fewer minutes. The predictable consequences of not achieving compliance within this standard must be reported. Failure to seek improvements will undoubtedly translate to increased property loss and a diminished rate of survivability for cardiac arrest patients. Therefore, we must rededicate our collective effort to reduce the risks associated with these trends.

NFPA 1710 was published in 2001 by the National Fire Protection Association. It is a professional standard entitled - Standard for the Organization and Deployment of Fire Suppression, Emergency Medical Operations and Special Operations to the Public by Career Fire Departments. It serves as a benchmark for fire department effectiveness and quality and sets forth a minimum requirement that career fire departments be staffed and organized to deliver fire suppression or emergency medical services unit(s) on scene within four (4) or fewer minutes to ninety percent (90%) of all responses once dispatched.

## Bureau of Fire Prevention

The Bureau of Fire Prevention consists of three persons including a Fire Marshal, a Fire Inspector and a Records Clerk. The Bureau's responsibilities include: Plan review (construction, site, fire alarm, sprinkler, suppression and life safety); Permitting; Fitness testing and Certification of fire alarm and sprinkler installers; Residential, educational and commercial fire inspections, Fire investigations and Public fire education events and programs. We work with the business community to plan, review, and implement their comprehensive emergency preparedness plans. To insure success, we employ many means to minimize the tragic loss of life and destruction of property by fire. Code enforcement is a primary function of the Bureau. The enforcement of fire codes, model building codes, local ordinances and applicable regulatory standards helps to uphold the public's reasonable expectation for safe environments in which to live, work, shop, dine and recreate. In Salem, we adhere to published life safety, fire and building codes as they are adopted by the voters. As always, we appreciate your acknowledgement and support of our worthy goal to prevent loss of life and property to the ravages of fire.

Included are some important statistics for the Bureau of Fire Prevention.

### During 2008:

- Issued 631 permits
- Conducted more than 900 commercial/residential inspections
- Investigated more than 20 fires
- Inspected/Issued 116 permits for places of assembly
- Participated in Fire Prevention activities/demonstrations throughout Salem and the region
- Issued 154 certificates of fitness

**New Apparatus** - The department took delivery of a new 2008 International/Horton, Type 1, Medium-duty Ambulance. This year, we respectfully ask you to support our request to utilize a lease/purchase option as we are scheduled to replace a 1988 fire engine and a 1995 ambulance. This finance option will help spread the tax burden over a five year term and will be presented for your consideration at our upcoming annual town meeting on Saturday, March 14, 2009.



## Personnel

The following personnel retired from Salem Fire Department in 2008. Their service and commitment will certainly be missed and we wish them a happy and healthy retirement.

Firefighter Michael J. Scanlon	Hired - 6/18/1978	Retired - 4/30/2008
Deputy Fire Chief Michael P. Wallace	Hired - 8/17/1987	Retired - 2/31/2008

The following personnel were promoted in 2008.

Lieutenant Alan G. Briand promoted to Station Officer effective 1/13/2008  
Lieutenant Frederick G. Doucette promoted to Station Officer effective 1/13/2008  
Lieutenant Stephen J. McKenna promoted to Station Officer effective 1/13/2008  
Lieutenant John C. Hall promoted to Lieutenant Paramedic effective 2/10/2008  
Lieutenant Stephane R. Cattin promoted to Lieutenant Paramedic effective 2/10/2008  
Lieutenant Randall J. Young promoted to Lieutenant Paramedic effective 2/10/2008  
Firefighter Paramedic Douglas P. Devine promoted to EMS Coordinator effective 2/10/2008  
Lieutenant Timothy J. Kenney promoted to Training Officer effective 3/16/2008  
Firefighter Robert E. Martin promoted to Fire Inspector effective 7/13/2008  
Firefighter Timothy P. Sice promoted to Firefighter Paramedic effective 10/5/2008

The following personnel were appointed to Salem Fire Department in 2008:

Shane P. Murphy	Appointed to Firefighter on 8/31/2008
Amber L. Richardson	Appointed to Firefighter on 8/31/2008
Michael B. Mulhern	Appointed to Firefighter on 9/1/2008, Resigned 9/9/2008
Joseph M. Scanlon	Appointed to Firefighter on 9/1/2008
Ronald A. Spicer Jr.	Appointed to Firefighter on 9/1/2008
Gerald P. Mackey	Appointed to Firefighter on 9/1/2008

Lastly, I wish to thank the men and women of Salem Fire Department who remain committed to public service each and every day. It is truly an honor to serve as their Fire Chief. Thank you.

For more information on our personnel, facilities, apparatus and other facts relating to our services, please visit us on the web at [www.townofsalemnh.org](http://www.townofsalemnh.org) and link to Salem Fire Department or e-mail me at [kbreen@ci.salem.nh.us](mailto:kbreen@ci.salem.nh.us)



**Kevin J. Breen**  
Chief

**Paul J. Parisi**  
Assistant Chief

**Jeffrey Emanuelson**  
Fire Marshal

**Michael P. Wallace (retired)**  
Deputy Chief



## Did You Know?

Every year 3,000 adults die because they accidentally inhale rather than swallow food. Learn the Heimlich maneuver!



Salem's emergency operations center or EOC is located at Fire Department Headquarters on Main Street. It is the site where emergency response and recovery actions are coordinated. An EOC is sometimes referred to as a command center and depending on the emergency, may include key staff from nearly every town agency/department. By statute (RSA107-C), a "state of emergency" is defined as a condition, situation or set of circumstances deemed to be so extremely hazardous or dangerous to life or property that it is necessary and essential to invoke, require or utilize extraordinary measures, actions and procedures to lessen or mitigate possible harm.

In Salem, the Emergency Management Director or EMD is held by Fire Chief, Kevin J. Breen. The EMD may initiate an activation of the EOC. However, it is the Chairman of the Board of Selectmen who must consult with the EMD and declare a state of emergency. Historically, flooding continues to dominate as the primary reason for opening our emergency operations center here in Salem. Similarly, flooding accounts for nearly ninety percent (90%) of all declared disasters in the United States. However, we have also experienced and must remain prepared for other emergencies including snowstorms, windstorms, ice storms, hurricanes and high-heat conditions all of which have required either full or partial activations of our EOC in the past decade.

In December of 2008, Salem experienced a significant storm that struck the entire region. Loss of electrical service throughout the community affected nearly 10,500 customers. Your elected officials, town employees and public utility crews worked tirelessly to restore critical services. While we must always seek ways to make improvements, we note the speed in which electrical services were restored to the majority of Salem residents and businesses when compared to other communities in our region.

Regardless of the emergency, on-duty personnel in all of the town's public safety agencies and departments participate to insure continuity of critical services. Occasionally, our collective resources are strained and self-help is necessary. The Federal Emergency Management Agency (FEMA) recommends you and your family be ready to be self-sufficient for at least three days. This means providing for your own shelter, food, water and basic first aid. For this reason, we strongly recommend you obtain a free copy of the FEMA publication "Are You Ready?"

This easy to read reference book can be ordered by sending a letter requesting same to:

FEMA  
ATTN: Publications,  
P.O. Box 70274  
Washington, DC 20024

## Did You Know?

Salem belongs to a regional Citizen Corps Council and is always seeking new members to serve on the Community Emergency Response Team (CERT). Please visit [www.salemnhcitizencorps.org](http://www.salemnhcitizencorps.org) for more information.



# Forest Fire Warden/State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or [www.des.state.nh.us](http://www.des.state.nh.us) for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at [www.nhdfil.org](http://www.nhdfil.org).

Spring fire season lasted unusually long this past year, with very high fire danger stretching into the first week of June. Once again, the rains started to fall during the summer and the fire activity was fairly light for the remainder of the year. The acreage burned was less than that of 2007. The largest forest fire during the 2008 season burned approximately 54 acres on Rattlesnake Mountain in Rumney on White Mountain National Forest property. Another 39 acre fire occurred on Mount Major in Alton during the month of April. Our statewide system of 16 fire lookout towers is credited with keeping most fires small and saving several structures this season due to their quick and accurate spotting capabilities. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2008 season threatened structures, a constant reminder that forest fires burn more than just trees.

Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at [www.firewise.org](http://www.firewise.org). Please help Smokey Bear, your local fire department and the state's Forest Rangers by being fire wise and fire safe!

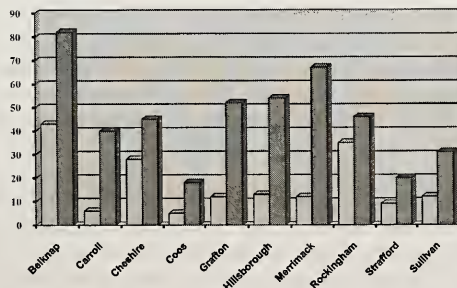
## 2008 FIRE STATISTICS

(All fires reported as of November 24, 2008)

(figures do not include fires under the jurisdiction of the White Mountain National Forest)

CAUSES OF FIRES REPORTED	Year	Total Fires	Total Acres
Arson	2008	455	175
Debris	2007	437	212
Campfire	2006	500	473
Children	2005	546	174
Smoking	2004	482	147
Railroad			
Equipment			
Lightning			
Miscellaneous*162 (*Misc.: power lines, fireworks, electric fences, etc.)			

COUNTY STATISTICS		
County	Acres	# of Fires
Belknap	43	82
Carroll	6	40
Cheshire	28	45
Coos	5	18
Grafton	12	52
Hillsborough	13	54
Merrimack	12	67
Rockingham	35	46
Strafford	9	20
Sullivan	12	31



☐ Acres  
☒ # of Fires





# Southeastern New Hampshire Hazardous Materials District

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## About the District:

The District's membership is made up of 15 communities of approximately 360 square miles with a population of over 180,000 people within the Route 93 corridor. Essentially the District is bordered in the east by Route 125 and the Merrimack River to the west. North and south borders are defined by Manchester, Route 101 and the Massachusetts state line. During this year the Town of Deerfield choose to withdraw from membership in the District. The District was formed in 1993 to develop a regional approach in dealing with the increasing amounts of hazardous materials being used and transported within these communities as well as to comply with federal regulations concerning preparing for chemical emergencies.

In 2008, 11 member communities requested and were recognized by the State Emergency Response Committee as the first Regional Emergency Planning Committee (REPC) in the State. The REPC will provide planning functions, risk analysis, and hazard identification, for its member communities. The REPC will work to further prepare the district for the potential of a chemical, biological, radiological and nuclear incident. These include unplanned chemical releases from facilities located within the district, transportation emergencies, as well as terrorist type events that could occur within the district.

The District draws it's funding from an annual assessment from each community as well as from grants and donations. In 2008 the District applied for and received federal grants for equipment and operational expenses for the REPC, totaling \$62,000.00. The District is managed by an Operations Committee consisting of Chief Fire Officers from each community. This committee is overseen by a Board of Directors consisting of elected representatives from each community. This year Board of Directors approved a change to the District's by-laws to allow a community that has withdrawn from membership to reapply for admission within one year. The Town of Deerfield did not reapply and has joined an other district. The District employees a part-time REPC Director to manage the administration functions of the District, including grants management, financial management, and emergency planning.

The District operates a technical emergency response team. This response team is overseen by one of the member community's Chief Fire Officer who serves in the Technical Team Liaison position. The team maintains a four level readiness response posture to permit it to immediately deploy an appropriate response to a District's community's request for help involving an unplanned release of potentially dangerous chemicals within their jurisdiction. While the team primarily prepares for response to unplanned accidental chemical releases it is equipped and trained to deal with a variety of weapons of mass destruction (WMD) scenarios. The team maintains a host of specialized response equipment to deal with chemical and environmental emergencies.

## The Emergency Response Team:

The Emergency Response Team is made up of 50 members drawn from the ranks of the fire departments within the District. The team consists of 6 Technician Team Leaders, 40 Technician Level members, 4 Communication Specialists. In addition to members drawn from member fire departments, the team also includes members from various backgrounds that act as advisors to the team in their specific areas of expertise. These advisors include an industrial chemist, a micro biologist, a medical examiner and several police officers.

The Team maintains a fleet of vehicles and specialized equipment with a value of close to \$1,000,000. The vehicles consist of a mobile Command Support Unit, 2 Response Trucks, 2 Spill Trailers, an Entry/Intervention Trailer and a Mobile Decontamination Trailer. This mobile apparatus carries the team's equipment which includes chemical detection and identification instruments, containment supplies, plugging, patching and intervention supplies, communication equipment, computer based and other chemical reference guides as well as chemical protective equipment. The team equipment is store





## *Southeastern New Hampshire Hazardous Materials District (continued)*

at various locations within the District, allowing for rapid deployment when the team is activated. Activation of the team is made by the request of the local incident commander through the Derry Fire Department Dispatch Center.

### **Response Team Training**

In 2008 the Emergency response team completed 1200 hours of training, during monthly training drills and specialized classes attended by team members. This training included confined space entry, hazardous materials operations, Level A entry drills, chemical detection equipment operations, chemical identification, facility familiarization, transportation emergencies. Additionally training was conducted with the NH State Police, Federal Bureau of Investigations, and the Drug Enforcement Administration.

### **Emergency Responses**

In 2008 the Team responded to numerous calls for technical assistance for member departments where a Response Team Leader provides consultation to the fire department on the handling of an incident. Additionally team responded to several incidents including, spills of unknown substances, substantial hydrocarbon spills, and ammonia leaks.

For further information about the Southeastern New Hampshire Hazardous Materials District please visit our website at [www.senhazmat.org](http://www.senhazmat.org)

Our Human Resources Department interacts with every other Department in the Town by providing a myriad of services including: recruiting, background investigations, testing, training, benefits and worker's compensation administration, resolving union-related issues involving contract administration, grievance resolution, counseling personnel, labor negotiations and much more! It is essential that the Town monitors its policies and complies with the ever-changing Federal and State laws that govern employment such as the Family Medical Leave Act and the American with Disabilities Act and many others.

- We encourage our employees to focus on their personal health, nutrition and general well being. This effort reduces our health care cost, minimizes sick time usage and increases productivity. With the cooperation of our health partner, the Local Government Center (LGC), we were able to offer one-hour classes at no cost to the Town on *Nutrition and Sleep Smarts*. Our *Five-Star Customer* service class provided basic training and "refresher" techniques. This type of training demonstrates our commitment to continuous improvement in customer service.
- As in years past, the Human Resources department works tirelessly with other Town Departments to recruit the "best of the best." In 2008, we hired a total of twenty-two new employees: three in Public Works, ten in the Police Department, six in the Fire Department, one in Engineering, one in Human Services and one in Elderly Services.
- Sixteen long-time employees retired after many years of dedicated service and several others left to pursue other career opportunities.
- In 2008, Human Resources was instrumental in exploring new health and disability benefit options for its employees and established a pre-tax Flexible Spending Account as well as a Dependent Care Account.
- Human Resources continues to participate in the Joint Loss Management Committee that strives to reduce work-related accidents and the resultant worker's compensation claims. During 2008 all of the Town-owned facilities were inspected with an eye towards eliminating safety hazards and improving working conditions.



**Lynn A. Rapa**  
Director

**Anne M. Fogarty**  
Assistant

## Did You Know?

Robb Van Cleave, Chairman of the Society of Human Resource Management stated: *"I've learned from my public-sector HR experience that none of us succeeds alone. You need to build partnerships and mutual understanding. You learn that relationships are forged by collaboration, compromise and personal integrity. These are more effective and long lasting than those created by a single individual focused on personal gain."*

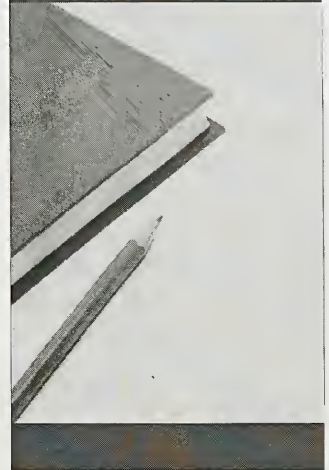
Recognizing that its employees are its most valuable resource, the Town of Salem, NH takes its responsibility for employee safety very seriously. Every reasonable effort is made to provide and maintain safe facilities, equipment, materials, procedures and methods. Salem's Safety Committee was formed to meet the requirement of RSA 281-A, and meets regularly to maximize the safety of our staff and the public to minimize the cost to taxpayers. The committee is a cooperative effort involving staff and management from various departments working together to control workplace hazards. Anyone may participate in this committee and new members are welcomed.

We encourage employees to be safety conscience when performing their work duties and encourage them to report all unsafe conditions so the matter can be investigated and properly corrected. The committee compiles and reviews injury reports and coordinates safety training. This work involves: providing consultation to departments, departmental safety committees and managers to help to identify and resolve health and safety problems; implementing related NH Department of Labor regulations and/or programs; and coordinating the dissemination and sharing of information relative to occupational safety and health matters.

In 2008 we more than doubled our annual facility inspections by including the several unmanned facilities in town. There were a total of 47 inspections for 2008, completed within two months. The inspections bring to light any potential safety hazards and allow the Town to address any needed repairs. Also in 2008, there were 64 reported incidents and/or accidents for personnel, a reduction from our three-year average. The goal of the JLMC is to decrease this number each year, therefore reducing insurance costs to the Town.

The committee launched several new programs during the 2008 year. Each month the committee recognized a national health and safety observance. Such observances included Eye Health, Fireworks Safety and Fire Prevention. Each month's topic would provide information regarding the hazards and tips on keeping family and friends safe. The JLMC sponsored a Get Walking program providing the employees with an opportunity to incorporate more physical activity into their daily routine. The employees walked a total of 3,952 miles in 12 weeks, which is enough to make it from Salem, NH to San Diego, CA and then some!

The members of the Joint Loss Committee are a group of employees who consistently dedicate their time to the health and safety of Salem's employees and patrons utilizing the Town's facilities. The additional responsibility of participating in the tasks of this committee requires extra effort and we appreciate and acknowledge our members' dedication and their supporting departments.



Cynthia Crescenzi, Information  
Technology Director, JLMC Chairman

Kevin Breen, Fire Chief, JLMC Vice-  
Chairman

Lynn Rapa, Human Resources  
Director, JLMC Liaison

Christopher Dillon, Recreation  
Director - JLMC Secretary

David Boucher, Senior Services  
Custodian

Charles Flahive, Police Officer

Judy Machnik, Kelley Library

Ronald Peddle, Police Lieutenant

Sharon Savage, Police Records  
Supervisor

Kenneth Sherwood, Electrical  
Inspector

Scott Witkowski, Water Meter  
Technician

## Did You Know?

The Liberty Mutual Research Institute for Safety has revealed that there is a \$3-\$6 savings for every \$1 invested in safety.

The Human Services Department provides financial assistance to Salem residents as defined by State Statute RSA 165. Eligibility is based on need and determined each time a formal request for assistance is made through the application process, based on guidelines adopted by the Salem Board of Selectmen. Assistance is provided through vouchers or directly to vendors for such basic needs as food, fuel for heat, utilities, shelter, prescriptions and other necessities. Referrals to other resources, such as State and Federal Programs, food pantries, etc., are made before local tax dollars are utilized whenever possible.

Due to budget constraints the Human Service Department has slightly downsized from two full time employees to 2 part time employees who are keeping the hours of the Human Service Office from 8:30-3:30 Monday – Friday at the Mary Foss School on 287 Lawrence Road, Salem. Phone: 890-2130. The new director Kathleen Walton-DeAmato has numerous degrees in Paralegal studies, Psychology, Mediation as well as a Master's Degree in Human Service Administration from Springfield College and was hired in May 2008.

In 2008, the Town provided direct assistance to 128 families and 270 individuals with food @ \$9,281, fuel @ \$11,020, medical assistance (for the uninsured) @ \$2,652, rent @ \$24,500 (both rent and emergency shelter costs, and eviction prevention money @ \$10,320. Based on a total 2008 budget for Direct Assistance of \$109,900, \$68,622 was spent. Also in 2008, the Human Services Department collected \$64,271 in reimbursements from past assistance provided to residents in need.

The Human Services office, through private donations, was able to assist families with Easter dinner, 53 school children with back packs, notebooks and supplies for Back to School, and 137 families or 412 individuals with Thanksgiving Food Baskets. We also assisted the Salem Christmas Fund which provided food, clothing and toys to many Salem individuals and families.

In 2008, the Town funded the following seventeen human service agencies to help serve Salem residents:

- AIDS RESPONSE SEACOAST allocated \$500 to Aids Response Seacoast; provided prevention education and direct services to residents.
- BRIDGES allocated \$2,000; for support services to sexual violence victims; helped Salem residents with primarily education services; with crisis intervention services and advocacy.
- CENTER FOR LIFE MANAGEMENT (CLM) allocated \$5,000 to fund two programs: Community Education Programs; and Critical Incidents in the community when CLM provides stress debriefing teams.
- THE CHILD ADVOCACY CENTER allocated \$1,000; provided a safe environment for the protection of children being evaluated as child abuse and exploitation victims; services are coordinated and community education is provided to prevent future abuse.
- HOME HEALTH CARE CLINICS allocated \$1,000 for home health care and clinics; Northeast Rehabilitation Hospital provided skilled home visits to frail and elderly residents; Holy Family Hospital provided blood pressure readings and glucose screening at the Salem Senior Center.
- GREATER SALEM CAREGIVERS allocated \$15,000; plus free rent for the agency at the Foss School. They provided volunteers to help the elderly and frail with rides and other services.

**Kathleen Walton**  
Director

**Barbara Riley**  
Assistant

**Robert Loranger (Retired)**  
(In Memory)

### Did You Know?

Did you know that in 1718, the New Hampshire Legislature recognizing the seriousness of poverty required all towns to tax themselves to meet the indigent's needs?



- **SAFE PLACE** allocated \$4,000; provided battered women and their children emergency shelter, a 24-hour crisis intervention hot-line, court advocacy, support groups. A Safe Place also has a drop-in center locally.
- **RETIRED SENIOR VOLUNTEER PROGRAM (RSVP)** allocated \$4,000; provided means for recognized and meaningful retirement life for older Americans by providing volunteers to non-profit agencies in Salem.
- **BIG BROTHERS/BIG SISTERS PROGRAM** allocated \$15,500; provided 7-14 year old children from single parent families mentors; to prevent problems; to promote healthy growth and development.
- **ROCKINGHAM COUNTY COMMUNITY ACTION PROGRAM (RCCAP)** allocated \$22,390 plus free rent for the agency at the Foss School. The agency served the needs of low-income residents by assisting them with homeless crisis assistance, food pantry food, rental assistance and fuel assistance.
- **ROCKINGHAM NUTRITION MEALS ON WHEELS** allocated \$9,250 in 2007; provided hot noon lunches at the Salem Senior Center and delivered noon meals to those residents who are homebound.
- **ROCKINGHAM VNA AND HOSPICE** allocated \$8,500; provided Hospice care to Salem residents that were terminally ill.(and their families.)
- **COMMUNITY HEALTH SERVICES, INC.** allocated \$16,000; provided comprehensive health care including primary care physicians, pharmaceutical medications and hospital care at low cost to residents who work, are without health care insurance.
- **SONSHINE SOUP KITCHEN** allocated \$500; provided free meals to individuals from Southern NH area.
- **SALEM SUCCESS BY 6/FAMILY RESOURCE CENTER** allocated \$4,000; provided home visiting nurses and child development services to young mothers and mothers with newborns (parenting workshops, parenting libraries, babysitting training and network);

## HUMAN SERVICES



**Kathleen Walton**  
Director

**Barbara Riley**  
Assistant

**Robert Loranger (Retired)**  
(In Memory)

### Did You Know?

Did you know that the Town of Salem, NH hired its first professional full-time Welfare Administrator in 1976?

Salem's Information Technology Department strives to provide a secure and stable computing environment for the Town's staff and customers. The computing environment includes general user applications, specialized business applications, email, phone systems, GIS services and the infrastructure required to run the network. Information Technology works closely with other Town departments to identify, select and implement applications and technology that help staff perform their jobs efficiently. The Information Technology Department consists of four employees who support about 250 employees throughout the departments. Help desk style services are also provided to Salem employees with 24x7 support in the event of emergencies.

Utilizing technology to increase productivity and efficiency of all departments in a time of shrinking resources is a clear necessity. Delivering services in cost-effective ways that meet the changing needs and preferences of Salem residents is critical. Information technologies offer essential tools for increasing Town productivity, improving decision-making with more complete and timely information and addressing new approaches to service delivery.

The Information Technology Department has the dual roles of supporting Town departments in delivering services to city residents and other clients, and of looking beyond the needs of today to ensure that the technology infrastructure is in place to support future applications and tools when needed. Key to this is management of the technical environment, including technical standards and policies, the Information Technology infrastructure, and corporate data and information. Technology innovation is an essential investment that, over time, can enhance the capacity of the organization.

In 2008, we continued with our progress in replacing the Town's main AS/400 system. Although this project has gone longer than expected, we are progressing towards the end with only a few areas left to complete. Systems performing Accounting and Finance operations as well as Payroll, Tax, Building, Code Enforcement, Human Resources, Inventory, Work Orders, Planning, Zoning and Utility Billing are all involved with this project.

The Town continued to utilize technology to maximize the efficiency and effectiveness of all procedures to the best of its ability. Unfortunately, it is growing more difficult to maintain the efficiency of our desktop systems. Originally scheduled to be replaced in the 2007 budget year (prepared in 2006), the replacement schedule hit another obstacle this year with the removal of the warrant article to raise the money for the replacements in the 2009 budget year (prepared in 2008), the third consecutive failure to raise such funds in three years. The result is an increase in repairs and down-time as older computers approaching the end of their life fail; as well as the realization of slower performance from equipment that cannot meet today's demands. A commitment to technology in order to achieve the level of efficiency that is needed is a requirement from employees, management, boards and citizens alike.

Also in 2008, we continued work on some major Town projects such as Fiber networking, ITS and the Police AS/400 replacement. Fiber networking will connect all Town buildings via fiber optic cable and save on charges paid to the telephone companies for such connections today. The ITS project is lead by the Community Development Department and is an innovative project designed to accommodate parallel alternate traffic routing. The replacement of the Police AS/400 system is being brought forward for the 2009 budget year and will be voted on at the 2009 Town Meeting. This project looks to replace the out-of-date AS/400 system that the Police Department uses for their daily operations and records. Other highlights for the past year include systems documentation, policies and procedures, minor hardware upgrades and regular support maintenance.

The Information Technology Department looks forward to another year of serving the Town and its departments.



**Cynthia Crescenzi**  
Director

**Karen Landry**  
Systems Administrator

**Michael Weston**  
Systems Administrator

**Robert Gannon**  
GIS Project Lead

## Did You Know?

Having a backup of files stored on your computer is your insurance policy for the preservation of your financial, personal and business files. Backup any files that would be disastrous to lose and ideally store them in a fire-proof container or off-site.

The Town of Salem's Parks and Recreation Department had over 658 participants in its programs throughout 2008. These individuals participated in programs including karate, ski and snowboarding, bowling, basketball, track and field, tennis, sport camps, drawing, mad science programs, pre-k and kindergarten and our summer playground programs.

In addition to these programs, the Recreation Department in cooperation with the Methuen/Salem Rotary Club ran the Regional Special Olympic Basketball Tournament in March which had over 400 individuals throughout the state visit and participate in this event. On April 19<sup>th</sup>, the Recreation Department in cooperation with the Greater Salem Rotary Club ran the Annual Fishing Derby. This event is always successful and provides an opportunity for youngsters to spend time with their parents and/or grandparents while competing in a relaxing day at Hedgehog Pond. Other special events ran by the Recreation Department in 2008 include the July 4<sup>th</sup> festivities and the Annual Halloween Party. The Halloween Party was co-sponsored by the Salem Lion's Club this year which provided refreshments for all those attending the event. This year the Recreation Department with the help of the High School Key Club ran games for the 304 people that attended the event. On December 6<sup>th</sup> the Recreation Department had their final special event of 2008 with its annual Holiday Craft Workshop.

Throughout 2008 the Recreation Department was involved in various other projects. New play equipment was installed at Michele Memorial Park in early spring. A Master Plan was completed for Hedgehog Pond which includes the addition of a skate park, volleyball court, horseshoe pits, play equipment, basketball court and tennis courts. These renovations are to be completed primarily through donations, impact fees and grants. It is a multi-year plan which is scheduled to be completed the end of 2012. An assessment was completed on the Palmer School which brought a structural deficiency to light and will be worked on in 2009. Also, the Michele Memorial Park Soccer Field was opened for light use in the fall.

It is at this opportunity the Recreation Department would like to thank the people that make the programs possible. Whether it be the participants, volunteers, summer staff members, Department of Public Works, Police and Fire Departments, Palmer School instructors, youth leagues, the taxpayers or other town employees, our programs would not be possible without you. The Recreation Department appreciates the help of the Recreation Advisory Board for the direction it provides the Department. Last, but not least, the Recreation Department would like to thank Jeanine Bannon for her dedication and hard work she provides to the Department and those that utilize our programs. Jeanine makes sure questions are answered, things go on, and does so with a smile every day. Thank you.



**Christopher Dillon**  
Director

**Jeanine Bannon**  
Secretary

### Did You Know?

That the Town of Salem has 399 acres of land used for Recreation.



The Salem Police Department saw a number of veterans retire from service and a number of new members come on board. We also marked the loss of Det. Mark Sambataro who died unexpectedly after retiring only a short time before his death. Mark was a friend and colleague who will be missed by all. His funeral was well-attended by Local, State and Federal law enforcement officers as a tribute to his professionalism.

The Salem Police Department launched a new, professional look in 2008. The light blue shirts were replaced by the midnight navy blue uniform. The new uniform looks professional, is easier to maintain, and the traditional navy blue clearly identifies the wearer as a police officer. The cruisers are now the traditional black & white pattern that clearly identifies the cruiser as a law enforcement vehicle. This was done without cost to the Salem taxpayer by using asset forfeiture funds. These changes were incorporated into the organizational change process that the agency has been going through. These changes are geared to better train our staff to serve you better. We have observed a number of signs that point to law enforcement activity more associated with larger cities impacting Salem. This is primarily due to our proximity to Boston, Lowell, and Lawrence, Mass. We are seeing the types of activity faced in those cities making their way into Salem and other NH border towns. Most importantly, by anticipating the spillover activity from these urban areas, we prepared our agency staff to handle it.

You may have noticed two new Harley Davidson police motorcycles operating in town. Thanks to an anonymous local businessman donor, the Salem PD has been able to field these units. They were first seen during the VP Candidate Palin visit and have since been quite active in town covering traffic duty, neighborhood patrols, parades, street patrol, and other duties. The donor paid for the motorcycles, training and uniforms, for which we are very grateful.

Salem PD staff continue to be very active in the community; in service organizations, coaching youth sports, assisting with charitable events such as the SONH Penguin Plunge, Salem Christmas Fund, Salem Caregivers, Elks Kidfest, Crimeline and ACS Relay For Life. We value our community and will continue to remain involved in the organizations and events that are doing good things for Salem and Salem residents. Many of us live in Salem and we want the best for our community.

For 2009:

Salem officers and supervisors will continue to train for every eventuality. We can do our best for our community by training to deliver the services required of a full-service police agency. We have made contact with a great resource to provide training for supervisors and managers in leadership and managerial skills at no cost to the Town and hope to run this training in 2009. We continue to train our sworn staff in the newest tactics, proper use of issued equipment, and law enforcement best practice procedures. This will make our staff more effective and efficient. Our technology shortfalls are holding back some of the improvements we had hoped to see, improvements which would help us to deliver better service to you. These issues include computer issues, report writing system issues, and other related I.T. issues. Law enforcement is becoming increasingly I.T.-oriented and these needs are holding us back from initiating some improvements we have in mind. We will continue to work on these problems until they are resolved.

We again thank you for your support, your kind letters, and your acts of kindness toward our staff. The men and women of the Salem PD, sworn and non-sworn, work hard to keep Salem a great town in which to live, work and visit.



**Paul Donovan**  
Chief of Police

**William Ganley**  
Deputy Police Chief

**Shawn Patten**  
Captain

**William Teuber**  
Captain



### Did You Know?

You can call Crimeline of Southern NH at 1-800-498-4040 to provide information regarding a crime to SPD anonymously?



## CRIME STATISTICS FOR 2008

### Major Crimes:

Murder/Attempted Murder	01	Intimidation/Threatening	51
Robbery	05	Counterfeit/Forgery	25
Assault	110	Stolen Property	27
Aggravated Assault	06	Fraud	95
Domestic Assault	38	Vandalism	106
All Larceny	916	Weapons Violations	03
Stolen Vehicles	45	Drug Violations	225
Pornography/Obscenity	04	Bad Checks	08
Abduction	01	Gambling	0
Resisting Arrest	14	DWI	229
Arson	05	Curfew/Loitering	01
Burglary	50	Sex Offenses	20
Harassment	56		

### Other Violations:

Liquor Violations	99	Other Departmental Arrests	90
Trespass	15	Warrant Arrests	69
All other offenses	379	Warrants Issued	299
Protective Custody	93	Disorderly Conduct	37

### Service/Interventions:

Missing Persons	21	Overdoses	17
Mentally Disturbed	0	Runaways	10
Recovered Motor Vehicles	04	Family Offenses(non-violent)	11
Attempted suicide/suicide	6/02	Domestics(non-violent)	203
Non-criminal reports	214	Escorts	115
Transports	273	Property Checks	668
Alarms	1,658	Insurance Requests	1,478/\$7,643
Alarm Permits	58/\$2,050	Record Checks	185
Pistol Permits	108		

### Reports:

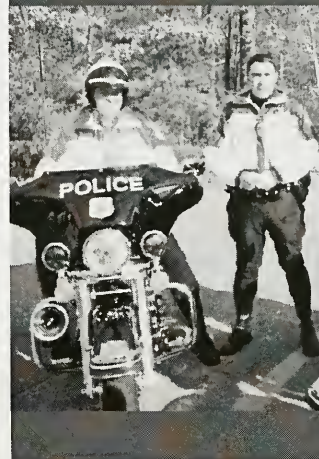
Case #'s assigned	5,788	Summons/Warnings	8,462
Adult Arrests/Charges	1,828/2,686	Restraining Orders	80
Juvenile Arrests/Charges	160/191	Field Interviews	52
Motor Vehicle Charges	196	State Police Arrests	26
Pawn Slips	1,292	Parking Tickets	519
MV Stops	14,875		

### Accidents:

Reported	1,339	Investigated	837
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### Dispatch:

Emergency	3,993	Criminal Calls	25,972
Non-emergency	1,049	Non-criminal	41,509
Fire	2,532		



**Paul Donovan**  
Chief of Police

**William Ganley**  
Deputy Police Chief

**Shawn Patten**  
Captain

**William Teuber**  
Captain



### Did You Know?

Salem PD staff work with the Salem Christmas Fund and the Knights of Columbus/Toys for Tots to help ensure that all Salem residents can have a Merry Christmas!

### Highway Division

Dave Wholley Operations Manager reports that December 2008 closed out with a winter storm event that produced the worst ice storm on record that affected every resident of this town. As we are all aware there were difficulties the power company had to face to restore power to customers with a storm of this magnitude and there is one thing that I want to point out is that after the first 48 hours into the event all but two roads were open to at least one lane of traffic which allowed the power company to move freely throughout town to restore power to residents. These efforts to open streets certainly attributed to Salem getting power restored ahead of other surrounding communities.

In 2008 every member of the department picked up litter on 53 main streets that totaled over 107 miles and 6.7 tons of litter picked up. The department oversaw the first ever Town wide basin cleaning effort that resulted in every catch basin in the Town's right of way being cleaned. All Town streets were swept and all gravel roads were graded in 2008. Our efforts to upgrade the DPW building at 21 Cross Street for energy efficiency were completed. We installed 300 feet of new sidewalk on School Street and paved 500 feet of sidewalks on School Street and Main Street by the Town Common.

Administrative Assistant Sandy Bohne reports that in 2008, the Highway Division completed 1,222 work orders generated by resident's requests, which is a 46% increase over 2007 total work orders. These are in addition to the department's regular maintenance. Sandy also sets up and coordinates the Annual Household Hazardous Waste day that was another success in 2008 with more than 316 households taking advantage of the program. Sandy manages the incoming phone calls to DPW, payroll for the two divisions and is also responsible for the logistics and the paperwork associated with it. Sandy came on board with the DPW in July of 2008 and has made a tremendous difference to date.

### Streets and Shops

Forman Wayne Kezer and John Bettencourt, report that the responsibilities for this section is the upkeep and maintenance of 375 lane miles of paved roadway and 30 lane miles of unpaved roads along with 31 miles of sidewalk that include, snow removal, storm water culverts and catch basins, street signage, stripping, sweeping and patching. Spring 2008 presented us with the worst pot hole conditions faced in recent years with the closing down of two sections of roadway on Route 28 and South Policy. 2007-2008 Winter season resulted in 44 salting and 15 plow operations (season record) with 80 inches of total snowfall accumulation. Town wide 56 catch basins were repaired

### Fleet

Chief Mechanic Ted Puzniak reports that his section is responsible for the preventive maintenance and upkeep of ninety five (95) assorted pieces of equipment including trucks, heavy equipment, cars and specialty seasonal equipment all of which supports not only the Highway and Utilities Divisions but Town inspector's vehicles as well. The majority of these vehicles are mandated to go thru State inspections twice annually. This section keeps the vehicles moving not only on a daily basis but during emergency operations of the department such as snow removal and flood events.

2008 saw the replacement of one 6-wheel dump truck. The need for a fleet of vehicles to meet the demands of the department that sometimes operates in excess of 24 hrs a day cannot be taken lightly. This section makes sure that those demands are met constantly and with the help of the citizens providing the funding necessary to rotate out the older pieces of equipment helps make sure that these demands are met. This section is also responsible for the building and grounds at 21 Cross Street

**Richard Russell**  
Director

**David Wholley**  
Operations Manager

**MaryBeth Wiser**  
Utilities Manager

**William Daly (retired)**  
Utilities Manager

### Did You Know?

Salem has a winter parking ban in effect annual from November 15<sup>th</sup> to April 15<sup>th</sup>

### **Parks and Property section**

Foreman Rich Houle who took over for Ron Paul in July reports that his section is responsible for the upkeep of the four cemeteries and the majority of Town owned buildings and land. Daily activities of this department range from accommodating burials and cutting grass on all Town property to changing light bulbs and plumbing problems in Town buildings. It is also responsible for the upkeep of all Town maintained sport playing complexes and with the custodial duties at Town Hall. In 2008 this section did 71 regular burials and 36 cremations.

### **Solid Waste section**

Foreman Dave Cantor reports that the Transfer Station on Shannon Road was responsible for the handling, hauling and disposal of 11,271 tons of municipal solid waste (MSW), 1,534 tons of recyclables, 871 tons of construction demolition material (C&D). Television and monitors totaled 90 tons. Metal was 550 tons and used motor oil disposed of was 6,200 gallons. In 2008 the used motor oil drop off site was rebuilt to make it safer and more user friendly for residents. Single Stream or Zero Sort recycling was put in place starting on September 1<sup>st</sup> and has seen an increase in recyclables to date. Total Town wide recycling for 2008 was at 12% for the year and hopefully with Single Stream a significant increase will be seen in this area in 2009.

### **Animal Control section**

Animal Control Officer Kelly Demers is responsible for enforcing State Laws and Local Ordinances pertaining to the welfare and control of domestic, exotic and wild animals. Kelly is also considered the local Rabies Control Authority and handles many animals which have been reported to be sick, injured and/or abandoned, including animal bite situations that require quarantine reports. This section is responsible for the enforcement of issues related with animals and the humane treatment of them. The upkeep and records keeping for the animal kennel is also the responsibility of this section. Direct inter department cooperation with the Police Department takes place on a day to day basis with over 628 calls for animal related issues that need to be responded to during 2008.

### **UTILITIES DIVISION**

Utilities Manager MaryBeth Wiser who took over for Bill Daly in September oversees the Utilities Division Sewer and Water which provides 6,400 homes and businesses with water. The Utilities staff continues to comply with the State and Federal Drinking Water standards. We provide a quality product and service and seek complete customer satisfaction. The Utilities staff listens, acknowledges, responds, takes action, reports and follows up with all aspects of the operation.

The plant continues to run very well and produces a high quality drinking water. The Water Treatment plant treated and filtered 875 million gallons of water with an average daily flow of 2.3 million gallons per day. This is 36 million gallons less than 2007 with 911 million gallons, with an average daily flow of 2.4 million gallons per day.

Canobie Lake Water Treatment Facility participated in the State of New Hampshire Environmental Laboratory Accreditation Program. This program is an audit that review's Chemical, Microbiological and Quality Assurance methods that are presently instituted within the laboratory for testing the quality of our drinking water. The audit was conducted by the Environmental Laboratory Accreditation Program. Maria Poor, Chemist, lead in the participant in this audit. The Canobie Lake Water Treatment Laboratory was very proud to be awarded our Certification for Accreditation on April 11, 2008.



**Richard Russell**  
Director

**David Wholley**  
Operations Manager

**MaryBeth Wiser**  
Utilities Manager

**William Daly (retired)**  
Utilities Manager

### **Did You Know?**

The Canobie Lake Water Treatment Laboratory received our Certification for Accreditation on April 11, 2008?





**Richard Russell**  
Director

**David Wholley**  
Operations Manager

**MaryBeth Wiser**  
Utilities Manager

**William Daly (retired)**  
Utilities Manager

We also have been undergoing additional improvements and upgrades in our laboratory testing. A new addition to our laboratory is our Chemistry Machine called the Quik Chem 8500. The Quik Chem 8500 at this present time is giving us quality water testing result for Monochloramine and Ammonia. The determination of this analysis is done by flow injection analysis. We are planning in the future to utilize this machine even more by being able to add additional channels for Nitrates and Nitrites to this Chemistry machine for additional quality testing. All of this testing is extremely important to monitor the good quality of our drinking water.

#### **DISTRIBUTION**

Foreman Glenn Burton manages the distribution section which is responsible for the maintenance and repair of over 130 miles of water main. This includes 1,750 valves, 890 fire hydrants, and 6,650 service lines. In 2008, emergency repairs were made to 22 water main failures, 12 service leaks and 13 hydrants damaged by motor vehicles. Over 1,000 hours were invested in the flushing, maintenance and repair of hydrants with 125 hydrants being sand blasted and repainted. Improvement projects for 2008 included replacement of 400 feet of water main on Stanwood Road which included a 900 feet connection to Nirvana Drive, as well as 2000 feet extension of water main into the new Stanwood subdivision. This added seven (7) new hydrants to the system.

We worked closely with the contractors on the Stanwood Rd sewer project and North Main Street reconstruction to avoid damage to water lines and to relocate water mains to make way for new sewer lines. In 2008, the division also responded to over 1,550 regular and 75 emergency Dig Safe requests to mark the water lines.

#### **METER**

Foreman Ray Sarcione oversees the meter section which is responsible for reading 5,858 residential water meters on a quarterly basis, as well as 739 commercial water meters read monthly. The first year of the Meter Validation Program was initiated to insure accuracy in billing. To date the program has yielded approximately 2,729 readings. Other functions included meter installations for 51 new services/customers, replacement of 291 older meters, and 1,521 general service calls. Our Cross-Connection Prevention Program, headed up by Fred Wallace, completed the inspection and testing of 1,800 Backflow Prevention Devices.

#### **WATER TREATMENT/SEWER**

Foreman Pete Floriddia oversees the operation of the Canobie Lake Water Treatment Plant. This section is also responsible for the maintenance and upkeep of over 60 miles of sewer lines with 1,150 manholes that service 3,922 residential and 623 commercial sewer users. Preventive maintenance of 10 sewer pump stations is also the responsibility of this section. Efforts are underway to reduce costly groundwater infiltration into the sewer system. In 2008, approximately 3,000 feet of 15-inch cross country sewer line was cleaned and videoed. This section is also responsible for the upkeep and operation of our three major dams.

A full scale pilot test was conducted in fall 2008. The purpose of the pilot test was to show ongoing progress with organics removal. This program is intended to coordinate with other ongoing organics removal and TTHM reduction efforts within the Town including the conversion to chloramines and improve turnover in the Town's water storage tanks.

#### **Did You Know?**

In 2008, the Public Works Department responded to over 1550 regular and 75 emergency Dig Safe requests for water line markings.



A special thanks goes out to the following members of the DPW who retired in 2008 after many years of dedicated service to the Town of Salem they are as follows;

Bob Dennis, 39 years service  
Roger Brown, 22 years of service  
Ron Paul, 22 years of service  
Bill Daly, 7 years of service

Along with all the mentioned people that head up each section of the Public Works Department, I can assure you that the individual efforts of every member of the department does not go unnoticed. It is with all their dedication and hard work that all this gets accomplished and at times under extremely adverse weather conditions whether it is on water main breaks or during snow and flood emergencies. It is impossible to mention every member of the department and list their accomplishments this past year but I do want to take this time to say THANK YOU to each one of them for a job well done. Public safety and safe drinking water are this departments top priorities and I assure you that we met that goal in 2008.

A special thanks also needs to go out to all the residents of this community along with members of other Town Departments and Town Boards for their continued support. Together we can make Salem a better place to live work and visit.



**Richard Russell**  
Director

**David Wholley**  
Operations Manager

**MaryBeth Wiser**  
Utilities Manager

**William Daly (retired)**  
Utilities Manager

### Did You Know?

There is a Household Hazardous Waste Day each September? The events happens at the Public Works Garage at 21 Cross Street.



**Patti Drcliek**  
Director

**Karen Bryant**  
Clerk/ Van Driver

**David Boucher**  
Custodian

**Lois Kurgan**  
Clerk

**Richard Demers**  
Van Driver

The mission of Salem Senior Services is to assist the Town of Salem's Senior Citizens in maintaining self-sufficiency in their homes; acquaint them with local, county, state and federal programs; increase their opportunities to interact in the community; and provide them with a center which fosters mental, physical, social and nutritional well-being in a wholesome environment.

A great deal of this is accomplished at and through the existence of the Russell & Roberta Ingram Senior Center. The Center, located at 1 Sally Sweet's Way (off Veteran's Memorial Parkway), is open Monday through Thursday from 8:30 a.m. to 4:30 p.m., Fridays 8:30 a.m. to 3:30 p.m. for community residents 60 years of age and older. Seniors can drop in any time just for coffee and conversation or partake in any of our more than 140 structured activities, programs and services.

Activity attendance records show nearly 82,500 visits to the Center this year, averaging close to 300 visitors a day. We had 304 new Seniors register to participate.

We added another 10 new programs or services to our vast array of activities and services: A Matter of Balance program, Billiards Lessons, a Ladies Billiards Group, Bone Builders, Bridge Lessons, Cell Phones 101, Jigsaw Puzzles, Chair Massage, an afternoon poker group and a second quilting class.

A major force in helping us offer all this is our more than 200 volunteers, giving nearly 13,000 hours. No organization is successful without the gift of volunteers who come in and help with any task you ask of them, no matter how large or small. Our long list of angels is too numerous to list here, but you know who you are and please accept our heartfelt gratitude for all you do.

Special recognition needs to be given to Salem Cooperative Bank for generously sponsoring our Volunteer Appreciation event. We also greatly appreciate the efforts and generosity of Salem's Fire Association to treat our Seniors to their annual Holiday luncheon.

This year we expanded our transportation services for seniors through the development of a partnership with CART (Cooperative Alliance for Regional Transportation). This partnership has allowed for serving more seniors and giving them access to the region rather than just within Salem's borders as well as added a part-time Van Driver position with related expenses reimbursed to the Town by CART. The new driver, Richard Demers, joined our team in September.

We are very excited about breaking ground in early December for a 1,500 square foot addition to the Center. We anticipate completion in Spring of '09. See the Council on Aging's report for more details.

I find the people, work and opportunities connected to this position both exciting and rewarding. I greatly appreciate my dedicated team of staff. I thank and commend Lois Kurgan, Karen Bryant, Dave and Richard for their continued high level of professionalism and enthusiasm.

### Did You Know?

Salem Senior Services offers more than 140 programs, activities, services and resources.

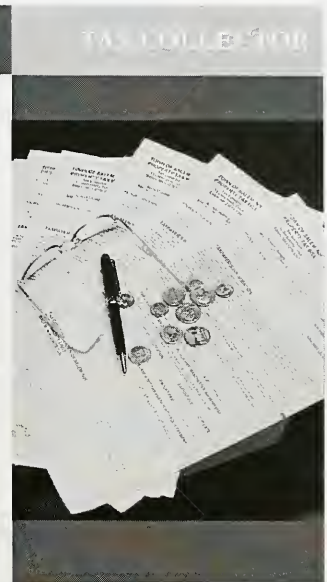
Last, but certainly not least, we want to thank all of the Seniors who have been so gracious and giving. We greatly appreciate your support and ideas. We look forward to delivering the quality services and programming our Seniors desire and deserve in the coming year.

The office of the Tax Collector is responsible for collecting revenue for property taxes; resident taxes; yield, and current use taxes; Town utility fees and all permits and fees issued by other Town departments. There are other major departmental responsibilities which include responding to inquiries from banks, mortgage companies, attorney's offices and the general public. All of these transactions are handled in a courteous and timely manner.

The collection clerks work under the supervision and direction of both the Tax Collector and Town Clerk. They are trained to register motor vehicles, accept payments for resident and property tax bills, water and sewer bills, recreation fees, building permits and other miscellaneous payments. I would like to thank full-time clerks Jacqueline Delaney and Nancy Wallace and part-time clerk Roxanne Colella (who joined the department in August) for their dedication to serving the public which helps to make the collections department a success.

I enjoy working for and with the people in the community and serving those who live and have business to conduct in the Town of Salem. Elected Tax Collector in 1996, I look forward to many more years of service to the community.

I would also like to express my sincere thanks to Deputy Tax Collector Donna Bergeron for her enthusiasm, dependability and accuracy in our record keeping.



**Cheryl-Ann Bolouk, CTC**  
Tax Collector

**Donna Bergeron**  
Deputy Tax Collector

### Did You Know?

The envelope with the Post Office address that is provided with the property tax bill should only be used for Property Tax Payments.



Susan Wall  
Town Clerk

Mary Fawcett (Retired)  
Deputy Town Clerk



### Did You Know?

The Town Clerks have existed almost since the beginning of civilization.

After 25 years of dedicated service to the Town Clerk's office and 23 years serving as Town Clerk, Barbara Lessard retired in March 2008. She will be greatly missed by the people of Salem and we would like to thank her for her years of service and wish her the very best on her retirement.

The total gross revenue for the Town Clerk's office in 2008 was \$4,836,820.35. We processed 35,637 motor vehicles in 2008 generating revenue of \$4,733,766.00. This was a decline of almost 1,000 registrations and about \$190,000 in revenue.

Clerks from both the tax office and the town clerk's office are cross trained to perform most of the functions of both offices. The clerk's register and title motor vehicles, license dogs, sell landfill permits, accept payments for both resident and property tax bills, water and sewer bills, recreation fees, building permits and other miscellaneous collections. This "one stop shopping" has worked very well for both the clerks and for the residents of Salem.

The full time clerks in this office are Nancy Wallace and Jacqueline Delaney. Roxanne Colella is our newest part time clerk. I would like to thank them for their cooperation and great effort making the Collections Department a success; they are all assets to the Town of Salem. These clerks work under the supervision and direction of both the Town Clerk and the Tax Collector.

Deputy Town Clerk Mary Fawcett retired in June after 23 years of service in the Town Clerk's office. We wish Mary the very best in her retirement. Lisa Wojtas was appointed Deputy Town Clerk in July. Lisa and I continue to perform all other functions of the Town Clerk which include marriage licenses, vital statistics, town records, voter registration applications and information, elections, UCC terminations, State liens and attachments, dredge and fill applications, pole permits, Article of Agreement (non-profit filings), oaths of office and Sheriff's writs. We also are available to help in the collections department when needed and continue to do the bookkeeping duties of the Town Clerk's office, which maintains an accounting of its own revenue.

There were 127 resident marriages, 116 resident deaths and 34 resident births which took place in NH in 2008. We have no record of any out of state vital events.

I would like to thank the residents of Salem for allowing me the honor to serve as your Town Clerk.





# 2008 Receipts and Vital Statistics

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## RECEIPTS

Automobile Tax Permits 2008 (35,637)	\$4,733,766.00
Title Fees	13,286.00
Marriage License Fees*	20,835.00
Certified Copy Fees**	27,071.00
Dog License Fees*** 2008 (3,867)	26,198.50
Elections	282.00
Uniform Commercial Code & Other Liens	7,845.00
Collection Fees	556.00
Filing Fees	86.00
Recording Fees	519.85
Legal Fees - Dogs	6,375.00
Gross Receipts Remitted to the Treasurer	<u>\$4,836,820.35</u>
*Less Remittance to State of NH for Marriage License Fees	- 17,594.00
**Less Remittance to State of NH for Certified Copy Fees (1,295 copies @ \$8.00 ea. = \$10,360.00) (1,446copies @ \$5.00 ea. = \$ 7,230.00)	- 17,553.00
***Less Remittance to State of NH for Dog License Fees (3,867 Licenses @ .50 ea. - \$ 1,933.50)	- 1,933.50
***Less Remittance to State of NH for Animal Population Control Fees (3,567) Licenses @ \$2.00 ea - \$ 7,134.00)	- 7,134.00
Net Revenue to the Town	<u>\$4,792,605.85</u>

## VITAL STATISTICS

### MARRIAGES

Salem Residents -- Married in NH	127
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### BIRTHS

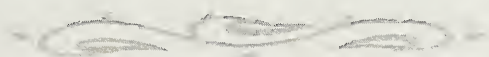
Resident Births -- Born in NH	34
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### DEATHS

Salem Residents -- Died in NH	116
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BOARDS, COMMITTEES  
AND  
COMMISSIONS





**Susan Covey**  
Chairman

**Michael Carney, Jr.**  
Vice-Chairman

**Peter Rayno**  
Secretary

**James Randazzo**

**Stephen Campbell**

**Ann Marie David**

**Roland Theberge**

**Arthur E. Barnes**  
Selectmen Rep.

**Bernard Campbell**  
School Board Rep.

A historically difficult economic climate has set the tone for Salem's Municipal Budget Committee in 2008. Operating under New Hampshire Budget law RSA 32 the committee is charged with "assisting voters with the prudent appropriation of public funds" and must reconcile the needs and wants of the Town and the School District with its ability and willingness to pay for them.

The Budget Committee consists of nine voting members, seven of whom are elected to three year terms as well as a representative from both the School Board and the Board of Selectman. This year's committee consisted of experienced members with the empty seats filled by former Budget Committee chairs Peter Rayno and Michael Carney who each ran unopposed. Longtime committee member Kathy Cote chose not to run for re-election.

The year began with the news that our town charter had never been approved at the state level to work with a budget committee making the role of this committee unclear at best. A unified effort on all fronts with the help of our State Senator Michael Downing gained some clarification and allowed the committee to continue its work while the legalities of this issue were and continue to be worked out. This spurred the formation of a Charter Reform Advisory Committee to review our charter as well as some other pressing issues. The Board of Selectman continues to work with the findings of this committee.

The Board of Selectman and Budget Committee were in agreement that the voters would only tolerate a very conservative budget. This message was sent loud and clear in March when projects such as the new Police Department and the Salem High School renovations were voted down by startling margins. This year such issues as Kindergarten, rising health care costs and desperately needed bridge and road repairs have been the focus of our attention. Fortunately the skyrocketing costs of fuel and heating oil threatened in the summer months plunged dramatically in the fall allowing us to focus on other more tangible needs. Each department head worked closely with the Town Manager and overall a very thoughtful budget was presented to the Selectman and then the Budget Committee. The School Budget has some challenges, but overall supports the mission of the School District to provide our students with excellent curriculum provided by top educators.

The Budget Committee will continue to act in a fiscally responsible manner throughout the review of warrant articles and bond requests in the following months. We always welcome your participation at public hearings and deliberative sessions as this process is what makes our town a truly great place to live.

## Did You Know?

Salem's Municipal Budget Committee Operates under New Hampshire RSA 32?



In 2008, the Conservation Commission continued its makeover which started in 2007. The commission lost 2 key members in 2008. The passing of Bill White our secretary and resignation of Maureen Pomeroy our vice-chair caused the Commission to seek 2 full time members. Filling those positions and filling 2 alternate positions has slowed the Commission's business. I thank both Bill and Maureen for their service to the town of Salem. Education of new Commission members started in late 2008 and will continue into 2009. We will continue to strive to educate our Commission members on wetlands and shoreland protection issues in the coming year.

In 2008, the Salem Conservation Commission was very active in the community, offering opportunities for residents to learn and explore about issues and properties within the town. The Commission offered an Earth Day nature walk in the Town Forest in April. The Commission participated in this year's SalemFest where we highlighted the Town Forest and our work in organizing the Bike-Ped Corridor project. We expanded our website and I would like to thank Derek Schultz for all his hard work developing the website.

In 2008, the Conservation Commission conducted a 25-acre tree harvest in the Town Forest. This was the first harvest in the Town Forest since 1994 and I believe that this harvest will help the forest regenerate for the enjoyment of future generations. The Commission made 2 key land acquisitions in 2008. First, in early 2008 we purchased the property at 114 Lawrence Road which is located along the Spickett River. Plans for this property are ongoing and we look for this to help in mitigation of potential flooding along the Spickett. Our second purchase was the Hawkins Farm property at 38 Town Farm Road. This 15-acre parcel located on the eastern side of Salem is one of the prime properties in our town, with wetlands, floodplain, an open farm field, and beautiful views. We all know how much the Hawkins family has dedicated to the town and the commission has many plans for the site. Farming the site will start in April. We have also started a nature path around the property and hope to start community gardening over the next year on the property. The house there will be managed by the Salem Housing Authority as affordable rental housing. I thank the residents of Salem for their support of these purchases.

In closing, it is the Commission's goal to continue its efforts in 2009 for the preservation of town land and protection of our wetlands. We have offered our assistance to the Flood Management Action Committee in their efforts with the flooding issues in town. We are developing a gameplan to inventory all town owned lands and conservation easements in the Town of Salem. I encourage all residents in Salem to help keep our town clean.

The commission would like to thank all the voters and taxpayers for their support. We thank Ross Moldoff, Sue Strugnell, and Judy Day for their support over the past year. I personally would like to thank all the members of the Commission for their dedication month after month and their time and talent to make this a better community.



**William Carter**  
Chairman

**Joan Blondin**

**William Dumont**

**Anthony Drago**

**Linda Harvey**

**Patrick McDougall**  
(Alternate)

**Julie Vondrak**  
(Alternate)

## Did You Know?

The Town forest off Route 111 contains about 200 acres of forested conservation land and over 4 miles of trails for walking, mountain biking, snowshoeing and cross country skiing.



**Ann St. Hilaire**  
Chairman

**Russell Ingram**  
Treasurer

**Gerri Beck**  
Secretary

**Linda Cignoni**

**Barbara Jacques**

**Josie Simard**

**David Tilton**

**Elizabeth A. Roth**  
Selectmen's Representative

The Salem Council on Aging (COA) serves as an 'Advisory Board' to Salem Senior Services. There are seven members of the Council, appointed by the Board of Selectmen to insure a liaison with all of our Senior Citizens. This year we welcomed Linda Cignoni as a new member to the Council. We extend our great appreciation to Ben Holmes for his years of service to the Council.

#### 2008 Highlights:

The Council on Aging successfully met its goal to raise the \$200,000+ necessary for the construction of a two-story addition to the Center. The Addition will be located in the front, right-hand corner of the building. Each floor would be approximately 750 sq. ft. The first floor would create a safer front entrance to the building as well as allow for more efficient placement of reception and staff offices. The second floor is planned to remain as one large open space for various dance and exercise classes. Construction is underway, at no cost to the taxpayers, and we anticipate completion in the spring. We wish to express our tremendous gratitude to the Salem Kiwanis Club for pledging \$25,000 to the Addition project.

We also want to thank ALL who have helped us in our fundraising efforts. We continue to actively fundraise, solicit donations and seek grants, resulting in more than \$92,000 in 2008. As in the past, the 'Off Broadway Thrift and Gift Shop' continues to be a huge contributor to this fund, bringing in \$13,571 this year. Other major contributors include \$1,500 from Salem Cooperative Bank to sponsor our Volunteer Appreciation Luncheon, \$1,051 from Salem Seniors Bingo, \$671 from the lobby donation box and \$600 from the 45's Card Group. More than 50 others gave very generous donations, memorials in memory of a loved one totaled \$8,713. We received a grant from the State Wellness Initiative for \$2,500 which helped underwrite a new "Matter of Balance" program. We continued our commitment to volunteering our time as a designated charity for the Texas Hold'em events at Rockingham Park. This effort raised \$49,093.

We expended more than \$9,050 to help enhance and supplement the programs and services offered by Salem Senior Services. Some of our major expenditures included the Volunteer Appreciation event, booth set-ups for the Senior Fair, laminated name badges for all participants, the monthly internet fees for the computer lab, awards for the Tournament Challenges held during the annual Anniversary Celebration event, several entertainment events, mailing packages for the 'support our troops project', and several miscellaneous repairs, supplies and enhancements to the Ingram Senior Center building.

Patti Drelick, Director of the Senior Center, and her staff, work tirelessly to continually bring new activities, events, programs and services to our Senior residents. We thank them for their talent and devotion.

Please drop in and check us out when you're in the neighborhood!

#### Did You Know?

The Council gives \$9,060+ to support Salem Senior Services.

The Historic District Commission has been very active this year, preserving the heritage of our town. The year began with the appointment from the Board of Selectman, designating the commission with the restoration of the Salem depot train station. The Salem depot has been the focal point of the town for many years, and the commission is dedicated to this project. The committee delegated to this assignment is as follows:

Dr. Henry E. LaBranche, Chairman  
Bill Scott, Town of Salem Community Development Director  
Elizabeth A. Roth, Selectmen representative  
Howie Glynn, Salem Historical Society  
Donna Velt, Fundraising Coordinator  
Orazio Guevara, Orazio Designs  
Dianne Paquette, Special Activities

A big thank you goes out to Tom Gioseffi, Project Manager.

Donations both large and small have made the significant progress on this project possible. Alton Mosher a very talented model maker has hand crafted a replica of the Salem depot in miniature. His attention to detail is remarkable. This duplication will be housed in the museum part of the train station, for public viewing. Thank you to Jonathan Smith for his contribution on this project.

Jim Southwick earned his Eagle Scout badge by building a new manger for the town. You may have noticed it on display during the holiday season. Everyone appreciated his work. Jim funded his own project by fund raising and volunteers.

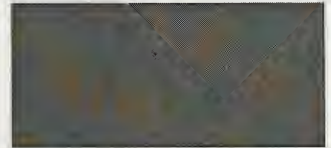
In the year 2008, the district lost two barns. It was a great loss as both were very old and significant to the area. School House #5 had a new roof put on but not before water damage to the interior of the building. The museum also received a new roof.

On the town warrant this year, the commission is asking the town to approve the monies for putting the museum on the State Register, one of the steps in preserving this building for future generations.

#### Historical facts:

The first surfaced road was a stretch of the old "turnpike", now Broadway, from the Methuen line to the Salem Depot. This was done by multimillionaire Edward F. Searles of Methuen, and approved at a special town meeting on September 10, 1904.

New Hampshire's first Baldwin apple tree was planted in South Salem, near the junction of Ansel Street and Lawrence Road. Col. Loammi Baldwin did the planting himself.



**Beverly Glynn**  
Chairman

**Cynthia Brown**  
Secretary

**Jeff Barraclough**

**Kathryn Burke**

**Patricia Good**

**Elizabeth A. Roth**  
Selectmen Representative

#### Did You Know?

Years ago Salem had its own radio station and the call letters were WVNH.





**George E. Maihos**  
Chairman

**Virginia E. Consoli**  
Vice-Chairperson

**Mary Frances Renner**

**Georgette Smith**

**Lorraine Thibault**  
Resident

**Diane E. Kierstead**  
Executive Director

After many months of discussion and consideration, the Board of Commissioners voted to prohibit smoking in all indoor areas, including dwelling units, at all three public housing facilities. The indoor smoking ban went into effect on October 1, 2008, at Millville Arms, Telfer Circle and Hilda Place.

This policy change is in keeping with the desire to reduce the risks associated with second-hand smoke in multi-family dwelling unit buildings, thereby creating a healthier environment for residents, visitors and agency employees.

The waiting list for our public housing facilities remains extensive, with average waiting times of three to five years. The program provides federally subsidized rental housing for low-income elderly and/or disabled households. By definition, low income is annual income which is at or below 80% of the median income for the area, adjusted by household size. The 2008 income limit for a two-person household is \$49,200.

Downing Way (completed in 2007) is also available for persons 62 years of age or older, with income at or below 60% of the median for the area. Downing Way is a Low Income Housing Tax Credit property (consisting of 24 rental units) which does not receive federal subsidies. The building is located adjacent to the Telfer Circle housing complex.

Modernization grant funds received through the US Department of Housing & Urban Development (HUD) are utilized each year to make capital improvements at the public housing facilities. Future projects include hot water heater replacements, flooring replacements and exterior entrance repairs.

The Housing Authority is continuing to apply for tax credit financing in order to construct the planned Braemoor Highlands rental project (twelve additional units of affordable senior housing). The tax credit financing is essential to this project becoming a reality.

#### 2008 Highlights

- Annual Payment in Lieu of Taxes (PILOT) was made to the Town of Salem in the amount of \$47,105.98
- Downing Way completed its first full year of occupancy
- Smoking indoors prohibited in all public housing buildings and dwelling units
- Office/community building renovations – Telfer Circle
- Automatic door operators (exterior) installed – Telfer Circle

#### Did You Know?

In 2008, the Housing Authority received approximately \$1500 per public housing unit as operating subsidy from HUD.



The Salem Historical Museum consists of three buildings located in the Salem Center Historic District: the Old Town Hall (built 1738), Alice Hall Memorial Library (built 1861), and Schoolhouse #5 (built 1873). Artifacts of historical significance to Salem from various time periods are housed in these three buildings, offering visitors a view of what life was like for residents of Salem throughout the town's history.

In 2008, the Historical Society used some grant money to upgrade the Museum's computer and audio-visual capabilities. The Museum now has a DVD player and flat screen monitor that is used to play video slide-shows for visitors as part of their visit. Two such slide shows have been prepared that show historic images of Salem schools, the Salem Fire Department, Canobie Lake Park, and various historical sites around town using early photographs in the Museum collection. One such DVD is being sold as a fund raiser for the Historical Society. A Museum Guide is also now available that aids visitors as they explore the museum's exhibits.

Some recent additions to the Museum collection include two stained-glass windows and the metal spire from the old First Baptist Church building (Samantha's Restaurant), the last fire alarm box taken out of service by the fire department, the first TV camera owned by Salem Community Television in the 1970s, and a full set of summer and winter female Navy uniforms used during World War II by a Salem native.

The Salem Museum is open to the public April through October on Mondays from 2:00 - 5:00 p.m. and by appointment. School classes, youth organizations, and other groups are invited to visit any time of the year. The Museum is a volunteer-run organization and is always looking for additional help. Anyone interested in learning more about the history of Salem is encouraged to get involved by volunteering during museum hours and attending meetings of the Salem Historical Society on the second Tuesday of each month in the museum's meeting room. The Historical Society features interesting lectures on topics related to the history of Salem and New England.

The Museum Committee greatly appreciates the continued support of the Salem Historical Society and the group of Monday afternoon volunteers who faithfully manage the museum's collection and give tours. Without your work and dedication, Salem would not be able to enjoy this great community resource.

## MUSEUM COMMITTEE



**Jeffrey Barraclough**  
Chairman

**Beverly Glynn**  
Curator

**Kathryn Burke**

**Patricia Good**

**Jonathan Smith**

**Daniel Zavisza, Phd.**

**Elizabeth A. Roth**  
Selectmen Representative

## Did You Know?

The Salem Museum is open to the public April through October on Mondays from 2:00 - 5:00 p.m. and by appointment.



**Martha Breen**  
Acting Chairman

**Sally Gilman**

**Joan Farella**

**Rosemarie Hartnett**  
(In Memory)

The year 2008 will be remembered for the changes it brought Kelley Library.

In June, the community said goodbye to Director Eleanor Strang and Assistant Director Jean Williams with a gala retirement party. Eleanor had been at the library 31 years and Jean had 29 years of service. We wish them both the best.

Six months later, we suffered the loss of Rosemarie Hartnett. "Ro" was first elected to the Board of Trustees in 1994 and in the next 14 years, devoted her time and energy to Kelley Library. Throughout her illness, she was in constant contact with the board and director and conducted her last meeting a few short weeks before her death Dec. 19. She will be sorely missed.

Kelley Library welcomed Alison Baker as new director; Andy Richmond as assistant director and Joan Farella as interim trustee in 2008.

Alison officially took over as director July 1. She came to Salem from her job as operations manager of mobile library services in western Pennsylvania. Alison and her husband have settled in Salem and are having a great time exploring New England and visiting with Alison's sister and her family in Stoneham, MA.

Andy came to Salem from Kingston where he had been director of Nichols Memorial Library for four years. A resident of Portsmouth, he began his new job Jan. 5.

Joan joined the Board of Trustees in December when she was appointed by selectmen to fill the remainder of Rosemarie's term. Joan is well-known at Kelley Library as a patron, friend and leader of the book discussion group.

Fortunately, the majority of the library's staff remained in place, contributing to a seamless transition when Alison became director. Howard Chase, the former night custodian and pc support technician retired too. We also wish him well.

Kelley Library continues to expand its offerings to the community.

The new ILS (Integrated Library System) was launched in 2008 for members of our library consortium. For patrons, it means more information about movies and books, pictures of the many items, links to reviews posted by other users, the ability of users to post their own reviews, a variety of search options and the ability to get an email reminder when an item is due the next day. The program also makes it easier to handle requests from other libraries.

Our KLAS (Kelly Library Adult Series) and book discussion group were more popular than ever.

Children's services continued to flourish. Thanks to a donation from the Kiwanis Club of Salem, an AccuCut machine was purchased for the Children's Room, enhancing the arts and crafts projects.

## Did You Know?

The library website offers a wide variety of online databases that include genealogy searching, automotive repair guides, practice tests for standardized exams and hobby and craft projects!

The motto of the Kelley Library is "dedicated to serving you," and every member of the staff takes that very seriously. We strive to make the library a dynamic organization by adding new collections and services, evaluating and improving existing ones, and upgrading the facility. We invite you to come and see for yourself what's new at the library.

## 2008 HIGHLIGHTS

- Each year, a major revamping is accomplished in some part of the library collection, and in 2008, the major focus was again the Children's Room. Staff did a thorough evaluation of the children's non-fiction, removing older titles that were worn out or outdated. New books were purchased to fill in the gaps and update the collection as a whole. Further rearrangement of the shelving was done to provide better shelving for videos and DVDs, while allowing easier and better access to the picture book collection.
- The library's website ([www.salem.lib.nh.us](http://www.salem.lib.nh.us)) continues to evolve with enhanced links and calendars showing the programming planned for each month. New databases were added for residents to access from home as well as in the library. The webpage is dynamic, with constant and regular updating.
- The children's department added to the programming offered to the community. In addition to the traditional preschool Story Times and the Baby Story Times, monthly programs aimed at elementary aged children were started in the fall. These programs focus on art showing the participants various techniques, seeing the techniques in use by major artists and then providing a chance to put those concepts into practice..
- The Kelley Library, as a member of the GMILCS (Greater Manchester Integrated Library Cooperative System) consortium, upgraded to Polaris, an ILS (Integrated Library System) providing a better circulation system as well as a new online catalog. The migration was relatively seamless with less than 4 days offline. The improvements are an ongoing process with Polaris offering the capability to tailor to the needs of the user.
- In addition to the new ILS, membership in GMILCS offered another dramatic enhancement to Kelley Library's service. This year the consortium opened their holdings to reserves by individuals so that now a resident of Salem can request titles from the collections of 13 public and academic libraries in New Hampshire. A popular innovation, the Kelly Library has seen a 270% increase in requests.
- We continued to upgrade the physical plant, adding gutters and repairing and pointing the chimney. The door into the lower lobby was made fully handicapped accessible with the addition of an automatic door opener.
- The Kelley Library saw big changes with the retirement of both Eleanor Strang and Jean Williams, long term Director and Assistant Director. The Kelley Library flourished and grew as a leading library in New Hampshire under the steady hand and clear vision for the future of both these highly professional librarians. With sorrow, the Kelly Library lost another vital guide and leader when Rosemarie Hartnett, president of the Library Board of Trustees, passed away in December. 2009 will be an interesting year as the Library continues its high quality service under the leadership of several new additions.



**Alison Baker**  
Director

**Andy Richmond**  
Assistant Director

**Eleanor Strang**  
Director (Retired)

## Did You Know?

The Kelley Library delivers books to home-bound residents in Salem.

**2008 KELLEY LIBRARY STATISTICS**  
**"Dedicated to Service You"**

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**ADULT CIRCULATION:**

Books, Magazines, and Paperbacks	104266
Books on tape and CD, Music CDs, and Electronic Media	22003
Video Cassettes and DVDs	44388
Museum Passes	664
Downloadable audio books	1002
<b>ADULT TOTAL:</b>	<b>172,323</b>

**CHILDREN'S CIRCULATION:**

Books, Magazines, and Paperbacks	75127
Books on tape and CD, Music CDs, and Electronic Media	4127
Video Cassettes and DVDs	21801
<b>CHILDREN'S TOTAL:</b>	<b>101,055</b>

**OTHER ACTIVITIES AND SERVICES:**

12803	Reserve Requests Placed
4878	Reserve Requests Processed
7745	Inter-Library Loans Processed, Gmilcs Libraries
1249	Inter-Library Loans Processed, other than Gmilcs Libraries
2737	Adult and Children's Library Cards Issued (Total of 16543 registered patrons)
4512	Story Hour Attendance at 229 Story Hours (for ages 9 mos. - 6)
1456	Program Attendance at 58 Other library Programs
133	Field Trip Attendance at 4 Field Trips to Library
985	Meeting room usages by Salem Non-Profit Organizations
7481	Computer Bookings (7 public computers)

**MATERIALS ADDED:**

6983	Books (including paperbacks)
1033	Books on tape and CD, Music CDs, Electronic Media, Video Cassettes, DVDs, and Microfilm reels
7992	Total Library Materials Added
9928	Total Library Materials Withdrawn (damaged, worn out, outdated)

**COLLECTIONS: As of December 31, 2008 the library offered:**

116012	Books: hard and soft cover, large print, reference
299	Current Magazine and Newspaper Subscriptions in hard copy, plus access to nearly 11,118 subscriptions online
4678	Music CDs and other Electronic media
3264	Books on Tape and CD
8073	Video Cassettes and DVDs
12	Museum passes
33	Online research databases



## 2008 KELLEY LIBRARY TREASURER'S REPORT

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Balance of cash on hand January 1, 2008	23,174.64
Income, 2008	
Town of Salem	1,455,335.51
Library Fees	10,609.63
Materials of Trade (fines & payments for lost/damaged items)	16,688.65
Brock, Bailey, & Council of Fine Arts Trust Funds	1,715.81
Gifts & Grants	2,399.75
Interest	497.78
Total Income:	1,487,247.13
Total Available Funds, 2008	1,510,421.77
Expenses, 2008	
Personnel Services	1,125,463.07
Fees & Charges	9,236.92
Materials of Trade	167,098.38
Supplies	19,833.85
Services & Charges: Building	84,233.67
Services & Charges: Other	55,802.02
Equipment & Furniture	10,079.23
Total Expenses:	1,471,747.14
Balance of Cash on Hand, December 31, 2008	38,674.63
Cash Balances, December 31, 2008	
Cash on Hand	889.48
Checking Account	19,034.43
Certificate of Deposit	12,271.52
Madeleine L. Marois Trust Fund	4,912.38
Brock Trust Fund	1,561.22
Petty Cash	5.60
Total Cash Balances:	38,674.63
Note: Activity in the Madeleine L. Marois Trust Fund (restricted to the purchase of recorded classical music) was as follows:	
Balance on January 1, 2008	4,885.30
Interest, 2008	27.08
Expenses, 2008	0.00
Balance on December 31, 2008	4,912.38



**James Keller**  
Chairman

**Ronald Belanger**  
Vice-Chairman

**Phyllis O'Grady**  
Secretary

**Gene Bryant,**

**Robert Campbell**

**Linda Harvey**

**Edward DeClerq**  
Alternate

**Jason Haroutunian**  
Alternate

**Michael Lyons**  
Selectmen's Rep

### Did You Know?

There are 12,000 dwellings in Salem, including 8,000 single-family homes, 3,000 multi-family units (duplexes, apartments, condos, etc.), and 1,000 manufactured homes.

It is my pleasure and honor to report to you a summary of the initiatives and activities undertaken by the Salem Planning Board in 2008. In 2008 the Board established a very aggressive and important set of strategic goals it wished to enact in order to strengthen and increase the quality of commercial development in Salem. These initiatives were an outgrowth of the realization that Salem's available commercial property is shrinking rapidly and that creative land use alternatives need to be developed in order to assure continued tax rate balance. The two primary goals the Board worked through were the newly proposed "large-scale" redevelopment initiative on Route 28 and also the allowance for taller commercial building in and around the Exit 2 area.

A majority of the projects reviewed by the Board in 2008 were commercial and principally retail. New projects focused on residential homes were nearly non-existent which is a reflection of both the economy as well as Salem's lack of usable open land. In fact, the only substantial housing project approved by the Board in 2008 was a 53-unit apartment project on Hampshire Road.

The Planning Board held 26 regular meetings and considered 80 agenda items throughout the year. This represents a 20% decrease in items considered from the previous year. The Board spent nearly the entire year reviewing, and finally approving, the Lowe's Home Improvement store project to be located on South Broadway on the Methuen border. This project, when complete, will have totally redeveloped the State Line shopping plaza. As a condition of the approval, Lowe's is required to invest over \$2,000,000 in road, traffic signal, drainage, and related improvements. Other large projects reviewed by the Board included two new office buildings to be located on Keewaydin Drive. As a function of the Board's various reviews and approvals the town collected \$206,000 in road impact fees, \$99,000 in school impact fees, \$22,000 in recreation impact fees, and \$49,000 for public safety.

Salem is undergoing a transformation from a rapid residential growth community to one that is redevelopment centric. As the Planning Board moves forward we will need to continue to think creatively and be aggressive about providing additional ways in which our commercial and industrial properties values can be maximized. You can expect to see additional zoning recommendations in the coming years as we strive to strike the balance between our quality of life and the need for increased commercial tax revenues.

Thank you for your continued support of the Planning Board and I thank all of the Board members and town staff for their dedication and tireless work on your behalf.

### 2008 Major Projects Approved by Planning Board

<u>Applicant</u>	<u>Project</u>	<u>Location</u>
Java Properties	Additional 23 seats in restaurant	North Broadway
Young	Conversion of house to office	Pelham Road
Bed-Four	Revised site plan for 88 senior housing units	Braemoor Woods Road
23 Keewaydin Drive Realty	36,192 sf office bldg.	Keewaydin Drive
Keewaydin Drive Realty	21,420 sf office bldg.	Keewaydin Drive
AAA-Merrimack Valley	4100 sf retail bldg.	South Broadway
Methuen Construction	8400 sf industrial bldg.	Lowell Road
MacLaren	53-unit apartment project	Hampshire Road
W/S Stateline	201,122 sf retail plaza (including Lowe's)	South Broadway
BSS Properties	90 seat restaurant (change of use)	North Broadway
Stonehill Builders	7 lot subdivision	Butler Street

Included in this report are the activities of the Recreation Advisory Committee for year 2008. The committee focused on continuing projects started in previous years while also seeking new recreational opportunities going forward for future generations.

**Hedgehog Park:** The team looked at ways to improve the Hedgehog Park experience. Some of the ideas were to create a nature trail, landscape with woodchips where appropriate and remove several of the dead or dying trees to open up more of the land for future activities and equipment. One of the pieces of equipment to be installed would be for the skate park. Implementing this skate park would provide the youth of our community the opportunity to have local access for skate boarding without having to travel to another town. The team also sponsored Hedgehog Park cleanup days and has been instrumental in trying to restore renewed excitement for this park to the community.

**Town Owned Land:** Throughout the year the Recreation Advisory Committee continued to look for town owned land that would meet the needs for additional recreational field space. The committee reviewed land maps as available and even toured several areas throughout the town to evaluate the usefulness of the property. Some of the land we evaluated met the size requirements, but the one area that the group agreed would meet our current need was the land at the Salem Transfer Station. Our recommendation for use of this land was given to the Recreation Director.

**Skate Park:** As referenced above, the Skate Park is currently planned to be located at Hedgehog Park, but during the past year the committee went back and forth trying to find it a home. The town has owned the skate park equipment for a while and was originally planning on installing it at the Field of Dreams Park, but due to circumstances out of our control this location wasn't a good fit and it was decided to install it at Hedgehog Park.

**Michele Park Play Equipment:** One of the Recreation Directors projects during the year was to purchase and install play equipment at the Michele Park location. The Recreation Advisory Committee helped evaluate the different options in regards to equipment and pricing.

**Fields:** The committee provided some guidance and direction for the renovation of two town fields during the year. These fields are the Palmer Field and the Michele Park Soccer field. Both of these fields were landscaped and reseeded over the past couple of years, but had issues. The committee continued to monitor the situation and provided input as needed on possible resolutions.

**Rail Trail:** Through the selectmen representative who serves as a member of both the rail trail and recreation advisory committees, the team was able to provide some input and recommendations on the implementation of this trail. The trail will run from South Salem along the existing railroad track and continue north through the town. Its purpose is to provide a course for the citizens to bike, walk or run.

**Palmer School Renovation:** The committee made a number of recommendations for the repair and renovation of the palmer school. One of the committees monthly meetings were actually held at the school in an effort to try and experience firsthand some of the issues that we are frequently asked to address. The team hopes to continue this practice going forward into 2009.

In closing I would like to say it has been a real pleasure to be a member of this committee for the last few years and it was a privilege to serve as the committee chairman for 2008. I would like to thank the other committee members for helping foster a great team atmosphere and for their tireless efforts in working towards continuous improvement of the towns recreational activities. I would also like to recognize Chris Dillon for leading us during the year. Without Chris' enthusiasm and dedication none of what we accomplished would have been possible.



**Fred Russo**  
Chairman

**Kevin Richard**  
Vice Chairman

**Diane-Barcelona-Wright**

**Thomas Woelfel**

**Victoria Vareschi**

**Rick Murray**

**Steven Stewart**

**Matthew Morin**

**Pat Hargreaves**  
Selectmen Representative

**Patricia Corbett**  
School Board Representative

### Did You Know?

The Recreation Advisory Committee helps to guide the Recreation Department in programs and facilities. It meets the first Wednesday of every month at the Town Hall.



**Janice Habib**  
Chairman

**Joan Sabatini**

**Sheila Murray**

This past year was the third year that the Salem Supervisors of the Checklist used the new Electionet State List. After many training sessions hosted by the State, we are finally comfortable with the new system. It was truly a learning experience for all of us. The program allows us to maintain a more accurate and complete voter list, with easier access to individual voter history and name and address changes. We encourage anyone who became a registered voter in Salem prior to 2003, to complete a new registration form available at the Town Clerk's Office. This will assure that the Supervisors have updated information on file. At present the Town of Salem has 20,401 registered voters. We had 1,291 same day voter registrations at the Presidential Election.

Our town is unique because we have six separate polling areas. Voters vote in the area in which they reside, but the ballot is identical. For those who are interested in their voter status, there are copies of the checklist available to view at the reference desk in the Kelley Library and also at the Town Clerk's Office.

New residents may register to vote during regular office hours at the office of the Town Clerk, or during any publicized session of the Supervisors of the Checklist. These sessions are posted on the town bulletin board. Sessions mandated by the State are posted additionally on the local government channel (LGC 23) and in local newspapers.

Prior to any election, there is a ten day cutoff period during which time no voter may register at the Town Clerk's office. They must then wait to register on Election Day at their polling area, as New Hampshire has a same day registration policy.

Proof of domicile must be presented at the time of registration. A driver's license is acceptable as it proves identity as well. A current utility bill or mortgage statement may also be used along with some type of picture ID. Anyone who has become a citizen after moving to the United States will need to show naturalization papers or a current passport. Documentation of name changes is helpful to assure that all information is current.

Our present board of three elected Supervisors has each served the Town of Salem for more than twenty-five years. We make ourselves available to the public upon request. In addition to our mandated sessions and general work sessions, we hold twice yearly sessions at Salem High School for newly eligible students. We will also register a resident at their home or nursing facility if they are disabled or ill. Our goal is to make the privilege of voting accessible to anyone who is eligible and to maintain an accurate, complete, and updated list. It has always been an honor to serve the people of Salem in this capacity.

## Did You Know?

Salem has 20,401 registered voters, which exceeded the 18,000 expected to register by the 2008 Presidential Primary.



The three Trustees of Trust Funds are authorized by NH State Statute (RSA 31:19-38-a) to administer various non-expendable trust funds created by gifts and legacies to the Town. In accordance with their fiduciary duties, the Trustees seek to preserve the capital of the funds. The Trustees also currently administer separate capital reserve funds appropriated by Town Meeting.

The Trust funds are held to maintain cemetery plots, purchase library or educational material, and scholarships. The Capital Reserve Funds are appropriated for road improvements, school district improvements or the purchase of capital equipment.

The Trustees disburse funds throughout the year as necessary from the capital reserve accounts and disburse income annually to carry out the designated purposes of the non-expendable trusts. Since 1994, the day-to-day management of these funds has been performed by Citizens Bank Investment Services.

In accordance with their fiduciary duties, the Trustees seek to:

1. Preserve the capital of the funds;
2. Generate modest principal growth real (inflation-adjusted) purchasing power of the non-expendable funds; and
3. Generate income sufficient to annually fund the expenditures contemplated by the trusts.

In October 2002, the Trustees and Citizens Bank implemented a new system to handle the day-to-day transactions of the Expendable Trust Funds and the Capital Reserve accounts. This system continues to work well and the Trustees are able to save the Town approximately \$6,500 in management fees every year.

The Trustees would like to thank Tax Collector Cheryl-Ann Bolouk for volunteering her assistance of their record keeping for the past eighteen years.

On May 30, 2008, Michael Garofalo tendered his resignation as a Trustee of Trust Funds because of his out of state relocation. Michael served the Town of Salem for the past thirteen years as a Trustee. His dedicated service to the Town of Salem will be missed.

On August 25, 2008, Attorney Ralph Stein was welcomed as a Trustee of Trust Funds after his appointment by the Board of Selectmen to complete Michael Garofalo's term.

If you have any questions or suggestions regarding the Trust Funds please contact the Trustees at the Town Hall.



**Harley G. Featherston**  
Chairman

**Robert A. Carpinone**

**Ralph Stein, Esquire**

### Did You Know?

The Trustees of Trust Funds administer expendable trust funds which include private purpose donations or funds which are appropriated at Town Meeting.



**Chris Sousa**  
Chairman

**Jeff Hatch**

**Ross Miller**

**Diana Seifert**

**Michael Smith**  
Alternate

**Steven Diantgikis**  
Alternate

**Tina Gauthier**  
Alternate

**Robert Uttley**  
Alternate

This year was an interesting year for the Zoning Board of Adjustment. In March 2007, the voters of Salem approved Article 16 which changed the appointment of members by the Board of Selectmen to an elected position by the Salem voters. Thus Chris Sousa, Jeff Hatch and Diana Seifert are our first elected officials.

The Board's power to hear petitions and to render decisions is derived from the New Hampshire Revised Statutes Annotated (RSA) and from the Town of Salem Zoning Ordinances. The Board is a Board of Appeal and hears cases brought forth by the property owner who request relief from the Town of Salem zoning requirements. Relief is granted by way of special exceptions and variances as well as appeals of administrative decisions made by town officials.

The primary goal of the Board when hearing a petition is to be fair and just to the property owner, along with any abutters, while keeping in mind all applicable ordinances, statutes and court cases. In this way, the integrity of the Salem New Hampshire Zoning Ordinance can be upheld while granting relief in situations where it is warranted.

This year the Selectmen did approve of a new fee schedule which came into effect in September 2008.

The public is welcome to attend the ZBA meetings that are held on the 1<sup>st</sup> Tuesday of each month. Additionally, the meetings are broadcast live on SCTV, and will be rerun throughout the current month.

<u>2008</u>	Granted	Granted with Stipulations	Denied	Withdrawn	Tabled	Total
Variance	36	44	7	3	3	93
Equitable Waiver	2				1	3
Re-hearing	3		4			7
Appeal of Administrative Decision	9		1	1		11
Special Exception						
Totals	50	44	12	7	4	114

## Did You Know?

The Zoning Ordinance is located on the web site in Planning, Regulations & Ordinances. Go to our website at [www.townofsalemnh.org](http://www.townofsalemnh.org) and click on the Planning Department link.

# FINANCIAL REPORTS





## Town Treasurer

One of the chief responsibilities of the Town Treasurer is to maximize the earnings on the balances of Town accounts. This is the money collected in property taxes and various fees, and held for use in paying the operating expenses of the town. These balances are considerable, amounting on average to one quarter of the Town and School District budgets.

The Town earns interest on these funds chiefly through financial instruments called "overnights" (described below). In the years since 9/11 interest rates have declined (despite occasional upticks) and as a result so have the dollars earned. During 2008 the Federal Reserve dropped the discount rate to historic lows in its effort to stimulate the economy. While low interest rates may help some sectors of the economy, they have substantially reduced interest income to the town. Interest rates limped into 2008 in the 2% range and by year's end had sagged to an astonishing 0.25%. In the year 2008, the Town earned \$273,988 in interest. For the sake of comparison, the interest rate in the year 2000 was 5.3% and earnings were \$693,884 on a budget that was 68% of that of 2008. In general, our interest rates tend to be low because the safety and liquidity of Town funds must take precedence over all other considerations.

I include the following remarks for reference and for new readers to this space. RSA 41:29 provides in part that: "The town treasurer shall have custody of all moneys belonging to the Town, and shall pay out the same only upon orders of the Selectmen..." However, essentially all the financial dealings of the Town are handled by the Finance Department. Nonetheless, the Town Treasurer, a part-time elected official, has specific tasks and responsibilities not handled by it. This is due to both statute and Town practice.

The Financial Report section of this Town Report contains a comprehensive listing of town revenues and expenses. Here I describe how the Town actually manages its cash. As I mentioned above, the cash amounts in custody are substantial and vary throughout the year. In order for the Town to maximize the interest earned on these amounts, they are "swept" every night and invested in overnight repurchase instruments. In 2007 because the rate on "overnights" had dropped well below 7 day CDs, the Town started putting all its operating funds not actually required for a given week's expenses into CDs. However, the uneven drop in interest rates towards the end of 2008 resulted in the anomalous situation that overnights actually earned more than CDs. Until this reverses to the more usual situation, all operating funds will continue to be swept into overnights. The safety of all these investments is guaranteed by being fully collateralized by the bank with U.S. Government securities purchased by the bank in the Town's name.

In 2008, the Town secured a tax anticipation note ("TAN"). Often such borrowing is necessary because property tax revenues (the bulk of cash receipts) which are received twice a year lag expenses for portions of the year. The Town usually self-funds by using its fund balance - typically money that has been budgeted but not yet expended. The fund balance for 2008 was lower than in previous years so the TAN was secured to be sure that the Town could meet its obligations. The tax anticipation note for 2008 was in the amount of \$4M at an interest rate of 2.55%. It was incurred June 3 and was closed on December 31. In fact, the funds were never needed, so the note was never actualized and consequently there was no interest expense incurred.

The Treasurer also has custody of impact fees. These are the fees assessed on new dwellings for their impact on the community and are kept in an account separate from the Town's general fund. There are three such impact fees, viz. School, Recreation and Public Safety. The activity in each of these accounts is summarized in the following table.

Impact Fee	Number of Fees	Balance 12/31/2007	Received 2008	Interest Earned	Withdrawals 2008	Balance 12/31/2008
School	31	\$325,560	\$107,987	\$8,529	0	\$442,076
Recreation	24	\$45,760	\$23,282	\$1,247	\$5,000	\$65,289
Public Safety	39	\$139,388	\$79,691	\$3,449	\$166,917	\$55,611

Finally, I thank Melanie Murray, Accounting and Budget Manager, who compiled the data for this report with her usual expertise and good cheer.

Respectfully submitted,  
John Sytek, Town Treasurer



**Town of Salem, New Hampshire  
Bank Balances by Fund By Account  
December 31, 2008 (unaudited)**

	<b>Beginning of Year</b>	<b>Deposits</b>	<b>Expenditures</b>	<b>End of Year</b>
<b><u>Citizens Bank - Operating</u></b>				
General Fund	\$ 18,331,503	\$ 75,444,718	\$ 76,738,244	\$ 17,037,977
Sewer Fund	751,507	2,638,175	1,899,180	1,490,502
Water Fund	725,619	3,002,407	2,629,049	1,098,977
Outside Detail-Police	(100,938)	1,394,018	1,057,423	235,657
Dare Fund/Summer Youth Program	2,766	-	2,766	(0)
Outside Detail-Fire	(14,527)	51,965	32,947	4,491
GIS Fund	22,473	1,402	-	23,875
CDBG	100			100
Recreation	-	22,505	-	22,505
<b>Total</b>	<b>\$ 19,718,502</b>	<b>\$ 82,555,190</b>	<b>\$ 82,359,609</b>	<b>\$ 19,914,083</b>
<b><u>General Fund:</u></b>				
Fleet Bank-Ambulance	\$ 129,101	\$ 815,602	\$ 800,000	\$ 144,703
<b><u>Capital Projects:</u></b>				
Citizens Bank	\$ 3,339,076	\$ 1,091,420	\$ 2,045,902	\$ 2,384,594
<b><u>Forfeiture and Seizure:</u></b>				
Citizens Bank	\$ 132,967	\$ 355,265	\$ 267,468	\$ 220,764
<b><u>Trust:</u></b>				
Citizens Bank-Performance Escrow	\$ 1,471,589	\$ 927,610	\$ 999,556	\$ 1,399,643
<b><u>Special Revenue Fund:</u></b>				
Citizens Bk-Conservation Comm.	\$ 1,020,873	\$ 67,320	\$ 913,711	\$ 174,482
Citizens Bank - LLEBG	\$ 222	\$ 11		\$ 233
<b><u>TOTAL</u></b>	<b>\$ 25,812,331</b>	<b>\$ 85,812,418</b>	<b>\$ 87,386,246</b>	<b>\$ 24,238,503</b>

**Town of Salem, New Hampshire**  
**Balance Sheet**  
**Governmental Funds**  
**December 31, 2008**  
**Unaudited**

	General	Other Governmental Funds	Total Governmental Funds
<b>Assets</b>			
Cash and cash equivalents	\$ 17,184,005	\$ 5,666,678	\$ 22,850,683
Investments	-	-	-
Receivables:			
Accounts	282,647	812,990	1,095,637
Property taxes	3,156,192	-	3,156,192
Special assessments	-	867,366	867,366
Intergovernmental	357,848	-	357,848
Interfund	73,508	88,250	161,758
Deposits	-	-	-
Prepaid items	160,019	-	160,019
<b>Total Assets</b>	<u>\$ 21,214,219</u>	<u>\$ 7,435,284</u>	<u>\$ 28,649,503</u>
<b>Liabilities and Fund Balances</b>			
<b>Liabilities</b>			
Accounts payable	\$ 644,569	\$ 227,789	\$ 872,358
Accrued payroll and benefits	302,795	13,713	316,508
Contracts and retainage payable	111,343	66,890	178,233
Intergovernmental payable	14,216,544	-	14,216,544
Accrued interest	-	-	-
Interfund payable	88,250	-	88,250
Deferred revenue	66,536	927,851	994,387
<b>Total Liabilities</b>	<u>15,430,037</u>	<u>1,236,243</u>	<u>16,666,280</u>
<b>Fund Balances</b>			
Reserved for:			
Encumbrances	\$ 719,306	\$ 1,088,584	\$ 1,807,890
Program purposes	-	1,875,790	1,875,790
Endowments	-	-	-
Unreserved:			
Designated for contingencies	265,000	-	265,000
Undesignated, reported in:			
General fund	4,799,876	-	4,799,876
Special Revenue funds	-	3,234,667	3,234,667
<b>Total Fund Balances</b>	<u>\$ 5,784,183</u>	<u>\$ 6,199,041</u>	<u>\$ 11,983,223</u>
<b>Total Liabilities and Fund Balances</b>	<u>\$ 21,214,219</u>	<u>\$ 7,435,284</u>	<u>\$ 28,649,503</u>

**Town of Salem, New Hampshire**  
**Statement of Revenues, Expenditures and Changes in Fund Balances**  
**Governmental Funds**  
**December 31, 2008**  
**Unaudited**

	General	Other Governmental Funds	Total Governmental Funds
<b>Revenues</b>			
Taxes	\$ 21,683,135	\$ 6,607	\$ 21,689,742
Licenses and permits	5,232,018	-	5,232,018
Intergovernmental	2,738,177	75,939	2,814,116
Charges for services	1,283,909	6,985,503	8,269,412
Investment earnings	173,463	104,037	277,500
Contributions	-	-	-
Miscellaneous	633,157	1,105,599	1,738,756
<b>Total Revenues</b>	<b>\$ 31,743,859</b>	<b>\$ 8,277,685</b>	<b>\$ 40,021,544</b>
<b>Expenditures</b>			
<b>Current:</b>			
General government	4,911,641	152,918	5,064,559
Public safety	15,405,523	1,384,021	16,789,544
Highways and streets	4,033,471	846,168	4,879,639
Sanitation	1,191,938	1,459,956	2,651,894
Water distribution and treatment	-	1,517,725	1,517,725
Health	284,475	-	284,475
Welfare	324,039	-	324,039
Culture and recreation	2,066,390	2,814	2,069,204
Conservation	-	7,630	7,630
<b>Capital Outlay</b>	<b>3,436,577</b>	<b>1,047,062</b>	<b>4,483,639</b>
<b>Debt Service:</b>			
Principal retirement	445,000	605,000	1,050,000
Interest and fiscal charges	155,058	272,063	427,121
<b>Total Expenditures</b>	<b>\$ 32,254,112</b>	<b>\$ 7,295,357</b>	<b>\$ 39,549,469</b>
<b>Excess (Deficiency) of Revenues Over (Under) Expenditures</b>	<b>(510,253)</b>	<b>982,328</b>	<b>472,075</b>
<b>Other Financing Sources (Uses)</b>			
Issuance of general obligation bonds	-	-	-
Transfers in	210,233	895,265	1,105,498
Transfers out	(424,000)	(681,498)	(1,105,498)
<b>Total Other Financing Sources (Uses)</b>	<b>(213,767)</b>	<b>213,767</b>	<b>-</b>
<b>Net Change in Fund Balances</b>	<b>(724,020)</b>	<b>1,196,095</b>	<b>472,075</b>
<b>Fund Balances Beginning of Year</b>	<b>6,508,203</b>	<b>5,002,945</b>	<b>11,511,148</b>
<b>Fund Balances End of Year</b>	<b>\$ 5,784,183</b>	<b>\$ 6,199,040</b>	<b>\$ 11,983,223</b>

Town of Salem, New Hampshire  
General Fund  
Schedule of Estimated and Actual Revenues and Other Financing Sources  
For the Year Ended December 31, 2008  
Unaudited

	2008		
	Original/Final Budget	Actual	Variance Favorable (Unfavorable)
<b>Revenues</b>			
<b>Taxes</b>			
Property	\$ 21,055,647	\$ 21,145,510	\$ 89,863
Land use change	-	-	-
Resident	197,470	197,620	150
Timber	660	3,342	2,682
Other	10,000	9,702	(298)
Payment in lieu of taxes	50,000	70,436	20,436
Interest and penalties on taxes	218,117	256,525	38,408
<b>Total Taxes</b>	<b>\$ 21,531,894</b>	<b>\$ 21,683,135</b>	<b>\$ 151,241</b>
<b>Licenses, Permits and Fees</b>			
Business licenses, permits and fees	167,995	171,295	3,300
Motor vehicle permit fees	4,775,000	4,725,668	(49,332)
Building permits	208,600	232,617	24,017
Other	95,850	102,438	6,588
<b>Total Licenses, Permits and Fees</b>	<b>\$ 5,247,445</b>	<b>\$ 5,232,018</b>	<b>\$ (15,427)</b>
<b>Intergovernmental</b>			
<b>State</b>			
Shared revenue	371,516	371,516	-
Meals and rooms distribution	1,328,053	1,328,053	-
Highway block grants	522,182	520,388	(1,794)
Water pollution grants	-	-	-
Water filtration grants	12,070	11,837	(233)
Other Governmental	221,580	506,383	284,803
<b>Total Intergovernmental</b>	<b>\$ 2,455,401</b>	<b>\$ 2,738,177</b>	<b>\$ 282,776</b>
<b>Charges for Services</b>			
Departmental revenue	1,211,053	1,283,909	72,856
<b>Carried Forward</b>	<b>\$ 30,445,793</b>	<b>\$ 30,937,239</b>	<b>\$ 491,446</b>

(continued)



Town of Salem, New Hampshire  
General Fund  
Schedule of Estimated and Actual Revenues and Other Financing Sources  
For the Year Ended December 31, 2008  
Unaudited

(continued)

	2008		
	Original/Final Budget	Actual	Variance Favorable (Unfavorable)
<b>Revenues</b>			
<b>(Brought forward)</b>	<u>\$ 30,445,793</u>	<u>\$ 30,937,239</u>	<u>\$ 491,446</u>
<b>Miscellaneous</b>			
Sale of municipal property	29,000	36,387	7,387
Investment earnings	200,000	173,463	(26,537)
Rents of property	421,784	454,141	32,357
Fines and forfeits	30,000	53,450	23,450
Grants and donations	-	66,410	66,410
Miscellaneous	<u>22,619</u>	<u>22,769</u>	<u>150</u>
<b>Total Miscellaneous</b>	<u>\$ 703,403</u>	<u># \$ 806,620</u>	<u>\$ 103,217</u>
<b>Other Financing Sources</b>			
Transfers in:			
Special revenue funds	150,000	184,053	34,053
Trust Fund Interest	15,000	26,180	11,180
Charges for Services	<u>-</u>	<u>-</u>	<u>-</u>
Proceeds of General Obligation Debt			
General Obligation Bonds			
<b>Total Other Financing Sources</b>	<u>165,000</u>	<u>210,233</u>	<u>45,233</u>
<b>Total Revenues and Other Financing Sources</b>	<u>\$ 31,314,196</u>	<u>\$ 31,954,092</u>	<u>\$ 639,896</u>
<b>Unreserved Fund Balance Used to Reduce Tax Rate</b>	<u>1,088,203</u>		
<b>Total Revenues, Other Financing Sources and Use of Fund Balance</b>	<u><u>\$ 32,402,399</u></u>		

Town of Salem, New Hampshire  
General Fund  
Schedule of Appropriations, Expenditures, Encumbrances and Other Financing Uses  
Budget and Actual (Budgetary Basis)  
For the Year Ended December 31, 2008  
Unaudited

	Encumbered From 2007	2008 Appropriations	Expenditures Net of Refunds	Encumbered To 2009	(Over) Under Budget
<b>Current:</b>					
<b>General Government</b>					
Executive		\$ 305,698	\$ 312,803		\$ (7,105)
Election and registration		213,648	218,515		(4,867)
Financial administration	20,924	1,756,365	1,702,111	39,082	36,096
Legal	-	97,173	114,788	-	(17,615)
Personnel administration		548,125	644,273	15,000	(111,148)
Planning and zoning	-	480,305	471,043	-	9,262
General government buildings	2,971	372,051	430,558	1,920	(57,456)
Insurance, not otherwise allocated	18,525	249,351	269,286		(1,410)
Other - Engineering	104,856	676,712	748,264	72,382	(39,078)
<b>Total General Government</b>	\$ 147,276	\$ 4,699,428	\$ 4,911,641	\$ 128,384	\$ (193,321)
<b>Public Safety</b>					
Police department	16,851	7,565,040	7,338,039	16,148	227,704
Fire department	47,221	7,883,149	7,678,473	78,921	172,976
Building inspection	-	388,088	389,011	859	(1,782)
Emergency management		-			-
<b>Total Public Safety</b>	\$ 64,072	\$ 15,836,277	\$ 15,405,523	\$ 95,928	\$ 398,898
<b>Highways and Streets</b>					
Administration	48,446	440,728	425,768	4,711	58,695
Highways and streets	383,651	2,682,174	3,197,259	232,390	(363,824)
Street lighting		445,758	410,444		35,314
<b>Total Highways and Streets</b>	\$ 432,097	\$ 3,568,660	\$ 4,033,471	\$ 237,101	\$ (269,815)
<b>Sanitation</b>					
Solid waste disposal	\$ 15,086	\$ 1,295,323	\$ 1,191,938	\$ 12,326	\$ 106,145
<b>Health</b>					
Administration	-	163,995	165,190	-	(1,195)
Animal control	200	114,820	119,285		(4,265)
<b>Total Health</b>	\$ 200	\$ 278,815	\$ 284,475	\$ -	\$ (5,460)
<b>Welfare</b>					
Administration	-	155,738	135,801	-	19,937
Direct assistance	-	134,450	95,698	-	38,752
Other welfare	-	108,890	92,540	-	16,350
<b>Total Welfare</b>	-	399,078	324,039	-	75,039
<b>Carried forward</b>	\$ 658,731	\$ 26,077,581	\$ 26,151,087	\$ 473,739	\$ 111,486

(continued)

**Town of Salem, New Hampshire  
General Fund  
Schedule of Appropriations, Expenditures and Encumbrances  
Budget and Actual (Budgetary Basis)  
For the Fiscal Year Ended December 31, 2008  
Unaudited**

(continued)

	Encumbered From 2007	2008 Appropriations	Expenditures Net of Refunds	Encumbered To 2009	(Over) Under Budget
(Brought forward)	\$ 658,731	\$ 26,077,581	\$ 26,151,087	\$ 473,739	\$ 111,486
<b>Current:</b>					
<b>Culture and Recreation</b>					
Parks and recreation	41,921	307,647	346,766	1,328	1,474
Library	-	1,430,639	1,404,236	2,686	23,717
Patriotic purposes	5,800	27,388	32,855		333
Other		308,352	282,533		25,819
<b>Total Culture and Recreation</b>	<b>\$ 47,721</b>	<b>\$ 2,074,026</b>	<b>\$ 2,066,390</b>	<b>\$ 4,014</b>	<b>\$ 51,343</b>
<b>Debt Service</b>					
Principal	-	445,000	445,000	-	-
Interest - long-term debt	-	155,058	155,058	-	-
Interest - tax anticipation notes	-	-	-	-	-
<b>Total Debt Service</b>	<b>\$ -</b>	<b>\$ 600,058</b>	<b>\$ 600,058</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Capital Outlay</b>	<b>\$ 425,267</b>	<b>\$ 3,650,734</b>	<b>\$ 3,436,577</b>	<b>\$ 241,552</b>	<b>\$ 397,872</b>
<b>Total Expenditures</b>	<b>\$ 1,131,719</b>	<b>\$ 32,402,399</b>	<b>\$ 32,254,112</b>	<b>\$ 719,305</b>	<b>\$ 560,701</b>
<b>Other Financing Uses</b>					
Transfers out:					
Capital Projects fund			424,000		(424,000)
Capital reserve fund/Expendable Trust	-			-	-
<b>Total Appropriations, Expenditures Encumbrances and Other Financing Uses</b>	<b>\$ 1,131,719</b>	<b>\$ 32,402,399</b>	<b>\$ 32,678,112</b>	<b>\$ 719,305</b>	<b>\$ 136,701</b>

**Town of Salem New Hampshire  
General Fund  
Schedule of Changes in Unreserved - Undesignated Fund Balance  
For the Year Ended December 31, 2008  
Unaudited**

Unreserved - Undesignated Fund Balance - January 1, 2008	\$ 5,111,482
Deductions:	
Unreserved fund balance used to reduce 2008 tax rate	(1,088,203)
Additions:	
2008 budget summary:	\$ 639,896
Revenue surplus	<u>136,701</u>
Unexpended balance of appropriations	
Total 2008 Budget Surplus	776,597
Unreserved-Undesignated Fund Balance - December 31, 2008	<u>\$ 4,799,876</u>

**Town of Salem, New Hampshire  
Water Department Fund  
Balance Sheet  
December 31, 2008  
Unaudited**

	<b><u>2008</u></b>
<b>Assets</b>	
Cash and cash equivalents	\$ 1,085,526
Receivables:	
Accounts	286,788
Special assessments	553,286
Interfund	
Prepaid Expenses	-
Container deposit	
<b>Total Assets</b>	<b><u>\$ 1,925,600</u></b>
<b>Liabilities and Fund Balances</b>	
<b>Liabilities</b>	
Accounts payable	\$ 111,025
Accrued salaries and wages	7,607
Contracts and retainage payable	18,504
Deferred revenues	<u>544,736</u>
<b>Total Liabilities</b>	<b><u>681,872</u></b>
<b>Fund Balances</b>	
Reserved for:	
Encumbrances	\$ 146,136
Program purposes	<u>1,097,592</u>
<b>Total Fund Balances</b>	<b>\$ 1,243,728</b>
<b>Total Liabilities and Fund Balances</b>	<b><u>\$ 1,925,600</u></b>



**Town of Salem, New Hampshire  
Water Department Fund  
Schedule of Revenues, Expenditures and  
Changes in Fund Balances - Budget and Actual  
For the Year Ended December 31, 2008  
Unaudited**

	<b>2008</b>		
	<b>Original/Final Budget</b>	<b>Actual</b>	<b>Variance Favorable (Unfavorable)</b>
<b>Revenues</b>			
Intergovernmental	\$ -		\$ -
Charges for services	2,572,906	3,160,543	587,637
Investment earnings	10,000	9,467	(533)
Miscellaneous	50,950		(50,950)
<b>Total Revenues</b>	<b>\$ 2,633,856</b>	<b>\$ 3,170,010</b>	<b>\$ 536,154</b>
<b>Expenditures</b>			
<b>Current:</b>			
Water distribution and treatment	\$ 1,886,220	\$ 1,991,252	\$ (105,032)
<b>Debt Service:</b>			
Principal retirement	458,800	458,800	-
Interest and fiscal charges	239,578	239,578	-
<b>Capital Outlay</b>	<b>49,258</b>	<b>48,162</b>	<b>1,096</b>
<b>Total Expenditures</b>	<b>\$ 2,633,856</b>	<b>\$ 2,737,792</b>	<b>\$ (103,936)</b>
<b>Excess of Revenues Over Expenditures</b>	<b>-</b>	<b>432,218</b>	<b>(432,218)</b>
<b>Other Financing (Uses)</b>			
Transfers in			-
Transfers out		(151,281)	(151,281)
<b>Net Change in Fund Balances</b>	<b>\$ -</b>	<b>\$ 280,937</b>	<b>\$ (583,499)</b>
<b>Fund Balances Beginning of Year</b>		<b>962,791</b>	
<b>Prior period adjustment</b>			
<b>Fund Balances End of Year</b>		<b>\$ 1,243,728</b>	

**Town of Salem, New Hampshire  
Sewer Department Fund  
Balance Sheet  
December 31, 2008  
Unaudited**

	2008
<b>Assets</b>	
Cash and cash equivalents	\$ 1,513,578
Receivables:	
Accounts	371,883
Special assessments	<u>314,080</u>
<b>Total Assets</b>	<u><u>\$ 2,199,541</u></u>
<b>Liabilities and Fund Balances</b>	
<b>Liabilities</b>	
Accounts payable	\$ 130,102
Accrued salaries and wages	2,183
Interfund payable	-
Deferred revenues	343,532
<b>Total Liabilities</b>	<u>475,817</u>
<b>Fund Balances</b>	
Reserved for:	
Encumbrances	\$ 101,377
Program purposes	<u>1,622,347</u>
<b>Total Fund Balances</b>	\$ 1,723,724
<b>Total Liabilities and Fund Balances</b>	<u><u>\$ 2,199,541</u></u>

**Town of Salem, New Hampshire  
Sewer Department Fund  
Schedule of Revenues, Expenditures and  
Changes in Fund Balances - Budget and Actual  
December 31, 2008  
Unaudited**

	<b>2008</b>		
	<b>Original/Final Budget</b>	<b>Actual</b>	<b>Variance Favorable (Unfavorable)</b>
<b>Revenues</b>			
Intergovernmental	\$ -	\$ -	\$ -
Charges for services	1,996,339	2,639,495	643,156
Investment earnings	20,000	12,560	(7,440)
Miscellaneous	8,690	170,687	161,997
<b>Total Revenues</b>	<b>\$ 2,025,029</b>	<b>\$ 2,822,742</b>	<b>797,713</b>
<b>Expenditures</b>			
<b>Current:</b>			
Sanitation	1,591,399	1,675,081	(83,682)
<b>Debt Service:</b>			
Principal retirement	401,145	406,435	(5,290)
Interest and fiscal charges	32,486	32,486	-
<b>Capital Outlay</b>			
		-	-
<b>Total Expenditures</b>	<b>\$ 2,025,030</b>	<b>\$ 2,114,002</b>	<b>\$ (88,972)</b>
<b>Excess (Deficiency) of Revenues Over (Under) Expenditures</b>	<b>(314,643)</b>	<b>708,740</b>	<b>708,741</b>
<b>Other Financing Sources (Uses)</b>			
Transfers in	80,000	73,281	(6,719)
Transfers out	(72,000)	(72,000)	-
<b>Total Other Financing Sources (Uses)</b>	<b>8,000</b>	<b>1,281</b>	<b>(6,719)</b>
<b>Net Change in Fund Balances</b>	<b>\$ (306,643)</b>	<b>\$ 710,021</b>	<b>\$ 702,022</b>
<b>Fund Balances Beginning of Year</b>		<b>1,013,703</b>	
<b>Prior period adjustment</b>			
<b>Fund Balances End of Year</b>		<b>\$ 1,723,724</b>	

**Town of Salem, New Hampshire**  
**Capital Assets**  
**For the Year Ended December 31, 2008**

	Balance 12/31/2007	Additions	Deductions	Balance 12/31/2008
Governmental activities:				
Capital assets not being depreciated:				
Land	\$ 8,752,182	\$ 970,282	\$ -	\$ 9,722,464
Land improvements	509,289	-	-	509,289
Construction in progress	406,106	11,067	142,249	274,924
	<u>\$ 9,667,577</u>	<u>\$ 981,349</u>	<u>\$ 142,249</u>	<u>\$ 10,506,677</u>
Total Capital Assets not being depreciated				
	<u>\$ 9,667,577</u>	<u>\$ 981,349</u>	<u>\$ 142,249</u>	<u>\$ 10,506,677</u>
Depreciable				
Buildings	\$ 7,468,145	\$ 250,932	\$ 33,600	\$ 7,685,477
Machinery and equipment	6,240,686	280,410	35,700	6,485,396
Vehicles	6,668,428	507,579	185,290	6,990,717
	<u>\$ 20,377,259</u>	<u>\$ 1,038,921</u>	<u>\$ 254,590</u>	<u>\$ 21,161,590</u>
Total Depreciable Capital Assets				
	<u>\$ 20,377,259</u>	<u>\$ 1,038,921</u>	<u>\$ 254,590</u>	<u>\$ 21,161,590</u>
Total Capital Assets				
	<u>\$ 30,044,836</u>	<u>\$ 2,020,270</u>	<u>\$ 396,839</u>	<u>\$ 31,668,267</u>

\* The beginning balance was restated to reflect Land valued over \$10,000.



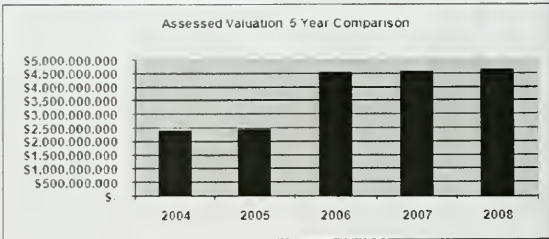
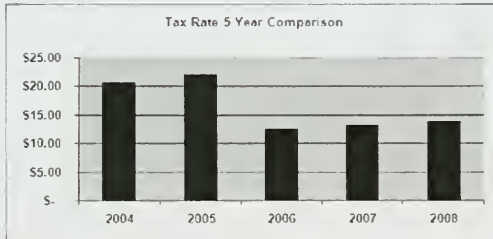
**Town of Salem, New Hampshire**  
**Statement of Town Debt**  
**For the Year Ending December 31, 2008**

ISSUE DATE	ORIGINAL ISSUE AMOUNT	INTEREST RATE %	FINAL PAYMENT	OUTSTANDING DEBT 1/1/2008	RETIRED DURING YEAR	NEW ISSUES	OUTSTANDING PRINCIPAL 12/31/2007	PRINCIPAL DUE 2009	PAYMENTS SUBSEQUENT YEARS
1987	92,000	7.40	01/15/08	3,400	3,400		0	225,000	0
1994	4,500,000	5.83	05/13/11	1,575,000	225,000		1,350,000	225,000	1,125,000
1996	2,900,000	5.7126	08/15/16	1,715,000	150,000		1,565,000	160,000	1,405,000
1998	1,023,000	4.822	08/15/13	495,000	75,000		420,000	75,000	345,000
1998	327,699	4.916	08/15/18	219,800	15,400		204,400	16,800	187,600
	<u>9,442,699</u>			<u>4,008,200</u>	<u>468,800</u>		<u>3,539,400</u>	<u>476,800</u>	<u>3,062,600</u>
1987	2,208,000	7.08	01/15/08	106,600	106,600		0	0	0
1998	812,655	4.916	08/15/18	565,200	39,600		525,600	43,200	482,400
	<u>9,250,655</u>			<u>671,800</u>	<u>146,200</u>		<u>525,600</u>	<u>43,200</u>	<u>482,400</u>
2004	695,900	4.41	8/15/24	595,000	35,000		560,000	35,000	525,000
2006	4,000,000	3.72	11/01/16	3,600,000	400,000		3,200,000	400,000	2,800,000
	<u>4,695,900</u>			<u>4,195,000</u>	<u>435,000</u>	<u>0</u>	<u>3,760,000</u>	<u>435,000</u>	<u>3,325,000</u>
TOTALS	<u>26,019,251</u>			<u>8,875,000</u>	<u>1,050,000</u>	<u>\$0</u>	<u>7,825,000</u>	<u>955,000</u>	<u>6,870,000</u>

**Town of Salem, New Hampshire**  
**Tax Rate Computations and Assessed Valuation Trends**  
**2004-2008**

	2004	2005	2006	2007	2008
Total Town Appropriations	\$ 32,458,937	\$ 35,505,662	\$ 40,420,050	\$ 38,453,905	\$ 37,007,334
Less Revenues and Credits	(16,199,716)	(17,531,029)	(21,549,448)	(18,762,919)	(15,736,412)
<b>Net Town Appropriations</b>	<b>\$ 16,259,221</b>	<b>\$ 17,974,633</b>	<b>\$ 18,870,602</b>	<b>\$ 19,690,986</b>	<b>\$ 21,270,922</b>
Net School Tax Assessment	17,340,742	20,380,285	23,006,941	25,459,807	27,984,948
State Education Taxes	11,659,288	10,623,202	10,425,606	10,450,722	9,920,903
County Tax Assessment	3,780,261	3,839,767	3,983,210	3,961,635	4,056,856
<b>Total Town, School and County</b>	<b>\$ 49,039,512</b>	<b>\$ 52,817,887</b>	<b>\$ 56,286,359</b>	<b>\$ 59,563,150</b>	<b>\$ 63,233,629</b>
Business Profits Tax Reimbursement	(188,295)	(188,295)	(188,295)	(188,295)	(188,295)
War Service Credits	395,500	723,500	734,000	755,000	748,000
Overlay	249,295	277,517	295,735	283,604	293,336
<b>Property Taxes to be Raised</b>	<b>\$ 49,496,012</b>	<b>\$ 53,630,609</b>	<b>\$ 57,127,799</b>	<b>\$ 60,413,459</b>	<b>\$ 64,086,670</b>
Net Assessed Valuation	\$ 2,380,257,515	\$ 2,411,221,239	\$ 4,535,064,151	\$ 4,579,495,504	\$ 4,623,083,845
<b>Total Tax Rate</b>	<b>\$ 20.63</b>	<b>\$ 22.06</b>	<b>\$ 12.62</b>	<b>\$ 13.21</b>	<b>\$ 13.88</b>

*Revaluation occurred in 2006*



# SCHEDULE OF TOWN OWNED PROPERTY

MAP	LOT	LOCATION	LAND VALUE	BUILDING VALUE	TOTAL ASSESSED VALUE
4	5903	LADY LN	\$4,100		\$4,100
4	11999	36 GREEN HAVEN RD	\$18,000		\$18,000
5	5937	459 N MAIN ST	\$8,300		\$8,300
5	5938	461 N MAIN ST	\$7,100		\$7,100
5	5953	169 HAVERHILL RD	\$14,900		\$14,900
8	5900	ROUTE 111	\$17,900		\$17,900
10	5988	N MAIN ST	\$8,900		\$8,900
10	5989	TEAGUE DR	\$3,300		\$3,300
10	5990	TEAGUE DR	\$3,300		\$3,300
10	6052	TEAGUE DR	\$8,700		\$8,700
14	4780	88 E BROADWAY	\$5,800		\$5,800
15	4773	N MAIN ST	\$29,900		\$29,900
15	5817	111 E BROADWAY	\$135,200	\$116,200	\$251,400
15	5818	115 E BROADWAY	\$139,700	\$139,000	\$278,700
15	5838	N MAIN ST	\$17,200		\$17,200
15	5841	386 N MAIN ST	\$4,200		\$4,200
15	6080	97 E BROADWAY	\$173,400		\$173,400
15	6237	109 E BROADWAY	\$189,400	\$1,000	\$190,400
18	6309	240 SHANNON RD	\$2,400		\$2,400
19	6054	ELIZABETH LN	\$98,100		\$98,100
20	4844	2 EDWARDS ST	\$6,700		\$6,700
21	4796	SHORE DR	\$15,100		\$15,100
21	4834	32 SHORE DR	\$13,600		\$13,600
21	4871	24 COBURN ST	\$6,500		\$6,500
21	5024	32 KING ST	\$7,900		\$7,900
21	5036	66 SHORE DR	\$118,700		\$118,700
21	5786	49 BALL AVE	\$8,400		\$8,400
24	6307	223 SHANNON RD	\$3,300		\$3,300
24	6316	62 ATKINSON RD	\$7,400		\$7,400
24	6319	48 ATKINSON RD	\$5,900		\$5,900
24	6320	5 PROVIDENCE HILL RD	\$4,300		\$4,300
24	6322	5A PROVIDENCE HILL RD	\$7,600		\$7,600
27	5014	34 HUNT ST	\$5,700		\$5,700
27	5180	7 BOGLE AVE	\$14,300		\$14,300
28	5501	279 N MAIN ST	\$213,100	\$1,046,700	\$1,259,800
28	5687	292 N MAIN ST	\$14,900		\$14,900
28	5688	N MAIN ST	\$5,500		\$5,500
29	5651	2 EVERGREEN RD	\$3,500		\$3,500
29	5652	239 N MAIN ST	\$3,600		\$3,600
29	5653	241 N MAIN ST	\$3,600		\$3,600
29	5670	SANDY BEACH RD	\$14,900		\$14,900
32	4712	13 GREENWOOD ST	\$5,900		\$5,900
32	4713	18 GREENWOOD ST	\$5,200		\$5,200
32	4723	136 SHADOW LAKE RD	\$12,200		\$12,200
32	6384	123 ZION HILL RD	\$235,700		\$235,700
33	5222	42 MARY ANN AVE	\$13,300		\$13,300
33	5228	58 MARY ANN AVE	\$14,000		\$14,000
34	5232	248 SHORE DR	\$13,800		\$13,800
34	5233	246 SHORE DR	\$15,200		\$15,200
34	5248	SHORE DR	\$13,400		\$13,400
34	5249	SHORE DR	\$9,600		\$9,600

MAP	LOT	LOCATION	LAND VALUE	BUILDING VALUE	TOTAL ASSESSED VALUE
34	5549	3 MARYS LN	\$8,600		\$8,600
35	5433	1 BLAKE RD	\$8,200		\$8,200
35	6456	N MAIN ST	\$9,400		\$9,400
35	6625	101 SHANNON RD	\$338,600	\$376,200	\$714,800
40	5286	349 SHORE DR	\$12,400		\$12,400
40	5287	351 SHORE DR	\$7,500		\$7,500
40	5297	10 WRECK AVE	\$17,100		\$17,100
40	5303	332 SHORE DR	\$15,100		\$15,100
40	5327	FORD AVE	\$16,400		\$16,400
40	5332	286 SHORE DR	\$128,700		\$128,700
40	5363	4 COVE RD	\$11,900		\$11,900
41	6577	22 WHEELER DAM RD	\$221,000	\$242,200	\$463,200
41	6601	146 N MAIN ST	\$435		\$435
42	6624	SHANNON RD	\$4,900		\$4,900
46	6494	SAMOSSET DR	\$665,100		\$665,100
49	1845	N MAIN ST	\$6,100		\$6,100
49	1847	N MAIN ST	\$1,900		\$1,900
49	1848	N MAIN ST	\$1,500		\$1,500
49	1876	N MAIN ST	\$3,600		\$3,600
49	1877	N MAIN ST	\$3,100		\$3,100
49	1878	N MAIN ST	\$3,100		\$3,100
49	1879	N MAIN ST	\$3,100		\$3,100
49	1880	N MAIN ST	\$4,100		\$4,100
49	1881	128 N MAIN ST	\$5,100		\$5,100
49	1882	126 N MAIN ST	\$6,600		\$6,600
49	1883	N MAIN ST	\$3,800		\$3,800
49	1884	N MAIN ST	\$4,200		\$4,200
49	1886	N MAIN ST	\$3,100		\$3,100
49	1887	N MAIN ST	\$4,300		\$4,300
49	1888	N MAIN ST	\$3,800		\$3,800
49	1889	N MAIN ST	\$2,100		\$2,100
49	1890	N MAIN ST	\$3,800		\$3,800
49	1892	N MAIN ST	\$4,200		\$4,200
49	1893	N MAIN ST	\$3,100		\$3,100
49	1894	N MAIN ST	\$2,100		\$2,100
49	1896	N MAIN ST	\$2,100		\$2,100
49	1897	N MAIN ST	\$2,100		\$2,100
49	1898	N MAIN ST	\$3,100		\$3,100
49	1899	N MAIN ST	\$2,100		\$2,100
49	1900	N MAIN ST	\$3,800		\$3,800
49	1901	N MAIN ST	\$2,100		\$2,100
49	1905	N MAIN ST	\$7,100		\$7,100
49	1909	N MAIN ST	\$4,200		\$4,200
49	1915	N MAIN ST	\$4,200		\$4,200
49	1918	N MAIN ST	\$1,900		\$1,900
49	1920	N MAIN ST	\$1,900		\$1,900
50	7140	35 HOOKER FARM RD	\$7,500		\$7,500
55	6748	55 LAKE ST	\$3,900		\$3,900
55	12143	322 N BROADWAY	\$25,300		\$25,300
56	2559	87 BLUFF ST	\$169,100		\$169,100
56	2560	91 BLUFF ST	\$14,800		\$14,800
56	2610	3 MILLVILLE CIR	\$5,900		\$5,900
56	2611	1 MILLVILLE CIR	\$9,600		\$9,600
56	2612	182 MILLVILLE ST	\$11,300		\$11,300



MAP	LOT	LOCATION	LAND VALUE	BUILDING VALUE	TOTAL ASSESSED VALUE
56	2618	13 WESTWOOD RD	\$9,200		\$9,200
56	6890	BLUFF ST	\$3,700		\$3,700
57	2567	83 BLUFF ST	\$22,700		\$22,700
57	2578	MILLVILLE TER	\$14,200		\$14,200
57	2579	MILLVILLE TER	\$14,500		\$14,500
57	2595	119 MILLVILLE CIR	\$178,700	\$12,900	\$191,600
57	2597	37 MILLVILLE CIR	\$132,200		\$132,200
57	2598	33 MILLVILLE CIR	\$79,400		\$79,400
57	6855	MILLVILLE CIR	\$103,100		\$103,100
57	6993	22 GLEN DENIN DR	\$15,900		\$15,900
58	1927	N MAIN ST	\$4,100		\$4,100
58	1947	BLUFF ST EXT	\$18,000		\$18,000
58	6918	30 TOWN FARM RD	\$46,300		\$46,300
58	7020	1 BLUFF ST EXT	\$10,400		\$10,400
58	7026	15 TOWN FARM RD	\$19,300		\$19,300
63	3363	13 PUMPING STATION RD	\$164,200		\$164,200
63	3404	53 OLD ROCKINGHAM RD	\$149,500	\$82,200	\$231,700
63	3498	80 OLD ROCKINGHAM RD	\$1,100		\$1,100
63	3583	161 N POLICY ST	\$357,800	\$1,305,800	\$1,663,600
63	3594	6 QUEEN ANNE LN	\$188,100		\$188,100
65	2370	1 GROVE AVE	\$44,300		\$44,300
65	2426	2 FIELD AVE	\$154,100		\$154,100
65	2451	GROVE AVE	\$6,600		\$6,600
65	2769	149 MILLVILLE ST	\$15,900		\$15,900
66	2678	40 MILLVILLE CIR	\$86,900		\$86,900
66	6846	MILLVILLE CIR	\$48,400		\$48,400
66	7249	MILLVILLE CIR		\$40,000	\$40,000
66	7250	MILLVILLE ST	\$15,400		\$15,400
66	7271	33 BANNISTER RD	\$8,500		\$8,500
67	1961	29 N MAIN ST	\$20,200		\$20,200
67	1983	3 MCLAUGHLIN AVE	\$4,700		\$4,700
67	1990	8 MACMILLAN AVE	\$5,100		\$5,100
67	2008	5 OAK AVE	\$3,900		\$3,900
67	2010	20 MCLAUGHLIN AVE	\$4,500		\$4,500
67	2011	18 MCLAUGHLIN AVE	\$6,300		\$6,300
67	2012	PINE AVE	\$6,300		\$6,300
67	2013	PINE AVE	\$5,400		\$5,400
67	2017	9 SPICKET AVE	\$5,100		\$5,100
67	2018	11 SPICKET AVE	\$5,300		\$5,300
67	2019	15 SPICKET AVE	\$6,500		\$6,500
67	2020	19 SPICKET AVE	\$4,100		\$4,100
67	2021	16 SPICKET AVE	\$6,600		\$6,600
67	2022	14 SPICKET AVE	\$3,700		\$3,700
67	2023	SPICKET AVE	\$3,700		\$3,700
67	2024	6 SPICKET AVE	\$7,000		\$7,000
67	2025	10 SPICKET AVE	\$5,300		\$5,300
67	2027	3 MAHONEY AVE	\$7,000		\$7,000
67	2028	5 MAHONEY AVE	\$3,700		\$3,700
67	2029	7 MAHONEY AVE	\$7,000		\$7,000
67	2030	9 MAHONEY AVE	\$5,400		\$5,400
67	2031	11 MAHONEY AVE	\$5,400		\$5,400
67	2032	SPICKET AVE	\$7,800		\$7,800
67	2033	SPICKET AVE	\$7,800		\$7,800
67	2034	SPICKET AVE	\$7,700		\$7,700

MAP	LOT	LOCATION	LAND VALUE	BUILDING VALUE	TOTAL ASSESSED VALUE
67	2041	WELLS AVE	\$2,100		\$2,100
67	2046	13 CLAY AVE	\$5,400		\$5,400
67	2052	4 WELLS AVE	\$3,500		\$3,500
67	2053	WELLS AVE	\$3,500		\$3,500
67	2060	1 CLAY AVE	\$5,100		\$5,100
67	2061	3 CLAY AVE	\$3,500		\$3,500
67	2065	4 CLAY AVE	\$7,300		\$7,300
67	2066	4 KENTHILL AVE	\$6,300		\$6,300
67	2067	3 SAND AVE	\$7,300		\$7,300
67	2068	5 SAND AVE	\$5,400		\$5,400
67	2070	7 SAND AVE	\$7,500		\$7,500
67	2071	16 RIVERDALE AVE	\$7,000		\$7,000
67	2072	14 RIVERDALE AVE	\$6,300		\$6,300
67	2073	12 RIVERDALE AVE	\$6,300		\$6,300
67	7277	14 LOU AVE	\$105,700		\$105,700
67	7334	N MAIN ST	\$9,400		\$9,400
68	7128	48 HAMPSTEAD RD	\$49,600		\$49,600
70	4480	85 LAKE SHORE RD	\$11,900		\$11,900
70	4503	14 BURNS RD	\$5,500		\$5,500
70	4505	19 CANOBIE AVE	\$131,800		\$131,800
70	4514	8 EMERY RD	\$110,900		\$110,900
70	4515	6 EMERY RD	\$5,900		\$5,900
70	4516	2 EMERY RD	\$149,000		\$149,000
73	2339	BRADFORD DR	\$140,100		\$140,100
73	2536	GROVE AVE	\$15,400		\$15,400
73	2913	143 SCHOOL ST	\$49,700		\$49,700
74	2155	38 HIGHLAND AVE	\$7,300		\$7,300
74	2189	32 HIGHLAND AVE	\$6,700		\$6,700
74	7278	27 BANNISTER RD	\$46,200		\$46,200
75	1635	332 MAIN ST	\$13,500		\$13,500
75	1636	326 MAIN ST	\$17,300		\$17,300
75	1953	N MAIN ST	\$5,500		\$5,500
75	2193	327 MAIN ST	\$234,600	\$90,900	\$325,500
79	4439	10 S SHORE RD	\$2,100		\$2,100
79	4517	15 CANOBIE AVE	\$7,100		\$7,100
79	4522	26 LAKE SHORE RD	\$167,700		\$167,700
79	4523	24 LAKE SHORE RD	\$6,900		\$6,900
79	4524	10 LAKE SHORE RD	\$6,000		\$6,000
79	4534	13 CANOBIE AVE	\$43,500		\$43,500
79	4565	50 S SHORE RD	\$230,000		\$230,000
81	1179	20 HOWARD ST	\$178,100	\$1,125,000	\$1,303,100
81	3123	N BROADWAY	\$18,100		\$18,100
81	3124	N BROADWAY	\$18,300		\$18,300
81	9912	HOWARD ST	\$4,100		\$4,100
82	1290	MAIN ST	\$7,100		\$7,100
82	1330	ROYAL CIR	\$7,800		\$7,800
82	2928	62 MILLVILLE ST	\$238,900		\$238,900
84	1627	6 SCHOOL ST	\$102,100	\$80,200	\$182,300
84	1637	50 SHERWOOD CIR	\$21,000		\$21,000
84	1643	304 MAIN ST	\$183,900	\$767,400	\$951,300
84	1646	62 SHERWOOD CIR	\$15,500		\$15,500
84	1683	DOUGLAS DR	\$6,400		\$6,400
84	1684	DOUGLAS DR	\$7,000		\$7,000
84	7587	20 BRIDGE ST	\$56,800		\$56,800

MAP	LOT	LOCATION	LAND VALUE	BUILDING VALUE	TOTAL ASSESSED VALUE
85	11347	20 HITCHING POST LN	\$208,900	\$1,050,000	\$1,258,900
87	4550	43 S SHORE RD	\$154,600		\$154,600
87	7485	11A MANOR PKY		\$62,300	\$62,300
88	7472	ROUTE 93	\$2,200		\$2,200
89	1085	1 S BROADWAY	\$12,700		\$12,700
89	1095	2 S BROADWAY	\$142,900		\$142,900
89	1096	90 MAIN ST	\$163,700		\$163,700
89	1098	70 MAIN ST	\$187,900		\$187,900
89	1148	81 MAIN ST	\$138,500	\$32,400	\$170,900
89	1171	99 MAIN ST	\$16,400		\$16,400
90	932	LENNOX AVE	\$25,900		\$25,900
90	935	LENNOX AVE	\$4,800		\$4,800
90	1070	150 MAIN ST	\$289,100	\$818,300	\$1,107,400
90	1250	137 MAIN ST	\$261,600		\$261,600
90	1251	139 MAIN ST	\$16,200		\$16,200
91	7520	234 MAIN ST	\$1,366,800	\$895,600	\$2,262,400
91	7525	46 LAWRENCE RD	\$812,600		\$812,600
91	7532	18 GEREMONTY DR	\$54,700		\$54,700
91	7533	19 GEREMONTY DR	\$4,500		\$4,500
95	7405	123 BROOKDALE RD	\$39,000		\$39,000
96	7467	2 BAILEY RD	\$9,500		\$9,500
97	4406	32 S POLICY ST	\$6,700		\$6,700
99	744	75 S BROADWAY	\$268,000		\$268,000
99	937	LENNOX AVE	\$8,100		\$8,100
99	7892	VETERAN MEMORIAL PKY	\$82,000		\$82,000
100	7526	61 VETERAN MEMORIAL PKY	\$598,300		\$598,300
100	7527	48 GEREMONTY DR	\$765,500		\$765,500
100	7534	33 GEREMONTY DR	\$1,362,800	\$4,869,300	\$6,232,100
101	7536	73 LAWRENCE RD	\$175,200		\$175,200
101	7588	OLD COACH RD	\$192,100		\$192,100
101	8495	APPALOOSA RD	\$123,800		\$123,800
102	8257	28 IRIS AVE	\$64,300		\$64,300
102	8262	IRIS AVE	\$136,900		\$136,900
106	7860	12 KEEWAYDIN DR	\$128,400	\$6,100	\$134,500
106	7875	KEEWAYDIN DR	\$300,300		\$300,300
107	4062	82 PLEASANT ST	\$91,500		\$91,500
107	7868	74 S POLICY ST	\$490,400		\$490,400
108	730	3 VETERAN MEMORIAL PKY	\$58,500		\$58,500
108	7960	13 VETERAN MEMORIAL PKY	\$2,125,200	\$751,700	\$2,876,900
108	11105	S BROADWAY	\$109,000		\$109,000
109	7907	2 CLUFF RD	\$168,700		\$168,700
109	7911	82 LAWRENCE RD	\$190,700	\$3,105,000	\$3,295,700
109	7951	3 CLUFF RD	\$89,900		\$89,900
110	7943	114 LAWRENCE RD	\$144,400		\$144,400
110	8003	9 ACKERMAN ST	\$21,600		\$21,600
112	8502	PELHAM RD	\$1,100		\$1,100
113	8634	LANCASTER FARM RD	\$6,100		\$6,100
115	8832	53 LOWELL RD	\$684,500	\$14,800	\$699,300
115	10865	STILES RD	\$82,200		\$82,200
116	4101	4 LOWELL RD	\$54,000		\$54,000
116	4102	110 S POLICY ST	\$51,300		\$51,300
116	4103	108 S POLICY ST	\$49,000		\$49,000
116	4104	106 S POLICY ST	\$49,600		\$49,600
116	4177	141 S POLICY ST	\$64,800		\$64,800

MAP	LOT	LOCATION	LAND VALUE	BUILDING VALUE	TOTAL ASSESSED VALUE
118	9155	CYPRESS ST	\$18,900		\$18,900
118	9156	ELEANOR ST	\$19,200		\$19,200
118	9246	CYPRESS ST	\$119,700		\$119,700
118	9247	ELEANOR ST	\$20,300		\$20,300
119	516	23 BUTLER ST	\$91,200		\$91,200
119	548	4 ELEANOR ST	\$121,400		\$121,400
119	7945	6 ELEANOR ST	\$118,100		\$118,100
121	8499	PELHAM RD	\$7,100		\$7,100
122	8501	PELHAM RD	\$5,700		\$5,700
126	8872	22 CROSS ST	\$170,700		\$170,700
127	8909	KELLY RD	\$80,200		\$80,200
127	8919	19 CROSS ST	\$740,100	\$956,100	\$1,696,200
129	497	1 HUNTERS RUN	\$11,500		\$11,500
129	9238	MULBERRY RD	\$21,700		\$21,700
129	9252	190 LAWRENCE RD	\$282,000	\$77,700	\$359,700
129	9257	170 LAWRENCE RD	\$171,800	\$423,700	\$595,500
129	10659	10 APPLEWOOD LN	\$146,300		\$146,300
130	414	35 THERESA AVE	\$4,000		\$4,000
130	415	33 THERESA AVE	\$4,100		\$4,100
130	416	35 THERESA AVE	\$4,000		\$4,000
130	418	16 EVELYN RD	\$2,400		\$2,400
130	419	16 EVELYN RD	\$2,300		\$2,300
130	420	14 EVELYN RD	\$2,300		\$2,300
130	421	14 EVELYN RD	\$2,300		\$2,300
130	435	18 EVELYN RD	\$3,000		\$3,000
130	445	THERESA AVE	\$2,800		\$2,800
130	446	THERESA AVE	\$2,700		\$2,700
130	447	THERESA AVE	\$2,700		\$2,700
130	448	THERESA AVE	\$2,700		\$2,700
130	453	52 THERESA AVE	\$4,200		\$4,200
130	10627	8 FLORENCE AVE	\$16,700		\$16,700
135	10069	63 AZARIAN RD	\$84,400		\$84,400
136	218	4 SARL DR	\$202,600		\$202,600
142	4390	MARIE AVE	\$100		\$100
142	9427	SPENCER AVE	\$3,300		\$3,300
143	624	37 HAIGH AVE	\$161,100	\$1,200	\$162,300
143	9430	HANSON AVE	\$4,800		\$4,800
143	9431	HANSON AVE	\$5,400		\$5,400
143	9432	HANSON AVE	\$2,500		\$2,500
143	9433	HANSON AVE	\$2,500		\$2,500
143	9475	S BROADWAY	\$1,445,100	\$91,000	\$1,536,100
147	9273	SALEM ST	\$106,300		\$106,300
149	9438	CROSS ST	\$2,300		\$2,300
151	142	287 LAWRENCE RD	\$190,500	\$366,100	\$556,600
152	9528	BRENTWOOD AVE	\$7,300		\$7,300
152	9612	15 TWINBROOK AVE	\$155,600	\$23,700	\$179,300
152	9659	CAROL AVE	\$5,000		\$5,000
155	9658	51 BUDRON AVE	\$123,600		\$123,600
TOTAL ASSESSMENTS			\$25,483,435	\$18,970,700	\$44,454,135



**TAX COLLECTOR'S REPORT  
FOR THE MUNICIPALITY OF SALEM, NH  
YEAR ENDING DECEMBER 31, 2008  
MS-61**

DR.	2008	2007	2006	Prior
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**UNCOLLECTED TAXES  
BEG. OF YEAR  
YEAR:**

Property Taxes				
Resident Taxes #3110	xxxxxxxxxxxxx	2,117,376		
Land Use Change #3180	xxxxxxxxxxxxx	19,280	330	
Yield Taxes #3120	xxxxxxxxxxxxx	100,000		
Utilities #3185	xxxxxxxxxxxxx			
Excavation #3189	xxxxxxxxxxxxx	586,049		
#3187	xxxxxxxxxxxxx			

**TAXES COMMITTED  
THIS YEAR**

Property Taxes				
Resident Taxes #3110	63,376,562		xxxxxxxxx	
Land Use Change #3180	195,830	1,820	xxxxxxxxx	
Yield Taxes #3120	36,900		xxxxxxxxx	
Utilities #3185	1,602		xxxxxxxxx	
Excavation #3189	5,440,989		xxxxxxxxx	
#3187	1,740		xxxxxxxxx	

**OVERPAYMENT:**

Property Taxes				
Resident Taxes #3110	49,335			
Land Use Change #3180	10			
Yield Taxes #3120				
#3185				
Interest Collected on Delinquent Tax				
#3190	33,261	113,919		
Collected Resident Tax Penalties				
#3190	359	970	6	

**TOTAL DEBITS**

\$ 69,136,588	\$ 2,939,414	\$ 336	\$ -
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**TAX COLLECTOR'S REPORT  
FOR THE MUNICIPALITY OF SALEM, NH  
YEAR ENDING DECEMBER 31, 2008  
MS-61**

CR.	***ON LEVIES OF***			
	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>Prior</u>
<b>REMITTED TO TREASURER DURING FY:</b>				
Property Taxes	61,023,087	2,116,668		
Resident Taxes	169,200	9,740	60	
Land Use Change	21,600	100,000		
Yield Taxes	1,602			
Utilities	4,912,642	586,049		
Interest - Property Tax	33,261	113,919		
Penalties- Resident Tax	359	970	6	
Excavation	1,740			
Deeded to Municipality	3,298			
<b>DISCOUNTS ALLOWED:</b>				
<b>ABATEMENTS MADE:</b>				
Property Taxes	9,423	708		
Resident Taxes	5,940	9,320	240	
Land Use Change	5,800			
Yield Taxes				
Utilities	33,189			
<b>UNCOLLECTED TAXES</b>				
<b>END OF YEAR: #1080</b>				
Property Taxes	2,390,088			
Resident Taxes	20,700	2,040	30	
Land Use Change	9,500			
Yield Taxes	-			
Excavation	-			
Utilities	495,159			
<b>TOTAL CREDITS</b>	<u>\$ 69,136,588</u>	<u>\$ 2,939,414</u>	<u>\$ 336</u>	<u>\$ -</u>

**TAX COLLECTOR'S REPORT  
FOR THE MUNICIPALITY OF SALEM, NH  
YEAR ENDING DECEMBER 31, 2008  
MS-61**

<b>DR.</b>	<b>***ON LEVIES OF***</b>			
	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
Unredeemed Liens Bal. @ Beg. Fiscal Yr.		339,021	143,084	5,803
Liens Executed During Fiscal Year	1,046,734			
Interest & Costs Col. After Lien Execution	28,337	28,990	44,961	739
Overpayment/Adjustment			93	
<b>TOTAL DEBITS</b>	<u>\$ 1,075,071</u>	<u>\$ 368,011</u>	<u>\$ 188,138</u>	<u>\$ 6,542</u>
<b>CR.</b>				
<b>REMITTANCE TO TREASURER</b>				
Redemptions	455,261	120,767	130,788	1,317
Int & Cost (after Lien) #3190	28,337	28,991	44,961	739
Abatements of Unredeemed Taxes	939	721	863	-
Liens Deeded to Municipality	7,198	6,825	4,492	230
Unredeemed Liens Bal End of Year #1110	583,336	210,707	7,034	4,256
<b>TOTAL CREDITS</b>	<u>\$ 1,075,071</u>	<u>\$ 368,011</u>	<u>\$ 188,138</u>	<u>\$ 6,542</u>

## REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NJ ON DECEMBER 31, 2008

Date of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL			INCOME			Fees	Balance End Year	TOTAL Principal & Income	
				%	Beginning Year	Address/ New Funds Created	Gains or (Losses) on Sale of Securities	Burase End Year	%				Earning Year
NON-EXPENDABLE TRUST FUNDS													
	A & O Hall	Flowers	0.00%	550.85	0.00	11.67	562.72	18.56	0.00%	18.77	(18.65)	17.62	589.34
	Ackerman Mem Sch	Scholarship	0.00%	12,085.61	0.00	0.00	12,085.61	429.64	0.00%	432.71	(429.64)	432.71	13,364.80
	Alma R. Dain	Scholarship	0.00%	7,276.47	0.00	15.62	7,276.47	48.87	0.00%	49.39	(48.87)	49.39	7,276.47
	Anna B. Taylor	Flowers	0.02%	550.93	0.00	11.67	562.79	18.66	0.02%	18.77	(18.66)	17.63	580.43
	Annie B. Stevens	Flowers for Lot	0.02%	183.61	0.00	3.98	187.55	6.22	0.02%	6.28	(6.22)	5.88	193.44
	B Howard/E Smith	Flowers	0.01%	91.78	0.00	1.98	93.76	3.11	0.01%	3.13	(3.11)	2.94	96.69
	Bailey, John	Books for Library	0.03%	3,907.15	0.00	64.17	3,991.32	132.33	0.03%	133.14	(132.33)	125.02	4,118.34
	Bentley Scholary	Scholarship	1.38%	15,962.37	0.00	348.05	16,306.22	540.63	1.44%	573.94	(540.63)	510.77	18,016.99
	Bridget/Clark	Scholarship	0.01%	18,992.21	0.00	366.84	19,359.25	540.63	0.01%	549.05	(540.63)	510.77	18,016.99
	Brookfield/Clark	Comedialy Lot Maint	0.00%	3,972.24	0.00	78.11	4,050.35	125.14	0.00%	125.14	(125.14)	117.51	3,888.85
	C Cross/Presl	Various	0.02%	3,121.16	0.00	67.23	3,188.38	105.71	0.02%	106.38	(105.71)	99.87	3,288.26
	Cheney Fund	General Maintenance	28.97%	317,551.86	0.00	0.84	324,393.66	10,755.08	28.97%	10,821.23	(10,755.08)	10,651.17	334,553.52
	Chris A Quimby	Flowers for Lot	0.02%	183.81	0.00	3.96	187.56	8.22	0.02%	8.28	(8.22)	5.88	193.44
	Clare McLaughlin	Lot Care	0.16%	1,836.42	0.00	38.58	1,875.88	82.20	0.16%	82.58	(82.20)	58.78	1,934.74
	Clarence J. Sylvan	Flowers	0.02%	183.57	0.00	3.95	187.53	8.22	0.02%	8.28	(8.22)	5.87	193.40
	Clarence Cameron	Flowers	0.00%	1,101.78	0.00	23.73	1,125.51	37.31	0.00%	37.55	(37.31)	35.28	1,160.77
	Clinton L. Silver	Flowers	0.00%	183.57	0.00	3.95	187.53	8.22	0.00%	8.28	(8.22)	5.87	193.40
	Cyril C. Connelley	Flowers	0.00%	183.57	0.00	3.95	187.53	8.22	0.00%	8.28	(8.22)	5.87	193.40
	D. H. Pettigall	Books for Library	0.00%	793.03	0.00	17.17	814.70	26.99	0.00%	27.18	(26.99)	25.50	839.70
	Edna H. Pettigall	Flowers	0.03%	367.21	0.00	7.91	375.12	12.43	0.03%	12.51	(12.43)	11.75	388.87
	Elmer Grace Smith	Flowers	0.00%	674.83	0.00	14.54	689.37	22.85	0.00%	23.00	(22.85)	21.60	710.96
	Enoch Taylor	High School Support	0.18%	79,792.91	0.00	1,718.85	81,511.76	2,702.49	0.18%	2,715.11	(2,702.49)	2,553.25	84,065.09
	Evelyn Murray	Nursing Scholarship	0.00%	9.00	0.00	0.00	9.00	0.00	0.00%	0.00	0.00	0.00	9.00
	Frankie Linahan	Annual Scholarship	2.10%	25,841.71	0.00	550.87	26,398.38	5,294.58	2.10%	880.81	(2,000.00)	4,121.48	30,519.84
	G Burkhardt	Flowers	0.00%	550.75	0.00	11.86	562.81	18.65	0.00%	18.77	(18.65)	17.63	580.24
	G P Henderson	Flowers	0.00%	550.89	0.00	11.87	562.81	18.68	0.00%	18.77	(18.68)	17.63	580.39
	Geraldine Silver	Flowers	0.00%	550.75	0.00	11.86	562.59	18.65	0.00%	18.77	(18.65)	17.63	580.24
	Howard Smith	Flowers	0.00%	550.73	0.00	11.86	562.59	18.66	0.00%	18.77	(18.66)	17.62	580.21
	John Woodbury Jr.	Flowers	0.00%	572.44	0.00	12.33	584.77	10.39	0.00%	19.51	(19.30)	18.31	603.08
	John W. Woodbury	Flowers	0.00%	1,063.10	0.00	22.90	1,086.60	36.81	0.00%	36.23	(36.01)	34.92	1,120.01
	J & T Connali	Flowers	0.00%	550.87	0.00	11.87	562.74	18.65	0.00%	18.77	(18.65)	17.63	580.37
	John Dix	Public Improvements	3.00%	35,264.25	0.00	759.64	36,023.89	1,194.38	3.00%	1,201.70	(1,194.38)	1,128.46	37,162.29
	John McVoy	Car of Neeley	100.0%	12,027.67	0.00	2,749.14	130,370.81	4,352.94	0.00%	4,348.07	(4,332.30)	4,003.69	134,454.50
	Lancaster	Lot Care	0.00%	4,389.69	0.00	350.00	4,739.69	355.44	0.00%	355.44	(355.44)	160.87	4,839.00
	Leah B. Dain	Flowers for Lot	0.00%	183.57	0.00	3.95	187.53	8.22	0.00%	8.28	(8.22)	5.87	193.40
	Spoding Bee Prizes	Spoding Bee Prizes	0.32%	3,722.56	0.00	80.10	3,802.75	126.98	0.32%	126.85	(126.08)	119.12	3,921.87
	Laurea Taylor	Flowers	0.03%	367.21	0.00	7.91	375.12	12.43	0.03%	12.51	(12.43)	11.75	388.87
	M Janigan	Flowers	0.00%	550.95	0.00	11.87	562.81	18.68	0.00%	18.77	(18.68)	17.63	580.45
	Madeline A. Little	Salem Elem Sch Books	0.47%	5,508.03	0.00	118.65	5,626.68	189.55	0.47%	187.79	(188.55)	176.25	6,002.53
	Margaret Gurney	Mem Site Care	0.00%	550.87	0.00	11.87	562.74	18.65	0.00%	18.77	(18.65)	17.63	580.37
	Mem Bucheri	Mem Site Care	0.00%	458.95	0.00	9.99	468.84	15.55	0.00%	15.64	(15.55)	14.68	483.52
	McClary Taylor Fund	Uplift of Salem Cir Cum	0.00%	10,267.25	0.00	221.17	10,488.48	347.74	0.00%	349.88	(347.74)	328.54	10,817.00
	Orway	School Support	0.02%	1,270.90	0.00	28.53	1,299.43	16.68	0.02%	16.77	(16.68)	15.94	1,315.37
	Paula Taylor	Flowers for Lot	0.01%	91.78	0.00	1.98	93.76	3.11	0.01%	3.13	(3.11)	2.94	96.69
	S L Rogers	Flowers for Lot	0.01%	91.78	0.00	1.98	93.76	3.11	0.01%	3.13	(3.11)	2.94	96.69
	S & T Roberts	Scholarship	0.03%	357.21	0.00	7.91	375.12	12.43	0.03%	12.51	(12.43)	11.75	388.87
	School Prize	Scholarship Medals	0.00%	1,024.81	0.00	22.08	1,046.89	34.71	0.00%	34.92	(34.71)	32.78	1,079.68
	Serens Hall	Flowers	0.00%	550.85	0.00	11.87	562.72	18.65	0.00%	18.77	(18.66)	17.62	580.34
	Simpson Maxwell	Assist Needy Children	0.78%	9,286.62	0.00	200.05	9,486.67	314.53	0.78%	316.46	(314.53)	297.16	9,783.63
	Simpson Maxwell	District Nurses	0.00%	43,730.94	0.00	942.02	44,672.96	1,401.11	3.71%	1,400.22	(1,401.11)	1,398.33	46,072.29
	W. Westerdale	Flowers	0.00%	550.95	0.00	11.87	562.81	18.68	0.00%	18.77	(18.68)	17.63	580.39
	Walter E. Kimball	Flowers	0.00%	550.95	0.00	11.87	562.81	18.68	0.00%	18.77	(18.68)	17.63	580.39
	Watts, Donald and Erna	Flowers	0.00%	545.41	0.00	11.75	557.16	18.47	0.00%	18.59	(18.47)	17.45	574.82



## REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2008

Fiscal Year	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL			INCOME				Fees	Balance End Year	TOTAL Principal & Income
				Balance Beginning Year	Additions New Funds	Gains or Losses on Sale of Securities	Balance End Year	Balance Beginning Year	%	Earnings During Year			
2001	Cavalery	Perpetual Care		205,384.96	0.00	4,424.27	209,809.23	6,956.13	17.44%	6,956.13	(426.91)	6,572.00	216,381.23
2002	ACKERMAN, Guy L			146.21	0.00	3.15	146.36	4.95	0.01%	4.98	(0.30)	4.68	154.05
2003	Albino, Earl E			146.21	0.00	3.15	146.36	4.95	0.01%	4.98	(0.30)	4.68	154.05
2004	Albright, Elfriede			0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	130.00
2005	Albertis, Beverly			225.05	0.00	4.85	229.90	7.63	0.02%	7.67	(0.47)	7.20	237.10
2006	Alkerin, Kevin			195.04	0.00	3.23	198.27	5.08	0.01%	5.11	(0.06)	5.05	200.29
2007	Andreas, Jacob			195.04	0.00	3.23	198.27	5.08	0.01%	5.11	(0.06)	5.05	200.29
2008	Anderson, Donald			130.00	0.00	2.80	132.80	4.79	0.01%	4.79	(0.29)	4.50	148.02
2009	Ansley, John C			130.00	0.00	3.03	133.03	0.00	0.00%	0.00	0.00	0.00	133.03
2010	Arzouman, John			68.05	0.00	1.47	69.52	2.30	0.01%	2.32	(0.16)	2.16	71.68
2011	Babikian, Gregory H			300.07	0.00	6.46	306.54	10.16	0.03%	10.23	(0.52)	9.71	316.25
2012	Balford, Maria E			292.43	0.00	6.30	298.73	9.91	0.02%	9.97	(0.91)	9.06	308.08
2013	Barber, Vincent			292.43	0.00	6.30	298.73	9.91	0.02%	9.97	(0.91)	9.06	308.08
2014	Barker, Raymond			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2015	Bergman, Gilbert			229.96	0.00	4.85	234.81	7.00	0.00%	7.00	0.00	0.00	241.81
2016	Bierman, John			176.35	0.00	1.84	178.19	2.59	0.01%	2.60	(0.16)	2.44	180.63
2017	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2018	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2019	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2020	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2021	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2022	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2023	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2024	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2025	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2026	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2027	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2028	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2029	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2030	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2031	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2032	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2033	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2034	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2035	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2036	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2037	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2038	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2039	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2040	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2041	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2042	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2043	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2044	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2045	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2046	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2047	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2048	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2049	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2050	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2051	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2052	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2053	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2054	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2055	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2056	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2057	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2058	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2059	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2060	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2061	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2062	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2063	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2064	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2065	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2066	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2067	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2068	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2069	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2070	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2071	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2072	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2073	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2074	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2075	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2076	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2077	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2078	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2079	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2080	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2081	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2082	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2083	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2084	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2085	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2086	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2087	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2088	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2089	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2090	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2091	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2092	Blaeslein, Edward			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	260.00
2093	Blaeslein, Edward												

## REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2008

Date of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL			INCOME					Balance End Year	Principal & Income		
				%	Balance Beginning Year	Additional New Funds Created	Date of Sale (Booked) on Securities	Balance End Year	Balance Beginning Year	%	Earnings During Year			Expended During Year	Fees
2003	Charlebois, David			0.01%	300.07	0.00	6.46	306.54	10.16	0.01%	10.23	(10.16)	(0.62)	9.60	316.14
2002	Chorley, David			0.01%	146.21	0.00	3.15	149.36	4.85	0.01%	4.98	(4.95)	(0.30)	4.68	154.05
2006	Clifton, Walter S			0.01%	136.10	0.00	2.93	139.04	4.61	0.01%	4.64	(4.61)	(0.28)	4.35	143.39
2007	Coco, Horace J			0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2006	Conley, Richard A N.			0.01%	68.95	0.00	1.47	69.52	2.30	0.01%	2.32	(2.30)	(0.14)	2.18	71.70
2005	Conners, Maurice			0.01%	178.00	0.00	3.00	181.00	4.00	0.01%	4.00	(4.00)	(0.00)	4.00	185.00
2005	Cook, Anthony W			0.01%	210.71	0.00	4.54	215.28	7.14	0.02%	7.18	(7.13)	(0.44)	6.74	222.02
2005	Coley, Robert W			0.02%	305.42	0.00	6.58	312.00	10.34	0.02%	10.41	(10.34)	(0.63)	9.77	321.77
2003	Couture, Doris			0.01%	300.07	0.00	6.46	306.54	10.16	0.01%	10.23	(10.16)	(0.62)	9.60	316.14
2003	Cox, Sheila			0.01%	300.07	0.00	2.80	302.87	4.85	0.01%	4.98	(4.95)	(0.27)	4.71	307.58
2006	Crane, William A			0.01%	130.00	0.00	2.60	132.60	0.00	0.00%	0.00	0.00	(0.54)	8.32	139.96
2007	Croiseau, Deborah			0.02%	260.00	0.00	5.00	265.00	0.00	0.02%	8.00	0.00	(0.32)	7.68	273.68
2003	Cumpler, Betty Jane			0.01%	150.04	0.00	3.23	153.27	5.08	0.01%	5.11	(5.08)	(0.31)	4.80	158.07
2004	Dawson, Barbara			0.01%	152.71	0.00	3.29	156.00	5.17	0.01%	5.20	(5.17)	(0.32)	4.89	160.89
2004	DeCesaro, Helen			0.01%	152.71	0.00	3.29	156.00	5.17	0.01%	5.20	(5.17)	(0.32)	4.89	160.89
2003	Decker, Nancy G.			0.02%	225.05	0.00	4.85	229.90	7.63	0.02%	7.67	(7.63)	(0.41)	7.26	237.10
2002	DellaCioppa, David			0.01%	146.21	0.00	3.15	149.36	4.85	0.01%	4.98	(4.95)	(0.30)	4.68	154.05
2001	Deloge, Jean			0.01%	146.21	0.00	3.15	149.36	4.85	0.01%	4.98	(4.95)	(0.30)	4.68	154.05
2003	Demallia, Michael			0.01%	152.71	0.00	3.29	156.00	5.17	0.01%	5.20	(5.17)	(0.32)	4.89	160.89
2003	Demers, Rudolph			0.01%	175.02	0.00	1.62	176.63	2.55	0.01%	2.50	(2.55)	(0.10)	2.40	178.03
2005	Desrosiers, Gloria			0.01%	140.50	0.00	3.03	143.52	4.76	0.01%	4.78	(4.76)	(0.29)	4.50	148.02
2008	Devito, Stephen D			0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2003	Dewar, Robert			0.01%	150.04	0.00	3.23	153.27	5.08	0.01%	5.11	(5.08)	(0.31)	4.80	158.07
2006	Dinorena, Rita			0.01%	136.10	0.00	2.03	139.04	4.01	0.01%	4.54	(4.61)	(0.28)	4.25	143.39
2005	Dubault, Denise			0.01%	73.11	0.00	1.57	74.68	2.46	0.01%	2.49	(2.48)	(0.15)	2.34	77.02
2005	Dubois, John			0.01%	140.50	0.00	3.03	143.52	4.76	0.01%	4.70	(4.76)	(0.29)	4.50	148.02
2004	Duffy, Theresa			0.01%	76.35	0.00	1.64	78.00	2.59	0.01%	2.60	(2.59)	(0.16)	2.44	80.44
2005	Dugan, Paul			0.02%	280.99	0.00	5.05	287.04	9.52	0.02%	9.58	(9.52)	(0.58)	9.00	296.03
2002	Dunaway, James			0.01%	146.21	0.00	3.15	149.36	4.85	0.01%	4.98	(4.95)	(0.30)	4.68	154.05
2005	Dunaway, Bertrand			0.01%	140.50	0.00	3.03	143.52	4.76	0.01%	4.79	(4.76)	(0.29)	4.50	148.02
2007	Dymek, Doris			0.00%	0.00	195.00	0.00	195.00	0.00	0.00%	0.00	0.00	0.00	0.00	195.00
2002	Farneth, Douglas			0.01%	73.11	0.00	1.57	74.68	2.46	0.01%	2.49	(2.48)	(0.15)	2.34	77.02
2007	Faulcher, Lucia			0.02%	195.00	0.00	4.20	199.20	0.00	0.02%	6.65	0.00	(0.41)	6.24	205.44
2004	Fawcett, Walter M.			0.01%	152.71	0.00	3.29	156.00	5.17	0.01%	5.20	(5.17)	(0.32)	4.89	160.89
2006	Fichera, Philip D.			0.01%	136.10	0.00	2.93	139.04	4.61	0.01%	4.64	(4.61)	(0.28)	4.35	143.39
2002	Filion, Ruth E			0.02%	292.43	0.00	5.30	297.73	8.22	0.02%	9.28	(9.22)	(0.61)	8.67	308.68
2006	Flanagan, Diane			0.02%	260.00	0.00	5.00	265.00	0.00	0.02%	9.28	0.00	(0.57)	8.71	268.78
2007	Fleming, Dorothy			0.02%	0.00	0.00	3.00	143.52	4.76	0.00%	8.86	0.00	(0.54)	8.32	273.92
2005	Ford, Joan			0.01%	140.50	0.00	3.03	143.52	4.76	0.01%	4.78	(4.76)	(0.29)	4.50	148.02
2002	Foules Jr., Samuel T N.			0.01%	146.21	0.00	3.15	149.36	4.95	0.01%	4.98	(4.95)	(0.30)	4.68	154.05
2004	Fowler, George			0.01%	152.71	0.00	3.29	156.00	5.17	0.01%	5.20	(5.17)	(0.32)	4.89	160.89
2005	Fredette, Joseph			0.01%	140.50	0.00	3.03	143.52	4.76	0.01%	4.78	(4.76)	(0.29)	4.50	148.02
2007	Fontes, Marilyn			0.01%	136.00	0.00	2.80	139.80	4.66	0.01%	4.43	(4.66)	(0.22)	4.21	143.01
2001	Fusco, George C			0.01%	146.21	0.00	3.15	149.36	4.85	0.01%	4.98	(4.95)	(0.30)	4.68	154.05

## REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2008

Year of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL			INCOME					TOTAL		
				Balance Beginning Year	Additional New Funds Created	Gains or Losses on Sale of Securities	Balance End Year	Balance Beginning Year	%	Earned During Year	Expended During Year		Fees	Balance End Year
2003	Frederick, Ruth A.		0.01%	152.71	0.00	3.29	156.00	5.17	0.01%	5.20	(5.17)	(0.32)	4.89	160.89
2008	Gagnon, Gilman J.		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2007	Galant, Joseph A.		0.01%	65.00	0.00	1.40	66.40	0.00	0.01%	2.22	0.00	(0.14)	2.08	68.48
2002	Galluzzo, David		0.02%	292.43	0.00	6.30	298.73	9.91	0.02%	9.97	(9.91)	(0.36)	9.36	308.08
2005	Garabedian, Carolyn		0.02%	280.99	0.00	6.05	287.04	9.52	0.02%	9.58	(9.52)	(0.38)	4.89	296.03
2005	Garcia, Gilbert		0.01%	136.10	0.00	2.93	139.04	4.91	0.01%	4.98	(4.91)	(0.28)	4.35	143.39
2002	Garvey, Carol		0.01%	146.21	0.00	3.15	149.36	4.95	0.01%	4.96	(4.95)	(0.30)	4.68	154.05
2002	Garvey, Charles		0.01%	146.21	0.00	3.15	149.36	4.95	0.01%	4.98	(4.95)	(0.30)	4.68	154.05
2002	Garvey, Richard J.		0.01%	150.04	0.00	3.23	153.27	5.08	0.01%	5.11	(5.08)	(0.31)	4.80	158.07
2008	Gas, Richard F.		0.02%	0.00	65.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	0.00	65.00
2006	Genie, William		0.02%	272.21	0.00	5.86	278.07	9.22	0.02%	9.28	(9.22)	(0.57)	8.71	286.78
2004	George, Ernest J.		0.02%	280.99	0.00	6.05	287.04	9.52	0.02%	9.58	(9.52)	(0.36)	8.99	296.03
2003	Georgiana, Kallin Eliz		0.02%	225.05	0.00	4.85	229.90	7.63	0.02%	7.67	(7.63)	(0.47)	7.20	237.10
2004	Gill, Ann		0.02%	280.99	0.00	6.05	287.04	9.52	0.02%	9.58	(9.52)	(0.38)	4.89	296.03
2005	Gill, Jeanette		0.01%	136.10	0.00	2.93	139.04	4.61	0.01%	4.64	(4.61)	(0.28)	4.35	143.39
2008	Gingres, Diane M.		0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2007	Girard, Barbara J.		0.01%	68.05	0.00	1.47	69.52	2.30	0.01%	2.32	(2.30)	(0.14)	2.18	71.70
2003	Girgossian, Anthony		0.01%	150.04	0.00	3.23	153.27	5.08	0.01%	5.11	(5.08)	(0.31)	4.80	158.07
2006	Giusti, Joan		0.01%	136.10	0.00	2.93	139.04	4.61	0.01%	4.64	(4.61)	(0.28)	4.35	143.39
2002	Gosselin, Loretta M.		0.03%	150.04	0.00	3.23	153.27	5.08	0.01%	5.11	(5.08)	(0.31)	4.80	158.07
2003	Gould, William		0.01%	300.07	0.00	6.46	306.54	10.16	0.03%	10.23	(10.16)	(0.62)	9.60	316.14
2005	Grassi, Constance		0.00%	140.50	0.00	3.03	143.52	4.76	0.01%	4.79	(4.76)	(0.29)	4.50	148.02
2008	Grassiani, Arthur Jr.		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2003	Grover, Roderick		0.00%	300.07	0.00	6.46	306.54	10.16	0.03%	10.23	(10.16)	(0.62)	9.60	316.14
2006	Guaraldi, Lee Ann		0.02%	260.00	0.00	5.69	265.69	0.00	0.02%	8.86	0.00	(0.34)	8.32	273.92
2006	Guaglietta, Glendwyn		0.01%	130.00	0.00	2.80	132.80	0.00	0.01%	4.43	0.00	(0.27)	4.16	136.96
2007	Habib, Christopher		0.02%	0.00	65.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	0.00	65.00
2007	Habib, Christopher		0.02%	219.32	0.00	4.72	224.04	7.43	0.02%	7.47	(7.43)	(0.46)	7.02	231.06
2001	Hadwah, Julia Maloff		0.03%	152.71	0.00	3.29	156.00	5.17	0.01%	5.20	(5.17)	(0.32)	4.89	160.89
2002	Hall, David H.		0.01%	73.11	0.00	1.57	74.68	2.48	0.01%	2.49	(2.48)	(0.15)	2.34	77.02
2006	Hamel, Dorothy I		0.01%	136.10	0.00	2.93	139.04	4.61	0.01%	4.64	(4.61)	(0.28)	4.35	143.39
2008	Hartless, Gordon		0.00%	0.00	65.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	0.00	65.00
2003	Harrison, Patrick		0.01%	75.02	0.00	1.62	76.63	2.55	0.01%	2.56	(2.55)	(0.16)	2.40	78.03
2005	Henderson, Noble		0.01%	140.50	0.00	3.03	143.52	4.76	0.01%	4.78	(4.76)	(0.29)	4.50	148.02
2006	Hewitt, Timothy E.		0.01%	68.05	0.00	1.47	69.52	2.30	0.01%	2.32	(2.30)	(0.14)	2.18	71.70
2002	Hilbert, Elizabeth		0.03%	300.07	0.00	6.46	306.54	10.16	0.03%	10.23	(10.16)	(0.62)	9.60	316.14
2002	Hobbs, Megan		0.01%	150.04	0.00	3.23	153.27	5.08	0.01%	5.11	(5.08)	(0.31)	4.80	158.07
2002	Hockridge, Joan		0.01%	146.21	0.00	3.15	149.36	4.95	0.01%	4.98	(4.95)	(0.30)	4.68	154.05
2007	Hoffman, George F.		0.01%	0.00	195.00	0.00	195.00	0.00	0.00%	0.00	0.00	0.00	0.00	195.00
2007	Howell, John J.		0.01%	130.00	0.00	2.80	132.80	0.00	0.01%	4.43	0.00	(0.27)	4.16	136.96

## REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2008

Year of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL			INCOME					TOTAL		
				Balance Beginning Year	Additional Free Funds Created	Capital (Loss) on Sale of Securities	Balance End Year	Beginning Year	%	Earnings During Year	Expended During Year		Fees	Balance End Year
2007	Hutchings, Judith		00%	260.00	0.00	5.60	265.60	0.00	0.00%	8.86	0.00	(0.54)	8.32	273.92
2005	Ichion, Joseph		00%	140.50	0.00	3.03	143.52	4.78	0.00%	4.79	(4.78)	(0.20)	4.50	148.02
2008	Jacques, Marie		00%	0.00	65.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	0.00	65.00
2004	Jandrick, James T		00%	140.50	0.00	3.03	143.52	4.78	0.00%	4.79	(4.78)	(0.20)	4.50	148.02
2002	Jackson, Edwin		00%	73.11	0.00	1.57	74.68	2.48	0.00%	2.49	(2.48)	(0.15)	2.34	77.02
2004	Kandaris, Charles		00%	210.74	0.00	4.54	215.28	7.14	0.00%	7.18	(7.14)	(0.44)	6.74	222.02
2002	Kaufman, Edith		00%	146.21	0.00	3.15	149.38	4.95	0.00%	4.98	(4.95)	(0.30)	4.68	154.03
2007	Kee, Jim		00%	130.00	0.00	2.80	132.80	0.00	0.00%	4.43	0.00	(0.27)	4.16	138.96
2008	Kimball, Harold F		00%	0.00	65.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	0.00	65.00
2007	King, Mary S		00%	55.00	0.00	1.40	56.40	0.00	0.00%	2.22	0.00	(0.14)	2.08	88.48
2005	LaFontaine, Richard		00%	204.16	0.00	4.40	208.55	6.91	0.00%	6.96	(6.91)	(0.42)	6.54	215.09
2003	Lamphere, Lorraine T.		00%	152.71	0.00	3.28	155.99	5.17	0.00%	5.20	(5.17)	(0.32)	4.89	160.89
2004	Landry, Raymond I		00%	280.99	0.00	6.05	287.04	9.52	0.00%	9.58	(9.52)	(0.68)	8.99	298.03
2007	Landry, Wilfred A		00%	0.00	65.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	0.00	65.00
2008	Larocque, Jean		00%	0.00	65.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	0.00	65.00
2003	Laspina, Alfred J		00%	75.02	0.00	1.82	76.83	2.55	0.00%	2.56	(2.55)	(0.16)	2.40	79.03
2005	Laycock, Beatrice		00%	130.00	0.00	2.80	132.80	0.00	0.00%	4.43	0.00	(0.27)	4.16	138.96
2007	Leamy, Brenda		00%	140.50	0.00	3.03	143.52	4.78	0.00%	4.79	(4.76)	(0.29)	4.50	148.02
2008	Leone, Paul J, Sr.		00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2002	Leone, Robert Sr.		00%	140.50	0.00	3.03	143.52	4.78	0.00%	4.79	(4.76)	(0.29)	4.50	148.02
2002	Leontitsky, George		00%	292.43	0.00	6.30	298.73	9.01	0.00%	9.07	(9.01)	(0.61)	8.46	308.08
2002	Leontitsky, Rene P		00%	73.11	0.00	1.57	74.68	2.48	0.00%	2.49	(2.48)	(0.15)	2.34	77.02
2007	Lund, Nancy L		00%	260.00	0.00	5.60	265.60	0.00	0.00%	8.86	0.00	(0.54)	8.32	273.92
2002	Lustenberger, Noreen		00%	148.21	0.00	3.15	149.38	4.95	0.00%	4.98	(4.95)	(0.30)	4.68	154.05
2005	Lutey, Wesley R., Sr		00%	280.99	0.00	6.05	287.04	9.52	0.00%	9.58	(9.52)	(0.68)	8.99	298.03
2006	Lynch, Daniel A.		00%	204.16	0.00	4.40	208.55	0.00	0.00%	6.98	(6.91)	(0.42)	6.54	216.09
2006	MacDonald, Colin		00%	130.10	0.00	2.93	133.04	4.61	0.00%	4.64	(4.61)	(0.28)	4.35	143.30
2008	MacDonald, William		00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2005	McNamara, Thomas		00%	58.05	0.00	1.47	59.52	2.30	0.00%	2.32	(2.30)	(0.14)	2.18	71.70
2001	McPherson, Barbara J		00%	148.21	0.00	3.15	149.38	4.95	0.00%	4.98	(4.95)	(0.30)	4.68	154.05
2003	McPherson, Barbara J		00%	150.04	0.00	3.23	153.27	5.08	0.00%	5.11	(5.08)	(0.31)	4.80	158.07
2003	Makser, Ronald R.		00%	150.04	0.00	3.23	153.27	5.08	0.00%	5.11	(5.08)	(0.31)	4.80	158.07
2007	Manuela, Joseph		00%	85.00	0.00	1.40	86.40	0.00	0.00%	2.22	0.00	(0.14)	2.08	88.48
2005	Marchessault, Wayne F.		00%	70.25	0.00	1.51	71.76	2.38	0.00%	2.39	(2.38)	(0.15)	2.24	74.00
2007	McColligan, Alice		00%	65.00	0.00	1.40	66.40	0.00	0.00%	2.22	0.00	(0.14)	2.08	88.48
2004	McGuire, Edward		00%	140.50	0.00	3.03	143.52	4.78	0.00%	4.79	(4.76)	(0.29)	4.50	148.02
2006	McGrath, Sheila P.		00%	130.00	0.00	2.80	132.80	0.00	0.00%	4.43	0.00	(0.27)	4.16	138.96
2003	McDonald, Thomas		00%	152.71	0.00	3.29	156.00	5.17	0.00%	5.20	(5.17)	(0.32)	4.89	160.89
2002	Marsden, Linda		00%	73.11	0.00	1.57	74.68	2.48	0.00%	2.49	(2.48)	(0.15)	2.34	77.02



## REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2008

Date of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL			INCOME				Balance End Year	Fees	Expensed During Year	Principal & Income
				Balance Beginning Year	Additional Income Credits	Gain or (Loss) on Securities	Balance End Year	%	Estimated Earning Year					
2007	Malton, Gerard		0.01%	130.00	0.00	2.80	132.80	0.00	0.00%	4.43	0.00	0.00	0.00	136.96
2008	Meisano, Joseph S.		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2003	Meredith, Michael		0.02%	225.05	0.00	4.85	229.90	7.63	0.02%	7.67	(0.47)	(7.63)	(0.47)	237.10
2002	Miller, Yvonne		0.01%	73.11	0.00	1.57	74.68	2.48	0.01%	2.49	(2.48)	(2.48)	(2.48)	77.02
2005	Miley, Karen W.		0.01%	140.50	0.00	3.03	143.52	4.76	0.01%	4.79	(4.76)	(4.76)	(4.76)	148.02
2003	Moneghan, Dorothy		0.01%	150.04	0.00	3.23	153.27	5.08	0.01%	5.11	(5.08)	(5.08)	(5.08)	158.07
2003	Moorehouse, Thomas		0.01%	150.04	0.00	3.23	153.27	5.08	0.01%	5.11	(5.08)	(5.08)	(5.08)	158.07
2003	Mor, Nathan		0.01%	150.04	0.00	3.23	153.27	5.08	0.01%	5.11	(5.08)	(5.08)	(5.08)	158.07
2004	Mor, Nathan & Thomas		0.01%	152.71	0.00	3.29	156.00	5.17	0.01%	5.20	(5.17)	(5.17)	(5.17)	160.89
2003	Munro, Claire		0.01%	150.04	0.00	3.23	153.27	5.08	0.01%	5.11	(5.08)	(5.08)	(5.08)	158.07
2006	Murphy, Robert		0.01%	130.00	0.00	2.80	132.80	0.00	0.01%	4.43	0.00	0.00	0.00	136.96
2004	Murray, Richard		0.01%	152.71	0.00	3.29	156.00	5.17	0.01%	5.20	(5.17)	(5.17)	(5.17)	160.89
2002	Narinkevicius, Walker		0.01%	146.21	0.00	3.15	149.36	4.95	0.01%	4.98	(4.95)	(4.95)	(4.95)	154.05
2005	Nutter, Harold R		0.01%	140.50	0.00	3.03	143.52	4.76	0.01%	4.79	(4.76)	(4.76)	(4.76)	148.02
2006	O'Connell, Mark J.		0.01%	136.10	0.00	2.93	139.04	4.61	0.01%	4.64	(4.61)	(4.61)	(4.61)	143.39
2002	O'Clare, Doreen		0.02%	292.43	0.00	6.30	298.73	9.91	0.02%	9.97	(9.91)	(9.91)	(9.91)	308.08
2003	O'Neill, Theresa		0.01%	150.04	0.00	3.23	153.27	5.08	0.01%	5.11	(5.08)	(5.08)	(5.08)	158.07
2003	O'Neill, Theresa		0.01%	150.04	0.00	3.23	153.27	5.08	0.01%	5.11	(5.08)	(5.08)	(5.08)	158.07
2007	Oliveri, Richard P		0.00%	130.00	260.00	2.83	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2002	Ouellette, Patrick		0.01%	73.11	0.00	1.57	74.68	2.48	0.01%	2.49	(2.48)	(2.48)	(2.48)	77.02
2002	Ovaska, Sandra M.		0.02%	292.43	0.00	6.30	298.73	9.91	0.02%	9.97	(9.91)	(9.91)	(9.91)	308.08
2002	Packard, Cynthia		0.02%	292.43	0.00	6.30	298.73	9.91	0.02%	9.97	(9.91)	(9.91)	(9.91)	308.08
2006	Palombi, Joan M.		0.01%	136.10	0.00	2.93	139.04	4.61	0.01%	4.64	(4.61)	(4.61)	(4.61)	143.39
2007	Parziale, Susan		0.01%	130.00	0.00	2.80	132.80	0.00	0.01%	4.43	0.00	0.00	0.00	136.96
2007	Parsons, Warren		0.02%	195.00	0.00	4.20	199.20	0.00	0.02%	6.65	0.00	0.00	0.00	205.44
2008	Patridge, George W.		0.01%	130.00	130.00	2.80	132.80	0.00	0.01%	4.43	0.00	0.00	0.00	136.96
2007	Perkins, Robert		0.02%	260.00	0.00	5.60	265.60	0.00	0.02%	8.96	0.00	0.00	0.00	273.92
2002	Persina, Ronald		0.01%	146.21	0.00	3.15	149.36	4.95	0.01%	4.98	(4.95)	(4.95)	(4.95)	154.05
2002	Partridge, Stuart		0.02%	292.43	0.00	6.30	298.73	9.91	0.02%	9.97	(9.91)	(9.91)	(9.91)	308.08
2006	Peters, Robert J.		0.02%	204.16	0.00	4.40	208.55	6.91	0.02%	6.96	(6.91)	(6.91)	(6.91)	215.09
2005	Prevete, Andrew		0.01%	140.50	0.00	3.03	143.52	4.76	0.01%	4.79	(4.76)	(4.76)	(4.76)	148.02
2003	Priestley, Anne		0.04%	450.11	0.00	9.70	459.80	15.24	0.04%	15.34	(15.24)	(15.24)	(15.24)	474.21
2002	Proulx, Norman		0.02%	292.43	0.00	6.30	298.73	9.91	0.02%	9.97	(9.91)	(9.91)	(9.91)	308.08
2004	Puglia, Geraldine (Gleeves)		0.01%	152.71	0.00	3.29	156.00	5.17	0.01%	5.20	(5.17)	(5.17)	(5.17)	160.89
2004	Queney, Patricia M.		0.01%	152.71	0.00	3.29	156.00	5.17	0.01%	5.20	(5.17)	(5.17)	(5.17)	160.89
2003	Reid, John		0.01%	150.04	0.00	3.23	153.27	5.08	0.01%	5.11	(5.08)	(5.08)	(5.08)	158.07
2003	Reid, John		0.01%	150.04	0.00	3.23	153.27	5.08	0.01%	5.11	(5.08)	(5.08)	(5.08)	158.07
2002	Reitano, Joyce		0.02%	73.11	0.00	1.57	74.68	2.48	0.01%	2.49	(2.48)	(2.48)	(2.48)	77.02
2002	Richardson, Rodney		0.01%	140.50	0.00	3.03	143.52	4.76	0.01%	4.79	(4.76)	(4.76)	(4.76)	148.02
2005	Riley, John Sr.		0.01%	130.00	0.00	2.80	132.80	0.00	0.01%	4.43	0.00	0.00	0.00	136.96
2007	Robbins, Gretel		0.01%	73.11	0.00	1.57	74.68	2.48	0.01%	2.49	(2.48)	(2.48)	(2.48)	77.02
2007	Royle, Mary R.		0.01%	130.00	0.00	2.80	132.80	0.00	0.01%	4.43	0.00	0.00	0.00	136.96
2007	Ruffin, Thomas F.		0.01%	130.00	0.00	2.80	132.80	0.00	0.01%	4.43	0.00	0.00	0.00	136.96
2005	Ruppert, John		0.03%	300.07	0.00	6.60	306.67	10.16	0.03%	10.23	(10.16)	(10.16)	(10.16)	316.42
2005	Saak, Katherine		0.02%	280.99	0.00	6.05	287.04	9.52	0.02%	9.58	(9.52)	(9.52)	(9.52)	296.03
2006	Samaro, Karen		0.01%	130.00	0.00	2.80	132.80	0.00	0.01%	4.43	0.00	0.00	0.00	136.96
2008	Sambataro, Mark		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2007	Sapoichetti, Ernestine		0.01%	130.00	0.00	2.80	132.80	0.00	0.01%	4.43	0.00	0.00	0.00	136.96
2007	Savard, Carole		0.02%	260.00	0.00	5.60	265.60	0.00	0.02%	8.96	0.00	0.00	0.00	273.92
2004	Schofield, Thomas F.		0.01%	152.71	0.00	3.29	156.00	5.17	0.01%	5.20	(5.17)	(5.17)	(5.17)	160.89
2007	Stake, Marilyn		0.01%	68.11	0.00	1.25	69.36	0.00	0.01%	1.25	(1.25)	(1.25)	(1.25)	70.61
2007	Stanton, Robert		0.01%	150.00	0.00	3.03	153.03	0.00	0.01%	4.79	(4.76)	(4.76)	(4.76)	158.02
2005	Shanbrar, Pamela		0.01%	140.50	0.00	3.03	143.52	4.76	0.01%	4.79	(4.76)	(4.76)	(4.76)	148.02
2003	Sheehan, Robert		0.01%	75.02	0.00	1.92	76.93	2.55	0.01%	2.56	(2.55)	(2.55)	(2.55)	79.03

Date of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL			Balance End Year	Balance Beginning Year	INCOME			Expensed During Year	Fees	Balance End Year	Principal & Income
				Balance Beginning Year	Additional Investment Created	Gain or (Losses) on Sale of Securities			%	Earned During Year					
2004	Bernman, Jeannette		0.01%	76.35	0.00	1.84	78.00	2.59	0.01%	2.60	(2.59)	(0.16)	2.44	80.44	
2007	Silva, Patricia A.		0.00%	0.00	130.00	0.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	130.00	
2004	Smith, Richard J.		0.01%	250.00	0.00	5.60	255.60	7.70	0.02%	7.81	(7.70)	(0.46)	7.33	261.33	
2006	Smith, Richard G.		0.02%	260.00	0.00	5.60	265.60	0.00	0.00%	0.00	0.00	0.00	0.00	271.20	
2006	Souza, Florence		0.01%	130.00	0.00	2.89	132.89	0.00	0.00%	0.00	0.00	0.00	0.00	136.80	
2002	Spencer, Ralph		0.01%	148.21	0.00	3.15	151.36	4.95	0.01%	4.43	0.00	(0.27)	4.16	156.00	
2002	Steele, George		0.01%	148.21	0.00	3.15	151.36	4.95	0.01%	4.98	(4.95)	0.00	4.68	154.05	
2007	St. Jean, Philip		0.01%	130.00	0.00	2.89	132.89	0.00	0.00%	4.98	(4.95)	0.00	4.68	154.05	
2007	St. Jean, Roger J.		0.01%	130.00	0.00	2.89	132.89	0.00	0.00%	4.43	0.00	(0.27)	4.16	136.80	
2007	St. Jean, Roger J.		0.02%	280.00	0.00	6.05	286.05	9.52	0.02%	8.58	(9.52)	0.00	8.09	290.00	
2008	Stevens, Joseph		0.00%	0.00	65.00	0.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	65.00	
2008	Stevens, Joseph		0.00%	0.00	65.00	0.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	65.00	
2008	Stevens, Joseph		0.00%	0.00	65.00	0.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	65.00	
2008	Sullivan, Joan		0.01%	136.10	0.00	2.93	139.04	4.61	0.01%	4.64	(4.61)	0.00	4.35	143.39	
2002	Suzek, Ann M.		0.02%	289.43	0.00	6.30	295.73	9.91	0.02%	9.97	(9.91)	0.00	9.36	306.08	
2004	Sylvester, Paul		0.01%	148.50	0.00	3.03	151.53	4.76	0.01%	4.79	(4.76)	0.00	4.50	148.50	
2006	Taylor, Ann		0.02%	272.21	0.00	6.86	279.07	4.22	0.02%	4.29	(4.22)	0.00	4.00	283.33	
2005	Taylor, Ellen F.		0.02%	260.00	0.00	6.60	266.60	0.00	0.00%	4.64	(4.61)	0.00	4.35	266.60	
2008	Theriot, Blanche		0.01%	148.21	0.00	3.15	151.36	4.95	0.01%	4.98	(4.95)	0.00	4.68	154.05	
2001	Thibault, William F		0.01%	148.21	0.00	3.15	151.36	4.95	0.01%	4.98	(4.95)	0.00	4.68	154.05	
2003	Thomas, Dorothy	0.01%	148.21	0.00	3.15	151.36	4.95	0.01%	4.98	(4.95)	0.00	4.68	154.05		
2005	Thompson, Marianna	0.01%	150.04	0.00	3.03	153.07	4.76	0.01%	4.79	(4.76)	0.00	4.50	148.50		
2003	Thompson, William J.	0.01%	150.04	0.00	3.03	153.07	4.76	0.01%	5.11	(5.08)	0.00	4.80	158.07		
2006	Thompson, William J.	0.02%	204.16	0.00	4.40	208.56	0.00	0.00%	4.98	(4.95)	0.00	4.68	160.89		
2002	Ticomb, Lucille B.	0.01%	148.21	0.00	3.15	151.36	4.95	0.01%	4.98	(4.95)	0.00	4.68	154.05		
2002	Tobias, Robert B.	0.01%	148.21	0.00	3.15	151.36	4.95	0.01%	4.98	(4.95)	0.00	4.68	154.05		
2002	Tokamel, Shawn	0.01%	148.21	0.00	3.15	151.36	4.95	0.01%	4.98	(4.95)	0.00	4.68	154.05		
2002	Tremblay, Mildred	0.01%	73.11	0.00	1.57	74.68	2.48	0.01%	4.98	(4.95)	0.00	4.68	154.05		
2004	Trepanier, Kenneth	0.01%	70.25	0.00	1.51	71.76	2.38	0.01%	2.39	(2.38)	0.00	2.24	77.02		
2001	Turcotte, Yvonne	0.01%	292.43	0.00	8.39	300.82	0.00	0.00%	4.43	0.00	0.00	4.16	305.25		
2007	Turner, Edgar	0.01%	260.00	0.00	5.99	265.99	0.00	0.00%	4	0.00	0.00	3.71	269.70		
2007	Turner, Edgar	0.02%	260.00	0.00	5.99	265.99	0.00	0.02%	8.89	0.00	0.00	8.32	273.92		
2007	Valentine, William	0.01%	130.00	0.00	2.89	132.89	0.00	0.01%	0.99	0.01%	0.00	0.54	133.98		
2005	Valley, Wallace	0.01%	140.50	0.00	3.03	143.52	4.70	0.01%	4.43	0.00	(0.27)	4.16	136.86		
2004	Vaughan, Bobby D	0.02%	229.06	0.00	4.93	234.00	7.76	0.02%	7.81	(7.76)	0.00	7.53	241.33		
2006	Wales, Helen	0.02%	204.16	0.00	4.40	208.56	0.00	0.02%	0.98	(0.91)	0.00	0.64	216.69		
2005	Waltewitch, John C.	0.01%	140.50	0.00	3.03	143.52	4.70	0.01%	4.43	0.00	(0.27)	4.16	136.86		
2004	Waltewitch, John C.	0.01%	140.50	0.00	3.03	143.52	4.70	0.01%	4.43	0.00	(0.27)	4.16	136.86		
2004	Waltewitch, John C.	0.01%	152.71	0.00	3.29	156.00	5.17	0.01%	5.20	(5.17)	0.00	4.89	160.89		
2004	Ware, Brian	0.02%	305.42	0.00	6.58	312.00	10.34	0.02%	10.41	(10.34)	0.00	9.77	321.77		
2005	Waterhouse, Frederick	0.02%	280.00	0.00	6.06	286.06	9.52	0.02%	9.58	(9.52)	0.00	8.99	296.03		
2005	Waterhouse, William	0.02%	280.00	0.00	6.06	286.06	9.52	0.02%	9.58	(9.52)	0.00	8.99	296.03		
2004	Warner, Ida M.	0.02%	229.06	0.00	4.93	234.00	7.76	0.02%	7.81	(7.76)	0.00	7.53	241.33		
2006	West, Robert E.	0.01%	130.00	0.00	2.89	132.89	0.00	0.00%	4.98	(4.95)	0.00	4.68	154.05		
2002	White, Evelyn	0.01%	130.00	0.00	2.89	132.89	0.00	0.00%	4.98	(4.95)	0.00	4.68	154.05		
2002	White, Evelyn	0.01%	130.00	0.00	2.89	132.89	0.00	0.00%	4.98	(4.95)	0.00	4.68	154.05		
2006	Willis, Irene	0.01%	68.05	0.00	1.47	69.52	2.30	0.01%	2.32	(2.30)	0.00	2.18	71.70		
2006	Willis, Kathleen	0.01%	136.10	0.00	2.93	139.04	4.61	0.01%	4.64	(4.61)	0.00	4.35	143.39		
2009	Willis, Kathleen	0.01%	136.10	0.00	2.93	139.04	4.61	0.01%	4.64	(4.61)	0.00	4.35	143.39		
2009	Yamaut, Adnan M	0.01%	73.11	0.00	1.67	74.68	2.48	0.01%	2.49	(2.48)	0.00	2.34	77.02		
2002	Young, Chuen Chi	0.02%	219.32	0.00	4.72	224.04	7.43	0.02%	7.47	(7.43)	0.00	7.00	231.03		
2005	York, Peter	0.01%	280.00	0.00	6.05	286.05	9.52	0.01%	9.58	(9.52)	0.00	8.99	296.03		
2003	Zeykova, Haig	0.01%	70.25	0.00	1.51	71.76	2.38	0.01%	2.39	(2.38)	0.00	2.24	74.00		
TOTAL NON-EXPENDABLE FUNDS 305,300 / 143															
TOTAL 1,177,373.64 (1,076,917.86) 21,026.65 1,019,422.21 24,907.68 100.00% 3,740.88 (2,265.02) 76,334.06 1,046,767.17															

## REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2008

Date of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL			INCOME			Balance End Year	Fees	TOTAL Principal & Income
				%	Balance Beginning Year	Additional Inter Funds Credited	Gains or Losses on Securities	Balance End Year	%	Earned During Year	Expanded During Year	
	<b>LIBRARY TRUST FUNDS</b>	034044		100%	14,632.92	(14,624.33)	0.00	11.59	0.00	32.96	(32.96)	11.59
	Kelley Library				14,632.92	(14,624.33)	0.00	11.59	0.00	32.96	0.00	11.59
	<b>TOTAL LIBRARY TRUST FUNDS</b>											
	<b>EXPENDABLE TRUST FUNDS</b>											
	SSD Athletic Facilities	031646		0.00%	5.00	0.00	0.00	5.00	0.00	0.00	0.00	5.00
	Lunenburg and Sal Disc	031647		0.00%	0.00	183,029.25	0.00	183,029.25	0.00	131.26	(131.26)	183,029.25
	Library P. P. P. P. P.	031648		0.00%	0.00	301.02	0.00	301.02	0.00	0.02	(0.02)	301.02
	Anniversary Celebration	033832		0.65%	11,414.92	16.73	0.00	11,431.65	0.00	16.73	(16.73)	11,431.65
	Cable TV Public Access	031635		26.03%	506,123.74	14,351.56	0.00	520,475.72	0.00	946.33	(946.33)	520,475.72
	Town Sidewalk	031636		0.20%	3,883.72	5.66	0.00	3,889.40	0.00	5.68	(5.68)	3,889.40
	Public Access TV	031638		0.09%	1,663.13	2.42	0.00	1,665.55	0.00	2.42	(2.42)	1,665.55
	Depot Improvement	031639		28.30%	550,233.22	(41,010.15)	0.00	509,213.07	0.00	712.01	(712.01)	509,213.07
	Performing Arts	031640		0.14%	2,776.69	4.09	0.00	2,780.18	0.00	3.49	(3.49)	2,780.18
	Senior Auditorium	031641		0.75%	46,597.82	8,445.08	0.00	55,042.90	0.00	41.26	(41.26)	55,042.90
	Strategic Plan	031642		0.18%	2,770.78	4.06	0.00	2,774.86	0.00	4.08	(4.08)	2,774.86
	Palomar Road Maintenance	031643		0.31%	6,086.99	8.92	0.00	6,095.91	0.00	8.92	(8.92)	6,095.91
	Sidewalk	031644		0.06%	1,596.15	(1,594.71)	0.00	1,441.44	0.00	2.29	(2.29)	1,441.44
	Rte 28 Road Improvement	031645		6.26%	121,633.79	178.12	0.00	121,811.91	0.00	178.12	(178.12)	121,811.91
	Snow	031647		12.26%	238,311.13	349.00	0.00	238,660.13	0.00	349.00	(349.00)	238,660.13
	Senior Center Building	031648		0.32%	6,164.98	(2,831.84)	0.00	3,333.14	0.00	8.16	(8.16)	3,333.14
	Land Acquisition	031649		5.53%	107,433.73	157.33	0.00	107,591.06	0.00	157.33	(157.33)	107,591.06
	Land & Heritage	031650		6.05%	127,245.63	47.16	0.00	127,292.79	0.00	47.16	(47.16)	127,292.79
	Police Overhead	032069		4.15%	80,772.69	186.35	0.00	80,959.04	0.00	186.35	(186.35)	80,959.04
	Police Overhead Trust	032069		4.15%	80,772.69	186.35	0.00	80,959.04	0.00	186.35	(186.35)	80,959.04
	Police Overhead Trust	032069		1.05%	20,365.14	29.77	0.00	20,394.91	0.00	29.77	(29.77)	20,394.91
	Program Senior Center EPTF	034710		0.32%	6,252.08	557.49	0.00	6,809.57	0.00	9.81	(9.81)	6,809.57
	Senior Center Exp Trust	034837		0.73%	14,195.02	20.77	0.00	14,215.79	0.00	20.77	(20.77)	14,215.79
	Info Technology Exp Trust	034838		5.15%	100,169.55	146.70	0.00	100,316.25	0.00	146.70	(146.70)	100,316.25
	<b>TOTAL EXPENDABLE TRUST FUNDS</b>			94%	1,944,133.74	209,769.95	0.00	2,153,843.69	0.00	3,205.92	(3,205.92)	2,153,843.69

## REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2008

Date of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL			INCOME					TOTAL	
				Balance Beginning Year	Additional New Funds Created	Gain or (Loss) on Sale of Securities	Balance End Year	Balance Beginning Year	%	Earned During Year	Expended During Year		Fees
TOTAL COMBINED TRUST FUNDS													
CAPITAL RESERVE FUNDS													
	School District Reconstruction	031676	2.0%	38,408.38	(8,918.00)		29,490.38	0.00	2.0%	44.79	(44.79)		29,490.38
	Pelham Road Improvement	031627	4.8%	91,007.67	133.28		91,140.95	0.00	4.8%	133.28	(133.28)		91,140.95
	Road Improvement	031629	6.84%	1,662,293.17	403,079.02		2,065,372.19	0.00	6.84%	1,941.12	(1,941.12)		2,065,372.19
	Salem Recreation	031629	0.1%	2,281.81	3.33		2,285.14	0.00	0.1%	3.33	(3.33)		2,285.14
	Salem Recreation Land	031631	1.5%	29,393.37	(598.96)		28,794.39	0.00	1.5%	2.27	(2.27)		28,794.39
	Fire Fighting Apparatus	031631	0.5%	9,788.02	(9,785.75)		10,036.37	0.00	0.5%	38.91	(38.91)		10,036.37
	Historical Commission	031632	0.5%	29,680.63	(18,395.49)		9,093.94	0.00	0.5%	13.31	(13.31)		9,093.94
	Water	031633	0.5%	9,080.63	13.31		9,093.94	0.00	0.5%	13.31	(13.31)		9,093.94
	Sewer	031634	0.7%	12,533.37	18.38		12,551.73	0.00	0.7%	18.38	(18.38)		12,551.73
TOTAL CAPITAL RESERVES													
			100%	1,903,218.28	365,499.06	0.00	2,268,717.38	0.00	100.00%	2,247.67	(2,247.67)		2,268,717.38
TOTAL ALL TRUST FUNDS													
				5,039,358.48	381,609.82	21,026.55	5,441,994.85	24,902.68		42,886.54	(30,190.64)	(2,265.62)	5,488,329.81



## REPORT OF THE TRUSTEES OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2008

[illegible]

	2017	2016	2015	2014	2013
Total Non-Expendable Funds	1,130,840.04	220,103.49	1,213.60	19,733.41	(407,748.95)
				683,241.59	
				62,427.86	38,058.00
				(35,970.61)	92,515.27
				3,045,760.80	1,381,838.62
				(274,989.14)	936,787.61

## REPORT OF THE TRUST FUNDS INVESTMENTS OF THE TOWN OF SLEM, UNION DECEMBER 31, 2008

2 Shares Units	BROCKVILLE 12/31/07 W 4772.37 A	PRINCIPAL				INCOME				TOTAL		Unrealized Gains/Loss	End of Year Fair Market Value
		Balance Beginning of Year	Acquired During Year	Redeemed During Year	End of Year	Interest Income	Dividend Income	Capital Gains/Loss	Realized Gains/Loss	Balance End of Year	Balance Beginning of Year		
	(Acct #)												
	<b>Capital Reserve Funds</b>												
	SCHOOL DISTRICT RECONSTRUCT	38,480.38	(8,918.00)		29,400.38	0.00	44.79		(44.79)	0.00	29,400.38	0.00	29,400.38
	Cash & Cash Equivalents	91,607.67	133.28		91,403.95	0.00	133.28		(133.28)	0.00	91,403.95	0.00	91,403.95
	PEL	1,682,253.17	483,029.02		2,065,322.19	0.00	1,541.12		(1,541.12)	0.00	2,065,322.19	0.00	2,065,322.19
	ROAD IMPROVEMENT	2,281.81	3.33		2,285.14	0.00	3.33		(3.33)	0.00	2,285.14	0.00	2,285.14
	SALEM REVALUATION	29,393.37	(998.90)		28,794.39	0.00	42.32		(42.32)	0.00	28,794.39	0.00	28,794.39
	Cash & Cash Equivalents	9,786.02	(9,785.75)		0.27	0.00	14.25		(14.25)	0.00	0.27	0.00	0.27
	SALE OF REAL ESTATE, LAND	26,437.66	(10,395.49)		16,042.17	0.00	38.21		(38.21)	0.00	16,042.17	0.00	16,042.17
	PREPARED TIME ADVANCEMENTS	9,680.93	13.31		9,694.24	0.00	13.31		(13.31)	0.00	9,694.24	0.00	9,694.24
	HISTORICAL COMMISSION	12,533.37	18.36		12,551.73	0.00	18.36		(18.36)	0.00	12,551.73	0.00	12,551.73
	Cash & Cash Equivalents	1,933,212.28	385,485.08		2,296,717.36	0.00	2,217.27		(2,217.27)	0.00	2,296,717.36	0.00	2,296,717.36
	SEWER												
	Cash & Cash Equivalents												
	<b>Total Capital Reserve Funds</b>												
	LIBRARY TRUST FUNDS	14,832.92	(14,821.33)		11.59	0.00	32.86		(32.86)	0.00	11.59	0.00	11.59
	KELLEY LIBRARY TRUST FUNDS	14,832.92	(14,821.33)		11.59	0.00	32.86		(32.86)	0.00	11.59	0.00	11.59
	Cash & Cash Equivalents												
	<b>Total Library Trust Funds</b>												





**RESULTS OF 2008  
TOWN MEETING**



# Town Meeting Results – March 11, 2008

## Article 1 Election of Officers (*bold italic print identifies winner*)

<b>For Selectman (3 year term)</b> Roland Theberge 1,636 Ron Giordano 1,424 <b>Michael "Mike" Lyons 2,594</b> John J. Manning 579 Everett P. McBride, Jr. 2,041 Write-In 48		<b>For Treasurer (3 year term)</b> <b>John Sytek 3,946</b> Write-In 23	
<b>For Budget Committee (3 year term)</b> <b>Peter Rayno 2,770</b> <b>James Randazzo, Jr. 3,199</b> Write-In 199		<b>For Moderator (2 year term)</b> <b>Christopher B. Goodnow 3,647</b> Write-In 34	
<b>For Library Trustee (3 year term)</b> <b>Sally Gilman 3,808</b> Write-In 12		<b>For Supervisor of the Checklist (6 year term)</b> <b>Janice Habib 3,736</b> Write-In 13	
<b>For Trustee of the Trust Funds (3 year term)</b> <b>Michael K. Garofalo 3,664</b> Write-In 17		<b>For Planning Board (3 year term)</b> <b>Ronald J. Belanger 2,262</b> <b>Robert J. Campbell 2,123</b> Thomas Campbell 1,498 Jeffrey M. Gray 1,674 Write-In 21	
<b>For Town Clerk (3 year term)</b> <b>Susan Wall 3,292</b> William P. Carter 258 Betty Oldeman 1,266 Write-In 3		<b>For Zoning Board of Adjustment (3 year term)</b> <b>Christopher Sousa 2,477</b> Jeffrey M. Gray 1,566 <b>Jeffrey S. Hatch 1993</b> Write-In 31	
<b>For Tax Collector (3 year term)</b> <b>Cheryl-Ann Bolouk 3,901</b> Write-In 23		<b>For Zoning Board of Adjustment (2 year term)</b> <b>Diana Seifert 1,794</b> Edward S. Suffern 384 Robert T. Uttley 790 Jeanette Mompou 345 Write-In 16	

## Articles 2-13 Zoning Articles

### Article #2 – Remove Restrictions on Political Signs

Are you in favor of the adoption of Amendment No. 1, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: (This amendment would remove the restrictions on political signs in the Sign Ordinance.)?

Failed on official ballot vote on March 11, 2008:

Yes – 1207

No – 3,388

**Article #3 – Revise Parking Requirements for Medical Offices**

Are you in favor of the adoption of Amendment No. 2, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: (This amendment would revise the parking requirement for medical office buildings.)?

**Passed on official ballot vote on March 11, 2008:**                      **Yes – 2,379      No – 2,002**

**Article #4 – Add Parking Proximity Requirement**

Are you in favor of the adoption of Amendment No. 3, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: (This amendment would require parking spaces to be located in proximity to a building entrance unless certain criteria are met.)?

**Passed on official ballot vote on March 11, 2008:**                      **Yes – 2,752      No – 1,705**

**Article #5 – Add Phasing Requirement for Multi-Family Housing**

Are you in favor of the adoption of Amendment No. 4, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: (This amendment would revise the phasing requirement to limit the number of non-senior multi-family housing units built in any one project per year to 50 units.)?

**Passed on official ballot vote on March 11, 2008:**                      **Yes – 3,188      No – 1,408**

**Article #6 – Revise Phasing Requirement for Senior Housing**

Are you in favor of the adoption of Amendment No. 5, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: (This amendment would revise the phasing requirement that limits the number of senior housing units built in any one year.)?

**Passed on official ballot vote on March 11, 2008:**                      **Yes – 2,547      No – 1,945**

**Article #7 – Revise Height Definition**

Are you in favor of the adoption of Amendment No. 6, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: (This amendment would revise the definition of building height to reference the International Building Code.)?

**Passed on official ballot vote on March 11, 2008:**                      **Yes – 2,522      No – 1,843**

**Article #8 – Allow Conditional Use Permits for Parking Requirements**

Are you in favor of the adoption of Amendment No. 7, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: (This amendment would allow the Planning Board to grant conditional use permits to modify the Town's parking requirements if certain criteria are met.)?

**Passed on official ballot vote on March 11, 2008:**                      **Yes – 2,242      No – 2,096**

**Article #9 – Allow Conditional Use Permits for Sign Restrictions**

Are you in favor of the adoption of Amendment No. 8, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: (This amendment would allow the Planning Board to grant conditional use permits to modify the Town's sign restrictions if certain criteria are met.)?

**Failed on official ballot vote on March 11, 2008:**                      **Yes – 1,896      No – 2,459**

**Article #10 – Allow Accessory Apartments in Recreational District**

Are you in favor of the adoption of Amendment No. 9, as proposed by petition of the voters of this Town, to amend the Town Zoning Ordinance, as follows: (This amendment would allow accessory apartments in the Recreational District.)? The Planning Board recommends disapproval of this amendment.

**Failed on official ballot vote on March 11, 2008:**                      **Yes – 814      No – 3,723**

**Article #11 – Rezone Parcels on Church Avenue**

Are you in favor of the adoption of Amendment No. 10, as proposed by petition of the voters of this Town, to amend the Town Zoning Ordinance and Zoning Map, as follows: (This amendment would rezone parcels on Church Avenue from Residential District to Commercial-Industrial A District.)? The Planning Board recommends approval of this amendment.

**Passed on official ballot vote on March 11, 2008:**                      **Yes – 2,345      No – 2,083**

**Article #12 - Allow Commercial Vehicles in Home Occupations**

Are you in favor of the adoption of Amendment No. 11, as proposed by petition of the voters of this Town, to amend the Town Zoning Ordinance, as follows: (This amendment would allow commercial vehicles which meet certain criteria in Home Occupations)? The Planning Board recommends disapproval of this amendment.

Failed on official ballot vote on March 11, 2008: Yes - 1,548 No - 3,053

**Article #13 - Rezone Parcels on Willow Street**

Are you in favor of the adoption of Amendment No. 12, as proposed by petition of the voters of this Town, to amend the Town Zoning Ordinance, as follows: (This amendment would rezone parcels on Willow Street from Residential District to Industrial District)? The Planning Board recommends disapproval of this amendment.

Failed on official ballot vote on March 11, 2008: Yes - 834 No - 3,444

**Bond Article****Article 14 - Police Station Construction - \$7,135,712**

To see if the Town will vote to raise and appropriate the sum of Seven Million One Hundred Thirty-Five Thousand Seven Hundred Twelve Dollars (\$7,135,712) for the purpose of constructing a new Police facility and for site improvements associated with this project; and to authorize the issuance of not more than \$6,985,712 of bonds or notes for such purpose in accordance with the provisions of the Municipal Finance Act (RSA 33); and to appropriate up to \$150,000 in interest earnings on the invested bond proceeds for said project and to authorize the Selectmen to issue, negotiate, and regulate such bonds and/or notes and to determine the rate of interest thereon and to authorize the Board of Selectmen to accept any and all State Aid or other revenue source that may be or may become available and take any and all action necessary to carry out any vote hereunder or take any other action relative thereto. (Requires 2/3 Vote)

Needed 3,276 for 2/3 Vote to Pass.

Failed on official ballot vote on March 11, 2008: Yes - 2,652 No - 2,267

**Other Articles****Article 15 - 2008 Operating Budget - \$32,249,993**

To see if the Town will vote to raise and appropriate the sum of Thirty-Two Million Two Hundred Forty-Nine Thousand Nine Hundred Ninety-Three Dollars (\$32,249,993) for the operational expenses of the Town for fiscal year 2008.

Passed on official ballot vote on March 11, 2008: Yes - 2,684 No - 2,054

**Article 16 - Fund Fire Employees Union Contract - \$121,376**

To see if the Town will vote to raise and appropriate the sum of One Hundred Twenty-One Thousand Three Hundred Seventy-Six Dollars (\$121,376) such sums representing the cost of those increased economic benefits for members of the International Association of Fire Fighters, (I.A.F.F.), Local 2892, to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Board of Selectmen and the Union.

Passed on official ballot vote on March 11, 2008: Yes - 2,903 No - 2,034

**Article 17 - Fund Police Employees Union Contract - \$101,366**

To see if the Town will vote to raise and appropriate the sum of One Hundred One Thousand Three Hundred Sixty-Six Dollars (\$101,366), such sum representing the cost of those increased economic benefits for members of the Salem Police Relief, Teamsters, Local 633 of New Hampshire, to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Board of Selectmen and the Union.

Passed on official ballot vote on March 11, 2008: Yes - 2,696 No - 2,229

**Article 18 - Fund Clerical/Admin. Employees Union Contract - \$43,614**

To see if the Town will vote to raise and appropriate the sum of Forty-Three Thousand Six Hundred Fourteen Dollars (\$43,614) such sum representing the cost of those increased economic benefits for members of the State Employees Association of New Hampshire, (S.E.A.), Local 1984, to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Board of Selectmen and the Union.

Passed on official ballot vote on March 11, 2008: Yes - 2,426 No - 2,417



**Article 19 - Fund Professional Employees Union Contract - \$50,092**

To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Ninety-Two Dollars (\$50,092) such sum representing the cost of those increased economic benefits for members of the Town of Salem Public Administrators Association, (S.P.A.A.), to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Board of Selectmen and the Union.

**Amended from \$50,092 to \$48,714**

**Failed on official ballot vote on March 11, 2008:**

**Yes – 2,239**

**No – 2,591**

**Article 20 - Fund Public Works Employees Union Contract - \$45,851**

To see if the Town will vote to raise and appropriate the sum of Forty-Five Thousand Eight Hundred Fifty-One Dollars (\$45,851) such sum representing the cost of those increased economic benefits for members of the Association of Federal, State, County, & Municipal Employees, (A.F.S.C.M.E.), Local 1801, to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Board of Selectmen and the Union.

**Passed on official ballot vote on March 11, 2008:**

**Yes – 2,489**

**No – 2,376**

**Article 21 - 2008 Operating Budget - \$32,249,993**

To see if the Town will vote, if article 15 fails to pass, to raise and appropriate the sum of Thirty-Two Million Two Hundred Forty-Nine Thousand Nine Hundred Ninety-Three Dollars (\$32,249,993) for the operational expenses of the Town for fiscal year 2008, or such other amount as the Town Meeting shall determine, for the operational expenses of the Town for fiscal year 2008.

**Tabled indefinitely at deliberative session – March 15, 2008**

**Article 22 - Fund Unaffiliated Employees Compensation Changes - \$30,950**

To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Nine Hundred Fifty Dollars (\$30,950), such sum representing the cost of scheduled increases in rate of pay and other economic benefits for employees not affiliated with a union.

**Failed at deliberative session – March 15, 2008**

**Article 23 - Fund Kelley Library Employees Economic Benefits - \$20,158**

To see if the Town will vote to raise and appropriate the sum of Twenty Thousand One Hundred Fifty-Eight Dollars (\$20,158), such sum representing the cost of increased economic benefits for the employees of the Kelley Library. (Submitted by petition.)

**Passed at deliberative session – March 15, 2008**

**Article 24 - Expendable Trust Fund – Employee Separation - \$350,000**

To see if the Town will vote to raise and appropriate the sum of Three Hundred Fifty Thousand Dollars (\$350,000), to be placed in the Employee Separation Benefits Expendable Trust Fund previously established for the purpose of funding the buy-out of employee benefits upon separation of employment and to authorize the transfer of the December 31, 2007 General Fund Unreserved Fund Balance in that amount for this purpose.

**Amended to add “to open up negotiations to implement a “use it or lose it” sick and vacation day policy to curtail escalating costs in the future”**

**Passed at deliberative session – March 15, 2008**

**Article 25 - Expendable Trust Fund - Kelley Library Employment Separation - \$47,483**

To see if the Town will vote to raise and appropriate the sum of Forty-Seven Thousand Four Hundred Eighty-Three Dollars (\$47,483), to be placed in the Kelley Library Employment Separation Benefits Expendable Trust Fund previously established for the purpose of funding the buy-out of library employee benefits upon separation of employment, and to authorize the transfer of the December 31, 2007 General Fund Unreserved Fund Balance in that amount for this purpose. (Submitted by petition.)

**Passed at deliberative session – March 15, 2008**

**Article 26 - Roadway Improvements Program - Shore Drive Area - \$2,145,000**

To see if the Town will vote to raise and appropriate the sum of Two Million One Hundred and Forty-Five Thousand Dollars (\$2,145,000) for the purpose of repair and/or reconstruction of existing roads and associated drainage improvements on Shore Drive, Hoyt Street, Wheeler Dam Road, and a portion of Cove Road and to further authorize that this amount be placed in the Roadway Improvement Capital Reserve Fund previously established for reconstructing/resurfacing roads and to authorize the Board of Selectmen to take all other action necessary in connection therewith.

**Passed at deliberative session – March 15, 2008**

**Article 27 - Wheeler Dam Gate Replacement - \$113,400**

To see if the Town will vote to raise and appropriate the sum of One Hundred Thirteen Thousand Four Hundred Dollars (\$113,400), for the purpose of replacing two existing gates and appurtenant items in the Wheeler Dam gate house and to authorize an amount of \$90,720 from the December 31, 2007 General Fund Unreserved Fund Balance, and \$22,680 from the Water Fund for the total amount of \$113,400.

**Passed at deliberative session – March 15, 2008**

**Article 28 - Winter Weather Operations - \$400,000**

To see if the Town will vote to raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000), for the purpose of winter weather operations, including, but not limited to, plowing and removing snow, sanding and chemically treating streets, and otherwise responding to hazardous road conditions related to winter weather.

*Amended from \$400,000 to \$800,000 with additional to be transferred from the December 31, 2007 General Fund unreserved fund balance for this purpose.*

**Passed at deliberative session – March 15, 2008**

**Article 29 - Haverhill Road Bridge Reconstruction - \$424,000**

To see if the Town will vote to raise and appropriate the sum of Four Hundred Twenty-Four Thousand Dollars (\$424,000) for the purpose of reconstructing and repairing the Haverhill Road Bridge over the Spicket River, and related appurtenances; and to authorize the Board of Selectmen to take all other action necessary in connection therewith; and to further authorize the Board of Selectmen to apply for, accept and expend Federal, State or other aid which may be available for the project.

**Passed at deliberative session – March 15, 2008**

**Article 30 - Drainage Capital Program Inventory & Assessment - \$200,000**

To see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) for the purpose developing the first phase of a Townwide Drainage Master Plan.

**Passed at deliberative session – March 15, 2008**

**Article 31 - Fund Expendable Trust Fund for Information Technology - \$100,000**

To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000), to be placed in the Information Technology Expendable Trust Fund, previously established for the purpose of funding technology, equipment and software and to authorize the transfer of this sum from the December 31, 2007 General Fund Unreserved Fund Balance in that amount for this purpose.

**Failed at deliberative session – March 15, 2008**

**Article 32 - Four Firefighters - Staffing for Adequate Fire/Emergency Response Phase II - \$104,912**

To see if the Town will vote to raise and appropriate the sum of One Hundred Four Thousand Nine Hundred Twelve Dollars (\$104,912), for the purpose of hiring four additional fire firefighters.

**Passed at deliberative session – March 15, 2008**

**Article 33 - Catch Basin Asset Cleaning Program - \$100,000**

To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for the purpose of cleaning Town of Salem maintained catch basins.

**Passed at deliberative session – March 15, 2008**

**Article 34 - Sewer Master Plan - \$60,000**

To see if the Town will vote to raise and appropriate the sum of Sixty Thousand Dollars (\$60,000) for the purpose of developing a Sewer System Master Plan.

**Failed at deliberative session – March 15, 2008**

**Article 35 - DPW Salt Mitigation Design - \$60,100**

To see if the Town will vote to raise and appropriate the sum of Sixty Thousand One Hundred Dollars (\$60,100) for the purpose of developing engineering drawings and bid specifications for a sand/salt storage building, truck wash facility and appurtenant sewer line at the DPW on Cross Street.

**Passed at deliberative session – March 15, 2008**

**Article 36 - 5 Year Lease Option - DPW Sidewalk Tractor - \$21,892**

To see if the town will vote to authorize the Board of Selectmen to enter into a five year lease agreement for \$109,460 for the purpose of leasing a new sidewalk tractor for the Department of Public Works, and to raise and appropriate the sum of Twenty-One Thousand Eight Hundred Ninety-Two Dollars (\$21,892) for the first year's payment for that purpose. This lease agreement contains an "escape clause". (Majority vote required).

*Amended to decrease the amount from \$21,892 to \$21,275 and further to amend the language to read: To see if the Town will vote to authorize the Board of Selectmen to enter into a five year lease agreement for \$106,375 for the purpose of leasing a new sidewalk tractor for the DPW and to raise and appropriate the sum of \$21,275 for the first year's payment for that purpose. The lease agreement contains an "escape clause".*

**Passed at deliberative session – March 15, 2008**

**Article 37 - Senior Services Salary and Benefits Additional Staffing - \$14,153**

To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand One Hundred Fifty-Three Dollars (\$14,153), for the purpose of funding additional staffing for the Senior Center.

**Passed at deliberative session – March 15, 2008**

**Article 38 - Manor Parkway Booster Station - \$150,000**

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000), for the purpose of replacing the existing 1,500 GPM fire pump and associated piping and controls at the Manor Parkway Booster Pump Station.

**Failed at deliberative session – March 15, 2008**

**Article 39 - CART - Cooperative Alliance for Regional Transportation - \$44,700**

To see if the Town will vote to raise and appropriate the sum of Forty-Four Thousand Seven Hundred Dollars (\$44,700) as Salem's contribution to the Cooperative Alliance for Regional Transportation (CART) transit project to expand and coordinate transit service to provide rides for seniors, people with disabilities, and the general public.

**Passed at deliberative session – March 15, 2008**

**Article 40 - Sale of Town Land**

To see if the Town will vote to authorize the Board of Selectmen to sell property off Raymond Avenue, known as Map 97, Lot 7869, at the request of the State of New Hampshire. Property is to be sold directly to the State for a sum of \$23,000.00.

**Passed at deliberative session – March 15, 2008**

**Article 41 - Reconstruct and Pave Ball Avenue - \$167,900**

To see if the Town of Salem, NH will vote to raise and appropriate the sum of One Hundred Sixty-Seven Thousand Nine Hundred Dollars (\$167,900) to be placed in the Roadway Improvement Capital Reserve Fund for the purpose of reconstructing and repaving Ball Avenue including the installation of drainage. (Submitted by Petition.)

**Failed at deliberative session – March 15, 2008**

**Article 42 - Repair Bridge on Commercial Drive and Pelham Road - \$430,000**

To see if the Town will raise and appropriate the sum of Four Hundred Thirty Thousand Dollars (\$430,000) for the purpose of repairs needed to the bridge at Commercial Drive and Pelham Road. (Submitted by petition.)

**Failed at deliberative session – March 15, 2008**

#### **Article 43 - Discontinue Ewins Lane**

To see if the Town will vote to discontinue the portion of Ewins Lane beginning at the Easterly property Line of Lot 7519 shown on the Town of Salem's Tax Map and extending Westerly to the Easterly side of Sally Sweet's Way. The intention is to discontinue the unimproved portion of Ewins Lane between Lots 7519 and 7514 with the former centerline of Ewins Lane being the new lot line between the two parcels. (Submitted by petition.)

*Amended to read: This discontinuance is conditional upon the owner of lot 7514 granting to the Town a road widening easement of 12' on the northerly side of Veterans Memorial Parkway from Sally Sweets Way to Lawrence road.*

**Passed at deliberative session – March 15, 2008**

#### **Article 44 - Resolution to State of New Hampshire on Property Tax**

To see if the Town will vote to approve the following resolution to be forwarded to our State Representatives, our State Senator, and our Governor: Resolved: We the citizens of Salem, NH believe in a New Hampshire that is just and fair. The property tax has become unjust and unfair. State leaders who take a pledge for no new taxes perpetuate high and higher property taxes. We call on our State Representatives, our State Senator, and our Governor to reject the "Pledge", have an open discussion covering all options, and adopt a revenue system that is just and fair. (Submitted by petition.)

**Tabled at deliberative session – March 15, 2008**

**This is a true copy of the results of articles 1-44 voted on by Ballot on March 11, 2008 and the deliberative session held on March 15, 2008.**

**Attest:**

Susan M. Wall  
Town Clerk

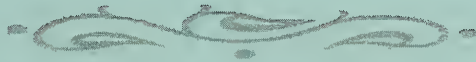


2009

# TOWN WARRANT

MARCH 10, 2009 - BALLOT VOTING

MARCH 14, 2009 - DELIBERATIVE SESSION



# BUDGET OF THE TOWN/CITY

OF: \_\_\_\_\_ SALEM, NEW HAMPSHIRE \_\_\_\_\_

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED  
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2009 to December 31, 2009

or Fiscal Year From \_\_\_\_\_ to \_\_\_\_\_

## IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below.

This is to certify that this budget was posted with the warrant on the (February 23, 2009).

### BUDGET COMMITTEE

*Please sign in ink.*

*[Handwritten signatures]*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT**

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION  
COMMUNITY SERVICES DIVISION  
MUNICIPAL FINANCE BUREAU  
P.O. BOX 487, CONCORD, NH 03302-0487  
(603)271-3397

MS-7  
Rev. 07/02

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32.3.3)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTED'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED)	SELECTED'S APPROPRIATIONS Ensuing Fiscal Year (NOT RECOMMENDED)	BUDGET COMMITTEES APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED)	BUDGET COMMITTEES APPROPRIATIONS Ensuing Fiscal Year (NOT RECOMMENDED)
	GENERAL GOVERNMENT		XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
4130-4139	Executive		306,698	312,803	313,138		310,131	3,007
4140-4149	Election, Reg. & Vital Statistics		213,648	218,516	187,869		185,690	2,179
4150-4159	Financial Administration		1,756,385	1,720,938	1,718,849		1,704,366	14,483
4162	Revaluation of Property							
4163	Legal Expense		97,173	114,788	86,760		86,760	-
4185-4189	Personnel Administration		648,126	659,273	600,426		683,281	17,144
4191-4193	Planning & Zoning		480,305	471,043	497,493		493,791	3,702
4194	General Government Buildings		268,208	282,222	330,388		301,829	28,559
4195	Cemeteries		336,814	368,194	351,262		336,840	14,422
4196	Insurance		249,351	260,761	289,912		289,912	
4197	Advertising & Regional Assoc.							
4199	Other General Government		446,741	489,078	494,100		488,833	6,487
	PUBLIC SAFETY		XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
4210-4214	Police		7,665,040	7,340,577	7,673,435		7,665,046	116,389
4215-4219	Ambulance							
4220-4229	Fire		7,883,149	7,718,697	8,493,883		8,168,494	335,389
4240-4249	Building Inspection		388,088	389,870	405,176		403,696	1,481
4250-4258	Emergency Management							
4259	Other (Including Communications)		-		-		-	-
	AIRPORT/AVIATION CENTER		XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
4301-4309	Airport Operations		XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
	HIGHWAYS & STREETS		XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
4311	Administration		440,728	382,319	371,118		381,644	9,672
4312	Highways & Streets		2,882,174	3,081,029	1,819,616		1,703,141	116,476
4313	Bridges							

ACT#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Including Fiscal Year		BUDGET COMMITTEE'S APPROPRIATIONS Including Fiscal Year	
					(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
4316	Street Lighting		445,758	410,444	487,147		443,184	43,963
4319	Other							
4321	Administration							
4323	Solid Waste Collection							
4324	Solid Waste Disposal		1,295,323	1,198,561	1,294,620		1,233,777	60,843
4325	Solid Waste Clean-up							
4326-4329	Sewage Coll. & Disposal & Other		1,987,030	1,933,787	2,027,978		1,892,459	135,520
	WATER DISTRIBUTION & TREATMENT							
4331	Administration		1,064,320	1,113,189	1,135,007		1,107,674	27,333
4332	Water Services		1,552,588	1,589,984	1,657,078		1,494,846	162,180
4335-4339	Water Treatment, Conserv. & Other							
	ELECTRIC							
4351-4352	Admin. and Generation							
4353	Purchase Costs							
4354	Electric Equipment Maintenance							
4359	Other Electric Costs							
	HEALTH/WEELFARE							
4411	Administration		163,995	185,190	184,334		184,186	148
4414	Pest Control		114,820	119,285	122,172		117,984	4,188
4415-4419	Health Agencies & Hosp. & Other							
4441-4442	Administration & Direct Assit.		290,188	231,499	288,031		288,357	19,874
4444	Intergovernmental Welfare Pymnts							
4445-4449	Vendor Payments & Other		108,890	92,540	71,750		74,750	(3,000)



1 2 3 4 5 6 7 8 9

ACCT #	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEES APPROPRIATIONS	
					(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
	CULTURE & RECREATION		xxxxxxx	xxxxxxx	xxxxxxx	xxxxxxx	xxxxxxx	xxxxxxx
4520-4529	Parks & Recreation		307,647	306,741	243,726		233,901	9,825
4550-4559	Library		1,430,639	1,406,922	1,482,527		1,447,156	35,371
4583	Patriotic Purposes		27,388	27,055	27,638		27,638	-
4599	Other Culture & Recreation		308,352	292,533	321,980		314,137	7,843
	CONSERVATION		xxxxxxx	xxxxxxx	xxxxxxx		xxxxxxx	xxxxxxx
4611-4612	Admin. & Purch. of Nat. Resources							
4619	Other Conservation							
4631-4632	REDEVELOPMNT & HOUSING							
4651-4659	ECONOMIC DEVELOPMENT							
	DEBT SERVICE		xxxxxxx	xxxxxxx	xxxxxxx		xxxxxxx	xxxxxxx
4711	Princ.- Long Term Bonds & Notes		445,000	445,000	445,000		445,000	-
4721	Interest-Long Term Bonds & Notes		155,058	155,058	137,402		137,402	-
4723	Int. on Tax Anticipation Notes		-		6,000		1	5,999
4790-4799	Other Debt Service							
	CAPITAL OUTLAY		xxxxxxx	xxxxxxx	xxxxxxx		xxxxxxx	xxxxxxx
4901	Land							
4902	Machinery, Vehicles & Equipment		473,431	486,068	507,905		504,980	2,925
4903	Buildings		-	50,000				
4909	Improvements Other Than Bldgs.		634,820	598,311	60,000		60,000	-
	OPERATING TRANSFERS OUT		xxxxxxx	xxxxxxx	xxxxxxx		xxxxxxx	xxxxxxx
4912	To Special Revenue Fund							
4913	To Capital Projects Fund							
4914	To Enterprise Fund							
	Sewer-							
	Water-							

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED)	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (NOT RECOMMENDED)	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year NOT RECOMMENDED
	OPERATING TRANSFERS OUT cont.		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
	Electric-							
	Airport-							
4915	To Capital Reserve Fund		2,145,000	2,145,000				
4916	To Exp.Tr.Fund-except #4917		397,483	397,483				
4917	To Health Maint. Trust Funds							
4918	To Nonexpendable Trust Funds							
4919	To Agency Funds							
	SUBTOTAL 1		37,007,334	36,962,637	34,133,636		32,950,575	1,183,061

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

Acct. #	Warr. Art. #	Amount	Acct. #	Warr. Art. #	Amount

## \*\*SPECIAL WARRANT ARTICLES\*\*

Special warrant articles are defined in RSA 32:3.VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED)	NOT RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED	NOT RECOMMENDED
	Bridge Reconstruction				2,394,500		2,394,500	
				xxxxxxx	2,394,500	xxxxxxx	2,394,500	xxxxxxx
	SUBTOTAL 2 RECOMMENDED		0					

## \*\*INDIVIDUAL WARRANT ARTICLES\*\*

"Individual" warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements, leases or items of a one time nature you wish to address individually.

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED)	NOT RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED	NOT RECOMMENDED
					-		-	
					-		-	
					-		-	
					-		-	
					-		-	
				xxxxxxx	-	xxxxxxx	-	xxxxxxx
	SUBTOTAL 3 RECOMMENDED							

MS-7

Rev. 07/02

## SPECIAL WARRANT ARTICLES

2009

Acct	Art. #	Description	Warrant	Board of Selectmen		Budget Committee	
				Rec	Not Rec	Rec	Not Rec
4915	28	Roadway Improvement Program	523,000	523,000		523,000	
4313	14	Bridge Reconstruction	2,394,500	2,394,500		2,394,500	
4916	18	Expendable Trust Fund - Employment Separation Library	30,783	30,783		30,783	
4916	17	Expendable Trust Fund - Employment Separation level of funded	350,000	350,000		350,000	
4915	27	Roadway Stabilization Program	400,000	400,000		400,000	
4915	20	Bridge Aid Haverhill Road - Reimb RCR	249,701	249,701		249,701	
4445-4449	39	Big Brothers Big Sisters of Nashua	15,000	15,000		15,000	
4445-4450	40	Disaster Relief American Red Cross	5,000	5,000		5,000	
4445-4451	41	Center for Life Management	10,000	10,000		10,000	
4194	42	Historic Preservation Consultant	5,000	5,000		5,000	
	43	To Cap the Increase of the Town's Operating Budget	-				
		Sub-Total	3,982,984	3,957,984	25,000	3,957,984	25,000

## INDIVIDUAL WARRANT ARTICLES

4332	19	Winter Weather Operations	1,000,000	1,000,000		1,000,000	
4902	21	Replacement Engine 5 year Lease	112,438	112,438		112,438	
4902	22	Horton Medium Duty Rescue Ambulance - 5 year lease	60,066	60,066		60,066	
4902	23	Sweeper - 5 year lease	42,841	42,841		42,841	
4902	24	Dump Truck - 5 year lease option	25,836	25,836		25,836	
4902	25	Two Cab & Chassis Trucks w/ Plow - 5 year lease option	38,372	38,372		38,372	
4313	26	Bridge Construction	468,000	468,000		468,000	
4909	29	Police AS-100 Replacement	288,565	288,565		288,565	
4199	30	Engineering Cluff & Cluff Crossing So Policy	130,000	130,000		130,000	
4199	31	Drainage Program - Capacity Plan	225,000	225,000		225,000	
4912	33	Create Public, Educational and Govt Fund	485,012	485,012		485,012	
4589	34	Salem Cable TV Channel	273,375	273,375		273,375	
4916	32	Close out Salem Cable Trust	-	-		-	
4199	35	Demolition of the Kinsler Building	27,500	27,500		27,500	
4902	36	Purchase of Generators	193,890	193,890		193,890	
	37	Sale of Town Owned Land- Off S Policy St ( Revenue)					
	38	Sale of Town Owned Land- Off Keewaydin Dr (Revenue)					
		Sub- Total	3,370,895	3,370,895	-	2,370,895	1,000,000
		Total	7,353,879	7,328,879	25,000	6,328,879	1,025,000



1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Aft.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ending Year
	TAXES		XXXXXXXX	XXXXXXXX	XXXXXXXX
3120	Land Use Change Taxes		860	1,602	500
3160	Resident Taxes		197,470	187,820	199,000
3185	Timber Taxes			1,740	
3188	Payment In Lieu of Taxes		50,000	70,436	50,000
3189	Other Taxes		10,000	9,702	10,000
3190	Interest & Penalties on Delinquent Taxes		218,117	256,524	100,250
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)				
	LICENSES, PERMITS & FEES		XXXXXXXX	XXXXXXXX	XXXXXXXX
3210	Business Licenses & Permits		187,995	171,295	167,685
3220	Motor Vehicle Permit Fees		4,775,000	4,725,668	4,900,000
3230	Building Permits		208,600	232,617	210,500
3290	Other Licenses, Permits & Fees		95,850	102,438	111,350
3311-3319	ROM FEDERAL GOVERNMENT				
	FROM STATE		XXXXXXXX	XXXXXXXX	XXXXXXXX
3351	Shared Revenues		183,221	183,221	183,221
3352	Meals & Rooms Tax Distribution		1,328,053	1,328,053	1,100,000
3353	Highway Block Grant		522,182	520,388	520,000
3354	Water Pollution Grant		12,070	11,837	11,332
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement				
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax, County & BPT)		188,295	188,295	188,295
3379	ROM OTHER GOVERNMENTS		221,580	572,798	328,276
	CHARGES FOR SERVICES		XXXXXXXX	XXXXXXXX	XXXXXXXX
3401-3403	Income from Departments		1,381,053	1,467,860	1,358,198
3409	Other Charges				
	MISCELLANEOUS REVENUES		XXXXXXXX	XXXXXXXX	XXXXXXXX
3501	Sale of Municipal Property		29,000	38,387	10,000
3502	Interest on Investments		215,000	195,643	295,000
3503-3509	Other		474,403	530,360	482,510
	INTERFUND OPERATING TRANSFERS IN		XXXXXXXX	XXXXXXXX	XXXXXXXX
3912	From Special Revenue Funds				-
3913	From Capital Projects Funds				

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
INTERFUND OPERATING TRANSFERS IN CONT.					
3914	From Enterprise Funds				
	Sewer - (Offset)		1,987,030	3,170,010	1,895,519
	Water - (Offset)		2,817,908	2,822,742	2,721,603
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds				
3916	From Trust & Agency Funds				758,387
OTHER FINANCING SOURCES					
3934	Proc. from Long Term Bonds & Notes				2,394,500
	Amounts VOTED From FIB ("Surplus")		888,203	888,203	280,484
	Fund Balance ("Surplus") to Reduce Taxes		200,000	200,000	300,000
	TOTAL ESTIMATED REVENUE & CREDITS		15,951,688	17,889,537	18,577,610

**\*\*BUDGET SUMMARY\*\***

	PRIOR YEAR ADOPTED BUDGET	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
SUBTOTAL 1 Appropriations Recommended (from pg. 5)	32,430,357	34,133,638	32,950,575
SUBTOTAL 2 Special Warrant Articles Recommended (from pg. 5)	2,562,641	3,957,984	3,957,984
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from pg. 6)	2,014,336	3,370,895	2,370,895
TOTAL Appropriations Recommended	37,007,334	41,462,515	39,279,454
Less: Amount of Estimated Revenues & Credits (from above)	15,951,688	18,577,610	18,577,610
Estimated Amount of Taxes to be Raised	21,055,846	22,884,905	20,701,844

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \_\_\_\_\_  
(See Supplemental Schedule With 10% Calculation)

**BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE**  
(RSA 32:18,19 & 32:21)

Local Govt. Unit: SALEM

Fiscal Year Ending:

December 31, 2009

Total RECOMMENDED by Budget Committee 39,279,454

Less Exclusions:

Principal: Long-Term Bonds & Notes	955,000
Interest: Long-Term Bonds & Notes	377,907
Capital Outlay -Bond	<u>2,394,500</u>

Total Exclusions 3,727,407

Amount Recommended Less Recommended Exclusion Amounts 35,552,047

10% Calculation 3,555,205

Maximum Allowable Appropriation Prior to Vote 42,834,659

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Collective Bargaining Cost Items 0

**2009 TOWN MEETING WARRANT  
SALEM, NEW HAMPSHIRE**

To the inhabitants of the Town of Salem, in the County of Rockingham and the State of New Hampshire, qualified to vote in Town affairs: You are hereby notified to meet at your respective polling places as follows:

District 1	Fisk School
District 2	Soule School
District 3	Barron School
District 4	Salem Town Hall
District 5	Lancaster School
District 6	North Salem School

at 7:00 a.m. on Tuesday, March 10, 2009 to act upon Articles 1-15. The polls will open at 7:00 a.m. and will not close before 7:00 p.m. You are hereby further notified that consideration of all other articles contained in the second warrant will commence at Salem High School at 9:00 a.m. on Saturday, March 14, 2009.

**BALLOT ARTICLES**

**Article 1 - Election of Officers**

<b>SELECTMAN: THREE Years – Vote for not more than TWO</b> Elizabeth Roth Roland Theberge Paul Welch Arthur Barnes Ronald Belanger	<b>LIBRARY TRUSTEE: THREE Years – Vote for not more than ONE</b> Joan Fardella  <b>TRUSTEE OF THE TRUST FUNDS: THREE Years – Vote for not more than ONE</b> Melissa Sorcinelli	<b>ZONING BOARD OF ADJUSTMENT: THREE Years – Vote for not more than TWO</b> Jeffrey Gray Robert Uttley Gary Azarian James "Jim" Broadhurst
<b>BUDGET COMMITTEE: THREE Years – Vote for not more than THREE</b> William Carter Ann Marie David Russell Frydryck Ronald "Ron" Giordano James "Jim" Ribaud	<b>PLANNING BOARD: THREE Years – Vote for not more than TWO</b> Edward DeClercq Jeffrey Gray Phyllis O'Grady Eugene Bryant	

**Article 2 - To Establish a Charter Commission**

"Shall a charter commission be established for the purpose of revising the municipal charter or establishing a new municipal charter?"

*Layman's Language*

*If this article passes, a Charter Commission will be established with a special election to be held in May 2009.*

*Background: At its April 28, 2008 meeting, Salem's Board of Selectmen voted to create a study committee to evaluate certain changes to the Town Charter. The Selectmen established the committee, known as the Salem Charter Reform Committee, to study and report on possible Charter revisions including clarifying the budget process with precision, changing Salem's fiscal year and lowering the threshold for approval of bond articles. The Selectmen asked the committee also to review whether the Town should consider a vote to establish a Charter Commission to allow for a revision to the municipal charter or to establish a new municipal charter.*

*The Board of Selectmen voted to put forward the question to the Town as recommended by Charter Study Committee (see below) in order to allow for a formal review of our charter and determine if revisions are necessary or whether a new form of government should be established.*

**RECOMMENDATION: THE COMMITTEE RECOMMENDS THAT THE BOARD OF SELECTMEN EXERCISE ITS AUTHORITY UNDER RSA 49-B:3.1 AND ASK TOWN MEETING IF IT WANTS TO FORM A CHARTER COMMISSION.**



## 2009 Zoning Warrant Amendments

(New language in *italics*; deleted language in ~~strikethrough~~)

### Article 3 - Add Provisions for Large-Scale Redevelopment Projects

To see if the Town will vote to adopt Amendment #1, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Add a new Section 309-46S as follows:

#### Section 309-46S. Large-Scale Redevelopment Projects.

*The provisions of subsections 1 through 5 of this section 309-46S shall apply to any lot in the Commercial Industrial District C which consists of 25 acres or more as of December 31, 2008 or any lots which are consolidated to comprise at least 25 acres, but shall not apply to additions or expansion of existing uses and facilities, including horse racing and/or gaming uses (as defined in subsection 7 hereof). The additions or expansions of existing uses and facilities, including horse racing and/or gaming uses, on such lots shall be subject to the provisions of subsection 6 of this section 309-46S.*

1) *In accordance with NH RSA 674:21 I (i), the intent of these provisions is to promote flexibility in certain large-scale redevelopment of larger parcels in the Commercial-Industrial C District based upon a Conceptual Development Plan which is consistent with the Town of Salem Master Plan. The process allows flexibility for the redevelopment project to be proposed largely independent from current land use regulations, including the selection of land uses, density, setbacks, buffers, building heights, lot sizes, lot dimensions, and parking requirements otherwise applicable to the property.*

2) *The Planning Board may grant Conditional Use Permits to vary the restrictions in 309-45 (Permitted Uses), 309-46 (Restrictions) and Article XI (Off-Street Parking and Loading), consistent with the criteria noted below. An applicant is not entitled to a Conditional Use Permit and the Planning Board may, in its discretion, decline to grant such permit if the Board determines such permit is not justified or warranted in accordance with the below criteria and the intent of this regulation. This provision is adopted as an innovative land use control pursuant to RSA 674:21, II and the Planning Board is vested with sole authority to administer it and to grant the conditional use permits. All other zoning regulations shall apply.*

3) *As part of the site plan approval process for large-scale redevelopment in the Commercial-Industrial C District, the applicant/owner shall be required to prepare a Conceptual Development Plan for the entire parcel. The Conceptual Development Plan shall show existing site conditions and proposed development, including the general types, locations and intensities of proposed land uses and proposed traffic and pedestrian flows, and shall generally indicate how the proposed development of the site will impact municipal services and facilities and abutting properties.*

4) *The Conceptual Development Plan shall meet the following criteria for redevelopment:*

1. *Creating a well planned and integrated development with a mixture of land uses, including residential, retail, office, entertainment, hotels, restaurants, or other compatible land uses*
2. *Mitigating negative impacts on traffic, public utilities, municipal services, and natural resources*
3. *Limiting new access points on South and North Broadway*
4. *Providing transitions between existing and proposed land uses which protect residential abutters*
5. *Providing high quality site planning and architectural, landscaping and signage designs that meet the Retail Design Standards in the Site Plan Review Regulations*
6. *Minimizing views of large parking lots from existing streets*
7. *Creating pedestrian and vehicular links to abutting parcels*
8. *Establishing open space and pedestrian amenities including useable common land and wide sidewalks*

*The Planning Board shall have sole authority for approval of a Conceptual Development Plan based on the criteria noted above. The Board may approve amendments or revisions to a previously approved Conceptual Development Plan.*

5) *All subsequent site plans and subdivisions submitted to the Planning Board for approval within the parcel shall conform to the Conceptual Development Plan and these provisions and the Site Plan Review Regulations. The Planning Board may adopt additional performance standards for Large-Scale Redevelopment projects. The construction standards in the Subdivision Regulations in Section 278-8, the Retail Design, Landscaping, Exterior Lighting, and Signage Standards in Section 268-8A(8), and the Traffic Management Regulations in Section 268-8.I shall apply*

6) *The addition or expansion of existing uses and facilities, including horse racing and/or gaming uses (as defined in subsection 7 of this section 309-46S) shall not be subject to the provisions of subsections 1 through 5 of this section 309-*

46S. The Planning Board may grant conditional use permits to vary the restrictions in section 309-45 (permitted uses), section 309-46 (restrictions) and Article XI (off-street parking and loading), for the addition or expansion of existing uses and facilities, including horse racing and/or gaming uses (as defined in subsection 7 of this Section 309-46S), consistent with the following criteria:

The proposed addition or expansion must:

- (a) mitigate negative impacts on traffic, public utilities, municipal services, and natural resources;
- (b) limit new access points on South and North Broadway;
- (c) provide transitions for protection to residential abutters;
- (d) minimize views of large parking lots from existing streets;
- (e) be consistent with the spirit and intent of the Zoning Ordinance; and
- (f) not adversely affect the aesthetic character of the site and surrounding area.

An applicant is not entitled to a conditional use permit and the Planning Board may, in its discretion, decline to grant such permit if the Planning Board determines such permit is not justified or warranted in accordance with these criteria.

This provision is adopted as an innovative land use control pursuant to RSA 674:21, II and the Planning Board is vested with sole authority to administer it and to grant the conditional use permits.

7) For purposes of this section 309-46S, the phrase "horse racing and/or gaming uses" shall include the operation of pari-mutuel wagering on live horse racing, simulcast horse and dog racing, charitable gaming activities, and other gambling activities that are or may be authorized by the state of New Hampshire including the operation of slot machines, video lottery terminals, electronic games of chance, racinos, and casinos. For purposes of section 309-46S, expansion or additions to horse racing and/or gaming uses shall include expansion of uses and accessory uses located within existing, reconstructed, temporary, or new facilities used for horse racing or gaming. All other accessory uses shall comply with subsections 1-5 of section 309-46S.

#### **Article 4 - Allow taller office buildings in Commercial-Industrial Districts**

To see if the Town will vote to adopt Amendment #2, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Revise Section 309-46I to read as follows:

Buildings and structures shall not exceed either three (3) stories or a height of thirty-five (35) feet. Church steeples, flag poles within the Commercial-Industrial Districts, and amusement rides in properly zoned amusement parks, may exceed 35 feet in height, but may not exceed 80 feet in height. Office buildings may be allowed a maximum height of forty-five (45) feet. The Planning Board may grant a conditional use permit to allow office buildings, hotels, and conference centers in the Commercial-Industrial B District a maximum of five (5) stories with a maximum height of seventy-five (75) feet if the following criteria are met:

- 1. The normal parking requirements are met;
- 2. The traffic management regulations in Section 268-8.1 are met, including any required traffic mitigation;
- 3. There will be no adverse impact on neighboring properties;
- 4. There will be no adverse impact on traffic or pedestrian safety;
- 5. The aesthetic character of the site and the surrounding area will not be adversely affected;
- 6. The modification will be consistent with the spirit and intent of the Zoning Ordinance and the Master Plan.

An applicant is not entitled to a conditional use permit and the Planning Board may, in its discretion, decline to grant it if the Board determines such permit is not justified or warranted in accordance with the above criteria.

This Conditional Use Permit provision is an intensity and use incentive in accordance with RSA 674:21(I)(c). It shall be administered by the Planning Board in accordance with RSA 674:21(II).

Whereas it is the intent of this ordinance that greater height may be permitted only in conjunction with conditions that will mitigate adverse impacts thereof, it shall be contrary to the spirit and intent of this ordinance to permit said greater height by means other than the provisions of this section; and the intensity and use incentives permitted hereby shall not be granted in conjunction with variances or exceptions not granted or administered by the Planning Board under RSA 674:21(II).

**Article 5 - Provide Conditional Use Permits for Sign Ordinance**

To see if the Town will vote to adopt Amendment #3, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Add a new Section 309-88.1 as follows:

**309-88.1 CONDITIONAL USE PERMITS**

*The Planning Board may grant a conditional use permit to modify the requirements of Section 309-85B in limited respects provided the Board finds that all of the following criteria are met:*

- 1. The modification complies with the purposes of the sign regulations noted in Section 309-82;*
- 2. The applicant's particular situation justifies a modification to the requirements;*
- 3. The site is suitable for the proposed modification;*
- 4. There will be no adverse impact on neighboring properties;*
- 5. There will be no adverse impact on traffic or pedestrian safety;*
- 6. The aesthetic character of the site and the surrounding area will not be adversely affected;*
- 7. The modification will be consistent with the spirit and intent of the Zoning Ordinance and the Master Plan.*

*An applicant is not entitled to a conditional use permit and the Planning Board may, in its discretion, decline to grant it if the Board determines such permit is not justified or warranted in accordance with the above criteria.*

*This provision is adopted as an innovative land use control pursuant to RSA 674:21 and the Planning Board is vested with sole authority to administer it and to grant the conditional use permits.*

**Article 6 - Revise Temporary Commercial Sign Regulation**

To see if the Town will vote to adopt Amendment #4, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Revise Section 309-85B(6)(a) of the Sign Ordinance (Commercial Temporary Signs) as follows:

~~(a) A poster and or banners that does not exceed to twenty (20) square feet in size is permitted on a building or wall or on an existing freestanding sign or one A-frame/sandwich board sign up to nine (9) square feet in size and no taller than three (3) feet are is permitted up to 7- 14 days at a time up to three (3) time per calendar year. Total area of such signs shall not exceed thirty two (32) square feet at any given time, and the number of such occasions shall not exceed eight (8) times per year for any site. Permits are required for these temporary signs.~~

**Article 7 - Revise Permitted Uses in Rural District**

To see if the Town will vote to adopt Amendment #5, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

i. Revise the wording of Section 309-29B (Permitted uses in Rural District) to read as follows:

B. ~~Farming and agriculture activities, as defined and restricted by RSA 21:34-a, forestry, as defined by RSA 21:34-a,~~ the keeping of cows, goats, sheep, horses, and other domestic non-commercial livestock (excluding the keeping of pigs), greenhouses, kennels, and nurseries as defined in RSA 433:21, provided that no such use shall be allowed on a lot less than ~~2 acres (87,120 sf.)~~ 5 acres in size.

ii. Revise the wording of Section 309-45B(4) (Permitted Uses in Commercial-Industrial Districts) to read as follows:

In Commercial-Industrial Subdistricts B and C, ~~and Highway Commercial:~~

(4) Hospitals and funeral homes, animal hospitals, ~~kennels and animal shelters,~~ veterinarian establishments, greenhouses and nurseries, roadside stands, printing plants, commercial laundry or cleaning plants.

iii. Add the following definition to Section 309-4:

*Kennel – any building(s) or land used or operated as a business for the boarding, breeding, training or selling of five (5) or more dogs, cats or other household pets.*



## **Article 8 - Adopt 2006 NFPA Uniform Fire Code and 2006 International Fire Code**

To see if the Town will vote to adopt Amendment #6, as proposed by the Planning Board, to amend the Salem Fire Prevention Code as follows:

Revise Chapter 187 of the Salem Code as follows:

187-1 Change title date to 2009.

187-3 Change International Fire Code 2000 Edition to 2006 Edition.

Change NFPA1 Uniform Fire Code 2003 Edition to 2006 Edition.

187-7 E. Change edition of International Building Code to 2006 edition.

187-10A. Change paragraph to read:

*An automatic sprinkler system shall be installed and maintained in accordance with the most recent revisions of: NFPA 13, 13D, 13R, 14, & 25 as applicable, Salem Fire Department Automatic Sprinkler Rules and Regulations and the contents of this chapter. In the locations specified herein and where required by the 2006 Edition of the International Building Code:*

187-10A (14)(A) Add "and Fire Marshal" after "Town Assessor"

187-10A(14)(B) Add "throughout" after "required fire protection systems"

187-11A. Change paragraph to read:

*Fire alarm systems shall be installed in accordance with the most recent revisions of NFPA 72 The National Fire Alarm Code, NFPA 70 the National Electrical Code, International Building Code 2006 ed., International Fire Code 2006 ed., Salem Fire Department Rules and Regulations and the contents of this chapter in the following locations:.*

Change all dates of codes to 2006.

187-11A(14) Change second sentence to read, "These regulations are incorporated in the *Salem Fire Department Fire Alarm Rules and Regulations* and herein."

187-11A. Add New Paragraph.

*19) All fire alarm systems monitored or supervised by the Salem Fire Department shall be assessed an annual monitoring fee each year beginning January 1, 2010 as established by the Board of Selectmen.*

*A) A prorated fee equal to one-half the annual fee shall be assessed on July 1, 2009 for the 2009 calendar year upon ratification of the Fire Prevention Code.*

187-16 (2) Change NFPA 291 to most recent revision of NFPA 25

187-16 (5) (c) Change NFPA 13D 2002 to most recent revision of NFPA 13D

187-17 Change NFPA 25, 2002 Ed. to most recent revision of NFPA 25

Change NFPA 291 to most recent revision of NFPA 25

## **Article 9 - Adopt 2006 Life Safety Code**

To see if the Town will vote to adopt Amendment #7, as proposed by the Planning Board, to amend the Salem Life Safety Code as follows:

Revise Chapter 216 of the Salem Code as follows:

216-1 Title change to 2009

216-2 Change edition to 2006

216-3 Change edition to 2006

216-4 A) Change to 2006

B) Change to 2006

C) Change to 2006 and the International Building Code to 2006 Ed.

Remove Paragraphs F, G, H, and I

216-5 Change edition to 2006



## Article 10 - Amend Floodplain Development regulations

To see if the Town will vote to adopt Amendment #8, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Revise portions of Section 309-91, 92, 93, and 93.1 as follows:

A. Revise Section 309-91 to read as follows: to reference the Flood Insurance Rate Maps prepared by the Federal Emergency Management Agency.

The Flood Insurance Rate Maps referred to in Section 309-93.1 and the Flood Boundary and Floodway map posted herewith, Community Panel No. 3301420005B, as prepared for the Town of Salem by the United States Department of Housing and Urban Development Federal Insurance Administration Federal Emergency Management Agency, is ~~are~~ hereby adopted, and such maps shall be a part of the Salem Zoning Ordinance and Salem Building Codes.

B. Revise Section 309-92 to read as follows:

Any development or encroachment, including fill, is prohibited in the floodway, as shown on the ~~Flood Boundary and floodway map~~ Flood Insurance Rate Maps referred to in § 309-91, which would result in the increase in flood levels during the base flood discharge.

C. Revise Section 309-93 to read as follows:

No mobile home shall be placed in the floodway as shown on the ~~flood boundary and floodway map~~ Flood Insurance Rate Maps referred to in § 309-91, unless the area is zoned for mobile homes and there is an existing mobile home park at such location at the time of the adoption of this section.

D. Revise the following definitions in Section 309-93.1A:

"Area of special flood hazard" is the land in the flood plain within a community subject to a one percent or greater chance of flooding in any given year. ~~The area is designated as Zones A and AE on the Flood Insurance Rate Map.~~

"Development" means any man-made change to improved or unimproved real estate, including but not limited to buildings or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials.

"Manufactured home" means a structure, transportable in one or more sections, which is built on a permanent chassis and is designed for use with or without a permanent foundation when attached to the required utilities. For floodplain management purposes the term "manufactured home" includes park trailers, travel trailers, and other similar vehicles placed on site for greater than 180 consecutive days. ~~This includes manufactured homes located in a manufactured home park or subdivision.~~

"Regulatory floodway" means the channel of a river or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. ~~These areas are designated as floodways on the Flood Boundary and Floodway Maps.~~

E. Add the following definitions in Section 309-93.1A:

"New construction" means, for the purposes of determining insurance rates, structures for which the start of construction commenced on or after the effective date of an initial FIRM or after December 31, 1974, whichever is later, and includes any subsequent improvements to such structures. For floodplain management purposes, new construction means structures for which the start of construction commenced on or after the effective date of a floodplain management regulation adopted by a community and includes any subsequent improvements to such structures.

"Violation" means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in Article XV Section 309-93.1 E, H(2)(b), and G of this ordinance is presumed to be in violation until such time as that documentation is provided.

F. Delete the following definitions in Section 309-93.1A:

- Area of Shallow Flooding
- Flood Boundary and Floodway Map

- Flood Hazard Boundary Map
- G. Revise Section 309-93.1C to read as follows:

The Town of Salem shall review all building permit applications for new construction or substantial improvements to determine whether proposed building sites will be reasonably safe from flooding. If a proposed building site is in a ~~flood-prone~~ *special flood hazard area*, all new construction and substantial improvements shall (i) be designed (or modified) and adequately anchored to prevent flotation, collapse, or lateral movement of the structure resulting from hydrodynamic and hydrostatic loads, including the effects of buoyancy, (ii) be constructed with materials resistant to flood damage, (iii) be constructed by methods and practices that minimize flood damages, and (iv) be constructed with electrical, heating, ventilation, plumbing, and air conditioning equipment and other service facilities that are designed and/or located so as to prevent water from entering or accumulating within the components during conditions of flooding.

- H. Revise Section 309-93.1D as follows:

Where new and replacement water and sewer systems (including on-site systems) are proposed in ~~flood-prone areas~~ *a special flood hazard area*, the applicant shall provide the Town of Salem with assurance that new and replacement sanitary sewage systems will be designed to minimize or eliminate infiltration of flood waters into the systems and discharges from the systems into flood waters, and on-site waste disposal systems will be located to avoid impairment to them or contamination from them during periods of flooding.

- I. Revise the first paragraph of Section 309-93.1G to read as follows:

In riverine situations, prior to the alteration or relocation of a watercourse, the applicant for such authorization shall notify the ~~Wetlands Board- Bureau of the New Hampshire Department of Environmental Services~~ and submit copies of such notification to the Town of Salem, *in addition to the copies required by RSA 482-A:3*. Further, the applicant shall be required to submit copies of said notification to those adjacent communities as determined by the Building Inspector, *including notice of all scheduled hearings before the Wetlands Bureau*.

- J. Revise the second paragraph of Section 309-93.1G to read as follows:

Within the altered or relocated portion of any watercourse, the applicant shall submit to the Town of Salem, certification provided by a registered professional engineer assuring that the flood carrying capacity of the water course has been maintained.

Along watercourses that have a designated Regulatory Floodway, no encroachments, including fill, new construction, substantial improvements, and other development are allowed within the designated Regulatory Floodway ~~that would unless it has been demonstrated through hydrologic and hydraulic analyses performed in accordance with standard engineering practices that the proposed encroachment would not result in any increase in flood levels within the community during the base flood discharge.~~

In Zone A the Town of Salem shall obtain, review, and reasonably utilize any floodway data available from a Federal, State, or other source as criteria for requiring that development meet the ~~floodway requirements of this section following floodway requirement:~~

*"No encroachments, including fill, new construction, substantial improvements, and other development are allowed within the designated Regulatory Floodway that would result in any increase in flood levels within the community during the base flood discharge."*

Along watercourses that have not had a regulatory floodway designated, no new construction, substantial improvements or other development (including fill) shall be permitted within ~~Zones A-1-30~~ *Zone AE* on the FIRM, unless it is demonstrated that the cumulative effect of the proposed development, when combined with all other existing and anticipated development, will not increase the water surface elevation of the base flood more than one foot at any point within the community.

- K. Revise Section 309-93.1 H to read as follows:

1. In special flood hazard areas the Town of Salem shall determine the 100 year flood elevation the following order of precedence according to the data available:

- a. In ~~Zones A-1-30 and AH~~ *Zone AE*, refer to the elevation provided in the community's Flood Insurance Study and accompanying ~~FIRM or FIRM~~.

b. In ~~unnumbered A-zones~~ *Zone A* the Town of Salem shall obtain, review, and reasonably utilize any 100 year flood elevation data available from Federal, State, development proposals submitted to the community (example subdivision, site approvals, etc.) or other source.

~~c. In Zone AO, the 100 year flood elevation is determined by adding the elevation of the highest adjacent grade to the depth number specified on the FIRM or if no depth number is specified on the FIRM at least two feet.~~

2. The Town of Salem's 100 year flood elevation determination will be used as criteria for requiring in Zones ~~A1-30, AE, AH, AO and A A~~ *and AE* that:

c. Recreational vehicles *placed* on sites within Zones ~~A1-30, AH, and AE-A~~ *and AE* shall either (i) be on the site for fewer than 180 consecutive days, (ii) be fully licensed and ready for highway use, or (iii) meet all standards of Section 60.3(B) (1) of the National Flood Insurance Program Regulations and the elevation and anchoring requirements for "manufactured homes" in Paragraph (c) (6) of Section 60.3.

~~f. Proposed structures to be located on slopes in Special Flood Hazard Areas, Zones AH and AD, shall include adequate drainage paths to guide flood waters around and away from the proposed structure.~~

#### **Article 11 – Allow Accessory Apartments in Recreational District**

To see if the Town will vote to adopt Amendment #9, as proposed by citizens petition, to amend the Salem Zoning Ordinance as follows:

Add the following to Section 309-51 (Permitted Uses in Recreational District):

*F. Accessory apartments as allowed under the provisions of the Residential District in Section 309-7.1.*

The Planning Board recommends disapproval of this amendment.

#### **Article 12 – Rezone Land on South Policy Street**

To see if the Town will vote to adopt Amendment #10, as proposed by citizens petition, to amend the Salem Zoning Ordinance as follows:

To rezone properties at 38, 40, and 42 South Policy Street, shown on Tax Map 97, Lots 3996, 3997, and 4000, from Residential to Business-Office District 1

The Planning Board recommends disapproval of this amendment.

#### **Article 13 – Rezone Land on Church Avenue and Main Street**

To see if the Town will vote to adopt Amendment #11, as proposed by citizens petition, to amend the Salem Zoning Ordinance as follows:

To rezone property at 8 Church Avenue, shown on Tax Map 89, Lot 1081, from Residential District to Commercial-Industrial A District, and property at 126-138 Main Street, shown on Tax Map 89, Lot 11045, from partly Residential District-partly Commercial-Industrial C District to all Commercial-Industrial C District

The Planning Board recommends approval of this amendment.



## BOND ARTICLE

### **Article 14 - Bridge Construction- Bond Issue - \$2,394,500**

To see if the Town will vote to raise and appropriate the sum of Two Million Three Hundred Ninety-Four Thousand Five Hundred Dollars (\$2,394,500.00) for the replacement of bridges at Lawrence Road over the Spicket River and Cluff Crossing Road over Policy Brook and to cover the costs associated with obtaining a bond issue, and to authorize the issuance of not more than \$2,394,500.00 of bonds or notes for such purpose in accordance with the provisions of the Municipal Finance Act (RSA 33); and to authorize the Board of Selectmen to accept any and all State Aid or other revenue source that may be or may become available and take any and all actions necessary to carry out any vote hereunder or take any other actions relative thereto. The bridge construction is eligible for 80% reimbursement through the NHDOT Municipally Managed Bridge Aid Program. (Requires 2/3 vote to pass).

Recommendation.      Board of Selectmen:      With      Budget Committee:      With

#### *Layman's Language*

*If this article passes, the Town will begin replacement of the aforesaid bridges in 2009.*

*Background: There is no tax impact in 2009. Replacement of Lawrence Road Bridge over Spicket River - Project cost \$1,689,000. Lawrence Road Bridge over Spicket River is classified by the NHDOT as a municipal red-list bridge. In addition, the structure has a current weight limit posting of 13 tons. Prior appropriations have facilitated the advancement of a design for replacement of the existing structure. A replacement structure is warranted in order to accommodate normal and routine traffic loads in the area and to improve the hydraulic capacity of the structure. In addition, the cost of the bridge construction will be 80% reimbursable through the NHDOT Municipally Managed Bridge Aid Program.*

*Replacement of Cluff Crossing Bridge over Policy Brook - Project Cost \$683,000 Cluff Crossing Bridge over Policy Brook was downgraded by NHDOT to a municipal red-list bridge in December 2007. In addition, the structure has a current weight limit posting of 10 tons. Prior appropriations have facilitated the advancement of a design for replacement of the existing structure. A replacement structure is warranted in order to accommodate normal and routine traffic loads in the area. In addition, the cost of the bridge construction will be 80% reimbursable through the NHDOT Municipally Managed Bridge Aid Program.*

#### *Other Costs Associated with obtaining a Bond Issue*

<u>Description</u>	<u>Cost</u>
Bond Counsel	\$ 5,000
Moody's Rating	\$ 7,000
Financial Services	\$ 8,000
BAN (\$500,000 for 60 days)	<u>\$ 2,500</u>
Total	\$22,500

*Funding Source:      Property Tax – No Tax Rate Impact in 2009*



## OTHER ARTICLES

### **Article 15 - 2009 Operating Budget - \$32,950,575**

To see if the Town will vote to raise and appropriate the sum of Thirty-Two Million Nine Hundred Fifty Thousand Five Hundred Seventy-Five Dollars (\$32,950,575) for the operational expenses of the Town for fiscal year 2009.

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

#### *Layman's Language*

*If this article passes, the operating budget for 2009 will be \$32,950,575.*

*This article provides funding for the recurring annual operating costs of providing a broad range of public services to the community. Please review the financial report (column eight, page two of proposed budget) and recommendations of the Budget Committee at the beginning of this warrant for a more detailed listing of those services. The operating budget is a "bottom line budget" by law in New Hampshire. Therefore, the final vote taken on this article will be based on the aggregate appropriation.*

<i>Funding Source:</i>	<i>Property Tax</i>	<i>Water Rate</i>	<i>Sewer Rate</i>
<i>Rate Impact:</i>	<i>Tax: \$3.96</i>	<i>Water: \$3.00</i>	<i>Sewer: \$3.35</i>

### **Article 16 - 2009 - Operating Budget - \$32,950,575**

To see if the Town will vote, if article 15 fails to pass, to raise and appropriate the sum of Thirty-Two Million Nine Hundred Fifty Thousand Five Hundred Seventy-Five Dollars (\$32,950,575) for the operational expenses of the Town for fiscal year 2009, or such other amount as the Town Meeting shall determine, for the operational expenses of the Town for fiscal year 2009.

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

#### *Layman's Language*

*If this article passes, the operating budget for 2009 will be \$32,950,575.*

*Background: This article provides funding for the recurring annual operating costs of providing a broad range of public services to the community. Please review the financial report (column eight, page two of proposed budget) and recommendations of the Budget Committee at the beginning of this warrant for a more detailed listing of those services. The operating budget is a "bottom line budget" by law in New Hampshire. Therefore, the final vote taken on this article will be based on the aggregate appropriation.*

<i>Funding Source:</i>	<i>Property Tax</i>	<i>Water Rate</i>	<i>Sewer Rate</i>
<i>Rate Impact:</i>	<i>Tax: \$3.96</i>	<i>Water: \$3.00</i>	<i>Sewer: \$3.35</i>

### **Article 17 - Expendable Trust Fund – Employee Separation - \$350,000**

To see if the Town will vote to raise and appropriate the sum of Three Hundred Fifty Thousand Dollars (\$350,000), to be placed in the Employee Separation Benefits Expendable Trust Fund previously established for the purpose of funding the buy-out of employee benefits upon separation of employment.

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

*Layman's Language*

*If this article passes, \$350,000 will be placed in the employee separation trust fund.*

*Background: Over the past 5 years, the annual cost of required payments to separating employees has averaged \$425,589. The payments reflect accrued sick and vacation leave and other benefits that separating employees are due based upon union and employee contractual obligations. There is a \$1 appropriation within the 2009 operating budget for this particular appropriation. This fund will provide the only appropriation that the Town has available to pay these required obligations. The benefit of utilizing this fund is that the money not used, if any, remains from year to year and accumulates interest which will be used to offset years in which more than the historical average is spent. The 2008 appropriation was \$350,000 and the actual expenditures in 2008 were \$401,699 with a balance in the trust fund of \$1.00.*

*Funding Source: Property Tax  
Rate Impact: Tax: \$0.08*

**Article 18 - Expendable Trust Fund - Kelley Library Employment Separation - \$30,783**

To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Seven Hundred Eighty-Three Dollars (\$30,783.00), to be placed in the Kelley Library Employment Separation Benefits Expendable Trust Fund previously established for the purpose of funding the buy-out of library employee benefits upon separation of employment, and to authorize the transfer of the December 31, 2008 General Fund Unreserved Fund Balance in that amount for this purpose.

Recommendation: Board of Selectmen: With Budget Committee: With

*Layman's Language*

*If this article passes, \$30,783 will be placed in the Kelley Library employment separation trust fund and the December 31, 2008 general fund unreserved fund balance will be transferred to this trust fund.*

*Background: At the request of the Kelley Library Trustees, an expendable trust fund was created at the 2006 Town Meeting to fund the payment of accrued vacation and sick leave owed to library employees who retire or resign. This fund mirrors the Town's employee separation trust fund. The figure being requested is the amount needed, in addition to what is in the fund, to pay the employees who plan to retire in 2009.*

*Originator: Petitioner  
Funding Source: Use of Fund Balance*

**Article 19 - Winter Weather Operations - \$1,000,000**

To see if the Town will vote to raise and appropriate the sum of One Million Dollars (\$1,000,000), for the purpose of winter weather operations, including, but not limited to, plowing and removing snow, sanding and chemically treating streets, and otherwise responding to hazardous road conditions related to winter weather.

Recommendation: Board of Selectmen: With Budget Committee: Without

*Layman's Language*

*If this article passes, \$1,000,000 will be placed in the 2009 operating budget for snow removal and other winter weather operations.*

*Background: This article funds the total anticipated cost of winter weather operations for the calendar year 2009.*

*Funding Source: Property Tax  
Rate Impact: Tax: \$0.11*

**Article 20 - To Reimburse the Roadway Capital Reserve for Bridge Aid Funds - \$249,701**

To see if the Town will vote to raise and appropriate the sum of Two Hundred Forty-Nine Thousand Seven Hundred One Dollars (\$249,701) to be deposited into the Roadway Capital Reserve Fund. This sum to come from the December 31, 2008 General Fund Unreserved Fund Balance, such sum representing the amount received from the New Hampshire Department of Transportation for Bridge Aid for the Town's Haverhill Road Bridge Project.

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

*Layman's Language*

*If this article passes, \$249,701 will be used to reimburse the roadway capital reserve fund for bridge aid.*

*Background: This article seeks approval to transfer \$249,701 from the 2008 General Fund Unreserved Fund Balance to the Roadway Capital Reserve Fund. The Town received this amount from NHDOT Bridge Aid Funds as partial reimbursement for the Town's reconstruction of the Haverhill Rd Bridge. The purpose of the transfer is to reimburse the Roadway Capital Reserve Funds for funds that the Board of Selectmen voted to use to advance the design of replacement structures at Lawrence Road, Cluff Crossing Road and Pelham Road.*

*Funding Source:              Use of Fund Balance*

**Article 21 - Replacement Engine - 5 Year Lease Purchase Option - \$112,438**

To see if the Town will vote to authorize the Board of Selectmen to enter into a five year lease agreement for \$508,845 for the purpose of leasing a new fire engine for the Fire Department, and to raise and appropriate the sum of One Hundred Ten Thousand Nine Hundred Thirty-Eight Dollars (\$110,938) for the first year's payment and further to raise and appropriate an additional amount of One Thousand Five Hundred Dollars (\$1,500) for the purchase of additional equipment for a total appropriation of \$112,438. This lease agreement contains an "escape clause". (Majority vote required).

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

*Layman's Language*

*If this article passes, the Town plans to lease a replacement engine for 5 years.*

*Background: This Engine replaces Engine 3 which is a 1988 Kovach Motor Equipment (KME) which has approx. 90,000 miles. The additional piece of equipment is a Radio and Knox Box.*

*Funding Source:              Property Tax  
Rate Impact:                Tax: \$0.02*

**Article 22 - Medium Duty Rescue Ambulance - 5 Year Lease Purchase Option - \$60,066**

To see if the Town will vote to authorize the Board of Selectmen to enter into a five year lease agreement for \$212,000 for the purpose of purchasing a new Ambulance for the Fire Department and to raise and appropriate the sum of Forty-Six Thousand Two Hundred Twenty Dollars (\$46,220) for the first year's payment and further to raise and appropriate an additional amount of Thirteen Thousand Eight Hundred Forty-Six Dollars (\$13,846) for the purchase of additional equipment for a total appropriation of \$60,066. This lease agreement contains an "escape clause". (Majority vote required).

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

*Layman's Language*

*If this article passes, the Town plans to enter into a 5-year lease/purchase of a new ambulance.*

*Background: This article includes \$13,846 for additional equipment. The equipment breakdown is as follows:*

- Stretcher , Stair Chair \$5,500*
- UHF Radio \$4,146*
- Radio & Knox Box Installation \$4,200*

*Funding Source:              Property Tax  
Rate Impact:                Tax: \$0.01*

**Article 23 - DPW Sweeper - 5 Year Lease Purchase Option - \$42,841**

To see if the Town will vote to authorize the Board of Selectmen to enter into a five year lease agreement for \$196,500 for the purpose of purchasing a new Sweeper for the Department of Public Works and to raise and appropriate the sum of Forty-Two Thousand Eight Hundred Forty-One Dollars (\$42,841) for the first year's payment for that purpose. This lease agreement contains an "escape clause". (Majority vote required).

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

*Layman's Language*

*If this article passes, the Town plans to enter into a 5-year lease/purchase of a new DPW Sweeper.*

*Background: This Sweeper will replace 1997 model SW-34 Johnson Sweeper which has 18,531 miles and 3,406 hours.*

*Funding Source:      Property Tax*

*Rate Impact:      Tax: \$0.01*

**Article - 24 - Dump Truck - 5 Year Lease Purchase Option - \$25,836**

To see if the Town will vote to authorize the Board of Selectmen to enter into a five year lease agreement for \$118,500 for the purpose of purchasing a Cab and Chassis Dump Truck for the Department of Public Works and to raise and appropriate the sum of Twenty-Five Thousand Eight Hundred Thirty-Six Dollars (\$25,836) for the first year's payment for that purpose. This lease agreement contains an "escape clause". (Majority vote required).

Recommendation      Board of Selectmen:      With      Budget Committee:      With

*Layman's Language*

*If this article passes, the Town plans to enter into a 5-year lease/purchase of a new dump truck.*

*Background: This Truck replaces a 1997 model D-19 Ford N80 Dump Truck, which has 40,214 miles and 4,168 hours.*

*Funding Source:      Property Tax*

*Rate Impact:      Tax: \$0.01*

**Article 25 - Two Cab and Chassis- 5 Year Lease Purchase Option - \$38,372**

To see if the Town will vote to authorize the Board of Selectmen to enter into a five year lease agreement for \$176,000 for the purpose of purchasing two Cab and Chassis for the Department of Public Works and to raise and appropriate the sum of Thirty-Eight Thousand Three Hundred Seventy-Two Dollars (\$38,372) for the first year's payment for that purpose. This lease agreement contains an "escape clause". (Majority vote required).

Recommendation.      Board of Selectmen:      With      Budget Committee:      With

*If this article passes, the Town plans to enter into a 5-year lease/purchase agreement for two cab and chassis for the Public Works Department.*

*Background: These Cab and Chassis replace two 1999 Freightliner FL:80 Salter. S24 has 23,448 miles and 2,893 hours. S25 has 23,106 miles and 3,085 hours.*

*Funding Source:      Property Tax*

*Rate Impact:      Tax: \$0.01*



**Article 26 - Bridge Construction - \$468,000**

To see if the Town will vote to raise and appropriate the sum of Four Hundred Sixty-Eight Thousand Dollars (\$468,000) for the replacement of bridges, including but not limited to, the bridge at Pelham Road over Porcupine Brook.

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

*Layman's Language*

*If this article passes, the Town Plans to repair/replace the Pelham Road Bridge.*

*Background: Pelham Road Bridge Replacement over Porcupine Brook. Project Cost is \$468,000*

*Pelham Road Bridge over Porcupine Brook is a location that was subject to road over-topping and temporary closure during the May 2006 flood event. The current culvert is structurally inadequate and hydraulically deficient. Interim repairs were conducted after the 2006 flood in order to reopen the roadway. However, those repairs are also starting to approach their functional lifespan. Prior appropriations have facilitated the advancement of a design for replacement of the existing structure. A new replacement structure is warranted to replace the deficient bridge. In addition, after discussions with NHDOT, the structure location has been included in the State's Municipally Managed Bridge Aid Program and, as such, the cost of the bridge construction will be 80% reimbursable through the NHDOT program.*

*Funding Source:      Property Tax  
Rate Impact:      Tax: \$0.10*

**Article 27 - Roadway Stabilization Program - \$400,000**

To see if the Town will vote to raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000), for the purpose of reconstructing/resurfacing roads to include, but not be limited to, Rte 28 Kelly Road to Pattee Road, Rte 28 near Denny's, Rte 28 from Main Street to the Post Office and Rte 28 from Main Street to Old Rockingham Road, and to further authorize that this amount be placed in the Roadway Capital Reserve Fund previously established for reconstructing/resurfacing roads and to authorize the Board of Selectmen to take all other action necessary in connection therewith.

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

*Layman's Language*

*If this article passes, the Town plans to reconstruct/resurface area roads.*

*Background: The intent of this five year program is to provide interim measures to stabilize the condition of roadways to lessen the need for major investments in future years. The advantage is the reduction of future costs associated with major reconstruction of roadways due to complete deterioration. The project will employ the use of shim paving coats ranging from 1 to 2 inches depending on conditions to address roadway sections with evidence of multiple pavement failures. The road program has a definitive implementation sequence of roadways. As the roadways are improved the Town loses ground on the condition of other roadways slated for future years. In addition, key sections of roads present continual maintenance obligations that a shim coat could eliminate. In the absence of this type of program, the Town reacts to potholes and other complaints and repeatedly employs resources to address issues in a scattered format. The coordination of interim measures eliminates the reactionary approach and reduces the repeated maintenance obligation.*

- Improved roadways for travel*
- Reduction of maintenance obligations*
- Reduction of major work in future years.*

*Funding Source:      Property Tax  
Rate Impact:      Tax: \$0.09*

**Article 28 - Roadway Improvements Program - \$523,000**

To see if the Town will vote to raise and appropriate the sum of Five Hundred Twenty-Three Thousand Dollars (\$523,000) for the purpose of repair and/or reconstruction of existing roads and associated drainage improvements on Ball Avenue, Matthew Drive, and Tudor Drive, and to further authorize that this amount be placed in the Roadway Capital Reserve Fund previously established for reconstructing/resurfacing roads and to authorize the Board of Selectmen to take all other action necessary in connection therewith.

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

*Layman's Language*

*If this article passes, the Town plans to repair and/or reconstruct Ball Avenue, Matthew Drive and Tudor Drive.*

*Background: Ball Avenue, Matthew Drive, and Tudor Drive. The Road Program and road reconstruction effort continues towards improving overall road conditions within the Town. Within the context of the overall road program, priorities are generally guided by road condition and PCI ratings, as well as the efficiency of selecting roads in geographic proximity to each other. Occasionally, isolated roads are situated such that they cannot be readily incorporated into an efficient neighborhood program. In this circumstance, a broader area of the Town is targeted in an attempt to specifically address scattered individual roads which are in poor condition and warrant reconstruction. Roads under consideration for 2009 include: Ball Avenue, Matthew Drive, and Tudor Drive. The condition of these roads, along with their relatively isolated locations, require that they be incorporated into a road program that does not necessarily benefit from the normal proximity of a typical program.*

*Funding Source:      Property Tax  
Rate Impact:      Tax: \$0.11*

**Article 29 - Police AS-400 Replacement - \$288,565**

To see if the Town will vote to raise and appropriate the sum of Two Hundred Eighty-Eight Thousand Five Hundred Sixty-Five Dollars (\$288,565) for the purchase of technology equipment, software and related services. This sum to be offset by a Federal Grant (Byrne Grant - Department of Justice) in the amount of \$25,496 with the remaining amount to be raised by taxation.

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

*Layman's Language*

*If this article passes, the Town plans to replace the AS-400 in the Police Department.*

*Background: Reliability in the area of public safety is a must, and the public safety force relies heavily on the ability to accurately and efficiently access records and data as well as process information and offenders quickly and logically. The Police Department has an AS/400 system that runs the records management, dispatching and reporting functions. This system was purchased in 1997, and like other technology of this age, it has served its purpose well but has become obsolete. It no longer meets the demands of departmental use and its hardware has reached the extent of its life. The Town is searching for a solution to replace this system with a solution that not only will continue to address the same functions, but will also enhance service and efficiency by providing software and solutions to areas that had not been incorporated previously.*

*The current system is of a type and configuration that does not allow for feasible options for interim upgrades. The operating system is no longer supported by the manufacturer and cannot be upgraded due to hardware limitations. The public safety software with which the department processes all recorded functions is being decommissioned and will no longer be supported by 2009. An RFQ process has been completed and a vendor has been selected.*

*Funding Source:      Property Tax  
Rate Impact:      Tax: \$0.06*

**Article 30 - Engineering Cluff Road, Cluff Crossing Road, and South Policy Street - \$130,000**

To see if the Town will vote to raise and appropriate the sum of One Hundred Thirty Thousand Dollars (\$130,000) for the purpose of engineering, plans, specifications, costs estimates, permits, and bid specifications for the reconstruction of Cluff Road, Cluff Crossing and a portion of South Policy Street.

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

*Layman's Language*

*If this article passes, the Town plans to prepare engineering and construction plans to reconstruction Cluff Road, Cluff Crossing Road and a portion of South Policy Street.*

*Background: Engineering Design for Cluff Road, Cluff Crossing Road and a portion of South Policy Street Reconstruction. This engineering project will plan and design for improved road conditions on various significant and high traffic town roads which are presently in poor condition. The design area will focus primarily on deteriorated sections of Cluff Road, Cluff Crossing Road, and South Policy Street (between Kelly Road and Macgregor Avenue). The roads under consideration total approximately 1.7 miles, and are generally east-west routes within the central portion of town. Performing the engineering in 2009 will facilitate timely road reconstruction subsequent to the replacement of the Lawrence and Cluff Crossing bridges and will complete a significant east-west roadway corridor across Route 28 which connects Lawrence Road to Cross Street at Kelly Road.*

*Funding Source:      Property Tax  
Rate Impact:      Tax: \$0.03*

**Article 31 - Drainage Program Capacity Plan - \$225,000**

To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Five Thousand Dollars (\$225,000) for the purpose of cleaning culverts and associated drainage systems, funding engineering to support the maintenance program, and providing funds for analysis to support an impact fee system for drainage.

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

*Layman's Language*

*If this article passes, the Town plans to establish a program to clean culverts and associated drainage system.*

*Background: This article will perform two critical functions for drainage improvements. First, this article will provide funds for cleaning culverts and drainage outlets. This is part of a sequential process to maintain drainage assets before the decision to repair or replace is made. The article also provides funds to create the bid specifications and conduct the permitting necessary for the culvert cleaning. Catch basins were funded in last year's Town Meeting. This year the outfall pipes and culverts under roadways will be prioritized and then cleaned. A cleaning program is necessary for a proper assessment of culverts to determine the capital plan for the impact fee system. Second, this article will provide funds for the development of a Storm water Ordinance and Drainage Impact Fee System. Once created and implemented, the Impact Fee system will allow for the collection of fees for new development that creates additional volume into the drainage systems. This "pay for impact" approach is used throughout the development review process for issues such as: traffic, schools, recreation and public safety.*

*Funding Source:      Property Tax  
Rate Impact:      Tax: \$0.05*



### **Article 32 - To Close out the Salem Cable Television Public Access Channel Trust Fund**

To see if the Town will vote to discontinue the Salem Cable Television Access Channel Trust Fund. Said funds with accumulated interest to date of withdrawal are to be transferred to the General Fund.

Recommendation.      Board of Selectmen:      N/A      Budget Committee:      N/A

#### *Layman's Language*

*If this article passes, the Town will close out the SCTV public access trust fund.*

*Background: This fund was established to operate the SCTV. In reviewing the operation and the accounting associated with this fund, it was determined that this fund, as it operated, was not in compliance with the law. At the same time we discussed this, the State created a new statute which allows for the creation of a revolving fund which will operate as this fund was intended to fund SCTV. The proceeds from the franchise fees paid by the local cable provider will be deposited directly into the new revolving fund and will operate SCTV. This fund has to be closed out first to allow the funds within it to lapse to the General Fund. The next article proposes to withdraw the balance of this fund and to deposit it into the newly created revolving fund.*

### **Article 33 - Create Public, Educational and Governmental Programming Revolving Fund - \$485,012**

Shall the Town of Salem vote to establish a revolving fund under RSA 31:95-h, for the purpose of providing public, educational and governmental programming (PEG) and to further designate 100% of the revenue from cable franchise fees and other income derived from the services supported by the fund be placed in the fund; and, further, to raise and appropriate the sum of Four Hundred Eighty-Five Thousand Twelve Dollars (\$485,012) to be placed in this fund. This sum has been transferred to the General Fund Unreserved Fund Balance upon the discontinuance of the Salem Cable TV Public Access Trust Fund. The money in the revolving fund created here shall be allowed to accumulate from year to year and shall not be considered part of the Town's General Fund Unreserved Fund Balance. The Town Treasurer shall have custody of all monies in the fund and shall pay out the same only upon order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created.

Recommendation.      Board of Selectmen:      With      Budget Committee:      With

#### *Layman's Language*

*If this article passes, the Town will create a public education and governmental program revolving fund.*

*Background: Historically the costs for these services were considered part of the Salem Public Access Channel Trust Fund. RSA 31:95-h permits municipalities to establish revolving funds for PEG services. A revolving fund for this purpose must be established by a vote by the legislative body. All or any part of the income derived from these services may be deposited into the revolving fund as well as the annual cable franchise fee received by the town. The revolving fund is non-lapsing and is not considered part of the municipality's general fund. The revolving fund money may be spent only for the purposes for which it was created. There is no tax impact to create this fund.*

*Funding Source:      Franchise Fees*



#### **Article 34 - Salem Cable Television Public Access Channel - \$273,375**

To see if the Town will vote, if article 33 fails to pass, to raise and appropriate the sum of Two Hundred Seventy-Three Thousand Three Hundred Seventy-Five Dollars (\$273,375), for the operational expenses related to the Salem Cable Television (SCTV). This appropriation will be offset by the franchise fees received from the cable provider.

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

##### *Layman's Language*

*If this article passes, and if Article 33 fails to pass, the Town will use these funds to operate the SCTV public access channel.*

*Background: Currently the operating expenses for SCTV are paid directly from the Salem Public Access Channel Trust Fund. Article 33 was brought forward to fund all of the SCTV activities as a Revolving Fund. If Article 33 does not pass, this article is necessary to appropriate the funds required to operate the Local Cable Television here in Salem. There is no tax impact as all funds are received from the Franchise Fees annually.*

*Funding Source: Franchise Fees*

#### **Article 35 - Demolition of the Kinsler Building - \$27,500**

To see if the Town will vote to appropriate the sum of Twenty-Seven Thousand Five Hundred Dollars (\$27,500) for the purpose of removing asbestos and demolition to a building also known as the Kinsler Building located at 21 Cross Street adjacent to the Department of Public Works Garage.

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

##### *Layman's Language*

*If this article passes, the Town plans to demolish the Kinsler Building.*

*Background: This building contains asbestos and is an eye-sore for the Town. These funds will allow the Town to properly remove the asbestos and demolish the building.*

*Funding Source:      Property Tax  
Rate Impact:      Tax: \$0.01*

#### **Article 36 - Purchase of Generators - \$193,890**

To see if the Town will vote to raise and appropriate the sum of One Hundred Ninety-Three Thousand Eight Hundred Ninety Dollars (\$193,890) for the purpose of purchasing two generators for the Wheeler Dam Pumping Station and the Salem Senior Center for emergency operation purposes, and to authorize that the generator for the Wheeler Dam Pumping Station (cost of \$103,152) to be funded by the Water Fund, and the remaining balance of \$90,738 to be funded by taxation.

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

##### *Layman's Language*

*If this article passes, the Town plans to purchase two generators for the Wheeler Dam Pumping Station and the Salem Senior Center.*

*Background: The generator at the Wheeler Dam Pumping Station is necessary to pump water from Arlington Pond to the Canobie Treatment Plant if power is lost, thereby providing water for the Town in an emergency. The generator for the Senior Center is to allow this building to serve as a warming location for Salem residents in the event of a town-wide power outage as occurred during the December 2008 Ice Storm.*

*Funding Source:      Property Tax  
Rate Impact:      Tax: \$0.02:*

**Article 37 - Sale of Town Land - Off South Policy Street**

To see if the Town will authorize the Board of Selectmen to sell property off South Policy Street known as part of Map 107, Lot 7868 at the request of the State of New Hampshire. Property to be sold directly to the State for the sum of \$15,100.

Recommendation:      Board of Selectmen:      N/A      Budget Committee:      N/A

*Layman's Language*

*If this article passes, the Town plans to sell a parcel of land off South Policy Street to the State of New Hampshire.*

*Background: The State of New Hampshire has requested this parcel of land from the Town as part of the I-93 widening project. Our Assessor believes the sum above is fair market value for this piece of land.*

**Article 38 - Sale of Town Land - Off Keewaydin Drive**

To see if the Town will authorize the Board of Selectmen to sell property off Keewaydin Drive, known as part of Map 106, Lot 7875 at the request of the State of New Hampshire. Property to be sold directly to the State for the sum of \$30,000.

Recommendation:      Board of Selectmen:      N/A      Budget Committee:      N/A

*Layman's Language*

*If this article passes, the Town plans to sell a parcel of land off Keewaydin Drive to the State of New Hampshire.*

*Background: The State of New Hampshire has requested this parcel of land from the Town as part of the I-93 widening project. Our Assessor believes the sum above is fair market value for this piece of land.*

**Article 39 - Big Brothers Big Sisters of Greater Nashua - \$15,000**

To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to support the Big Brothers Big Sisters of Greater Nashua. Submitted by petition.

Recommendation:      Board of Selectmen:      Without      Budget Committee:      Without

*Layman's Language*

*If this article passes, \$15,000 will be used to fund Big Brothers/Big Sisters of Greater Nashua.*

*Background: Petitioner seeks funding of \$15,000 for Big Brothers/Big Sisters of Greater Nashua.*

Originator:              Petitioner  
Funding Source:      Property Tax  
Rate Impact:          Tax: <\$0.01

**Article 40 - Disaster Relief, American Red Cross - \$5,000**

To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) for the purpose of Disaster Relief as provided by the American Red Cross. Submitted by petition.

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

*Layman's Language*

*If this article passes, \$5,000 will be used to fund the American Red Cross.*

*Background: Petitioner seeks funding of \$5,000 for the American Red Cross for disaster relief.*

<i>Originator</i>	<i>Petitioner</i>
<i>Funding Source</i>	<i>Property Tax:</i>
<i>Rate Impact:</i>	<i>Tax: &lt;\$0.01</i>

**Article 41 - Center for Life Management - \$10,000**

To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the purpose of providing behavioral health services to the residents of Salem at the Center of Life Management. CLM currently serves 512 Salem residents. The office is located at 44 Stiles in Salem. Submitted by petition.

Recommendation:      Board of Selectmen:      Without      Budget Committee:      Without

*Layman's Language*

*If this article passes, \$10,000 will be used to fund Center for Life Management.*

*Background: Petitioner seeks funding of \$10,000 for Center for Life Management (CLM).*

<i>Originator:</i>	<i>Petitioner</i>
<i>Funding Source:</i>	<i>Property Tax</i>
<i>Rate Impact:</i>	<i>Tax: &lt;\$0.01</i>

**Article 42 - Historic Preservation Consultant - \$5,000**

To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) for the purpose of hiring an Historic Preservation Consultant to prepare the necessary documentation for listing the Old Town Hall on the State Register of Historic Places. Submitted by petition.

Recommendation:      Board of Selectmen:      With      Budget Committee:      With

*Layman's Language*

*If this article passes, \$5,000 will be used to hire a Historic Preservation Consultant to prepare documents for the State Register of Historic Places.*

*Background: Petitioner seeks funding of \$5,000 to hire consultant for application process to place old town hall on state register of historic places.*

<i>Originator:</i>	<i>Petitioner</i>
<i>Funding Source:</i>	<i>Property Tax</i>
<i>Rate Impact:</i>	<i>Tax: &lt;\$0.01</i>

**Article 43 - To Cap the Increase the Town of Salem's Operating Budget**

To see if the Town will vote to direct the Board of Selectmen to cap any increase of their Annual Budget to any projected increase in revenue above the last Annual Budget and in no case to increase the Annual Budget more than the rate of inflation, as defined by the "National Consumer Price Index - (Urban/Rural)" (CPI-UIR) as averaged over the twelve months preceding the vote on the new Annual Budget. Submitted by petition.

(Selectmen's Note: The Town of Salem has a charter form of government. Legal Counsel has advised that this petition would be considered an amendment to the Charter. However, to amend a charter, a petition article must have at least the number of votes equal to 20% of the number of votes cast in the municipality at the last regular municipal election. That number would be 1,227. This petition has 41. Therefore, based upon advice from Legal Counsel, this petition article would have no legal binding effect upon the Town of Salem if passed).

Recommendation:      Board of Selectmen:      N/A      Budget Committee:      N/A

*Layman's Language*

*Background:*      *Please see Selectmen's note above.*

*Originator:*      *Petitioner*

**GIVEN UNDER OUR HANDS AND SEAL THIS 23<sup>rd</sup> DAY OF FEBRUARY, 2009.**

Elizabeth A. Roth, Chairman

Arthur E. Barnes, Vice-Chairman

Michael J. Lyons, Secretary

Everett P. McBride, Jr., Selectman

Patrick M. Hargreaves, Selectman



# - NOTES -

## 2009 TOWN HALL HOLIDAY SCHEDULE

HOLIDAY	DATE
New Year's Day	Thursday, January 1 <sup>st</sup>
President's Day	Monday, February 16 <sup>th</sup>
Memorial Day	Monday, May 25 <sup>th</sup>
Independence Day	Friday, July 3 <sup>rd</sup>
Labor Day	Monday, September 7 <sup>th</sup>
Columbus Day	Monday, October 12 <sup>th</sup>
Veterans' Day	Wednesday, November 11 <sup>th</sup>
Thanksgiving Day	Thursday, November 26 <sup>th</sup>
Day After Thanksgiving	Friday, November 27 <sup>th</sup>
Christmas Day	Friday, December 25 <sup>th</sup>

## MEETING SCHEDULES

BOARD, COMMITTEE OR COMMISSION	MEETING SCHEDULE	TIME	LOCATION
Board of Selectmen	1 <sup>st</sup> , 2 <sup>nd</sup> , and 4 <sup>th</sup> Mondays	7:00 pm	Town Hall
Budget Committee	2 <sup>nd</sup> and 4 <sup>th</sup> Wednesday	7:00 pm	Town Hall
Conservation Commission	1 <sup>st</sup> Wednesday	7:00 pm	Town Hall
Council on Aging	4 <sup>th</sup> Friday	11:00am	Senior Center
Housing Authority	2 <sup>nd</sup> Tuesday	5:00 pm	Housing Authority
Planning Board	2 <sup>nd</sup> and 4 <sup>th</sup> Tuesday	7:00 pm	Town Hall
Recreation Advisory Committee	1 <sup>st</sup> Wednesday	7:00 pm	Town Hall
Zoning Board of Adjustment	1 <sup>st</sup> Tuesday	7:00 pm	Town Hall

## TOWN DEPARTMENTS SCHEDULE

TOWN OFFICE	HOURS
Assessing Office	Monday – Friday 8:30 am – 5:00 pm
Community Development Department	Monday – Friday 8:30 am – 5:00 pm
Building/Zoning	Monday – Friday 8:30 am – 5:00 pm
Building/Electrical/Plumbing Permitting	Monday – Friday 8:30 am – 9:30 am, 4:00 pm – 5:00 pm
Building/Electrical/Plumbing Inspection	Monday – Friday By Appointment
Engineering Department	Monday – Friday 8:30 am – 5:00 pm
Health Officer	Monday – Friday By Appointment
Finance Department	Monday – Friday 8:30 am – 5:00 pm
Human Resources Department	Monday – Friday 8:30 am – 5:00 pm
Human Services Department	Monday – Friday by Appointment
Planning Division	Monday – Friday 8:30 am – 5:00 pm
Public Works/Highway Department	Monday – Friday 7:00 am – 3:30 pm
Recreation Department	Monday – Friday 8:30 am – 5:00 pm
Senior Center	Monday – Thursday – 8:30 am 4:30 pm Friday – 8:30 am – 3:30 pm
Tax Collector's Office	Monday – Friday 8:30 am – 5:00 pm
Town Clerk's Office	Monday – Friday 8:30 am – 5:00 pm
Town Manager's Office	Monday – Friday 8:30 am – 5:00 pm



# Reference

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Website: [www.townofsalemnh.org](http://www.townofsalemnh.org)  
Town Hall, 33 Geremonty Drive, Salem, NH 03079

<b>Fire Department (Emergency Only)</b> .....	<b>911</b>
<b>Police Department (Emergency Only)</b> .....	<b>911</b>
<b>Crime Line</b> .....	<b>893-6600</b>
<b>Emergency Management Center</b> .....	<b>890-2210</b>

## **DEPARTMENT NUMBERS:**

General Information .....	890-2000
Board of Selectmen .....	890-2120
Town Manager .....	890-2120
Assessing Department .....	890-2010
Animal Control .....	890-2390
Building Department (Permits & Inspections) .....	890-2020
Community Development .....	890-2007
Engineering Department .....	890-2033
Finance Department .....	890-2040
Fire Department (Non-Emergency) .....	890-2200
Health Department (Permits & Inspections) .....	890-2050
Human Resources Department (Personnel) .....	890-2070
Human Services Department (Public Assistance) .....	890-2130
Planning Department .....	890-2080
Police Department (Non-Emergency) .....	893-1911
Public Works Department .....	890-2150
Transfer Station (Solid Waste and Recycling) .....	890-2164
Water Treatment Plant .....	890-2171
Cemeteries & Parks .....	890-2180
Purchasing Department .....	890-2090
Recreation Department .....	890-2140
Senior Citizens Center (Senior Services) .....	890-2190
Tax Collection .....	890-2100
Town Clerk .....	890-2110

## **OTHER IMPORTANT NUMBERS:**

District Court .....	893-4483
Fuel Assistance .....	898-8435
Housing Authority .....	893-6417
Kelley Library .....	898-7064
Museum .....	890-2280
Field of Dreams Park & Playground .....	890-2140
New Hampshire Registry of Motor Vehicles (Information Message Only) .....	893-8734



AUGUST



FEBRUARY



MARCH



SEPTEMBER



MAY



OCTOBER

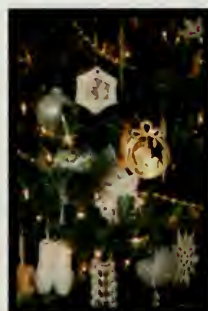


JUNE

2008

# PHOTOGRAPHY

CONTEST  
WINNERS



DECEMBER



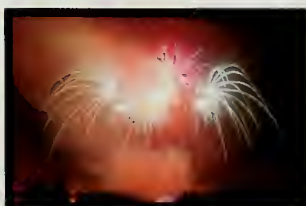
APRIL



SEPTEMBER



JANUARY



JULY



APRIL



SEPTEMBER